

1982
ANNUAL REPORTS



TOWN OF
WINDHAM, NEW HAMPSHIRE

WINDHAM TELEPHONE DIRECTORY 1982

FIRE DEPARTMENT — TO REPORT A FIRE	432-5367
Other Business	434-4907
AMBULANCE SERVICE	432-5367
POLICE DEPARTMENT — EMERGENCY	432-2278
Other Business	434-5577
Tax Collector	432-7731
Selectmen's Office	432-7732
Town Clerk	434-5075
Building Inspector — Health Officer	432-3806
Road Agent, Joseph Clark	432-7239
Town Library	432-7154
Windham Post Office	898-7491
Center School	432-7312
Golden Brook School	898-9586
Pinkerton Academy	432-2588
Superintendent of Schools	635-2101
HOSPITALS:	
Bon Secours, Methuen	(617) 687-0151
Lawrence General	(617) 683-4000
Alexander-Eastman, Derry	432-2533
Elliott, Manchester	669-5300
Memorial, Nashua	883-5521
St. Joseph's, Nashua	889-6681
Lowell General	(617) 454-0411
N.H. STATE POLICE (Toll Free)	1-800-852-3411
POISON CENTER, Hanover, N.H.	1-643-4000



ANNUAL REPORTS

of the

OFFICERS, TRUSTEES, AGENTS AND COMMITTEES

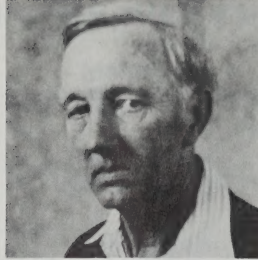
of the

TOWN OF WINDHAM

NEW HAMPSHIRE

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WILBUR "BILL" OTIS
Died September 9, 1982

IN MEMORIAM

A FIREMAN'S PRAYER

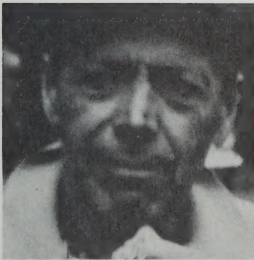
*When I am called to duty, God, whenever flames may rage;
Give me strength to save some life, whatever be its age.*

*Help me embrace a little child before it is too late
Or save an older person from the horror of that fate.*

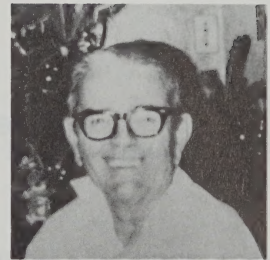
*Enable me to be alert and hear the weakest shout,
And quickly and efficiently to put the fire out.*

*I want to fill my calling and to give the best in me.
To guard my every neighbor and protect his property.*

*And if, according to my fate, I am to lose my life:
Please bless with your protecting hand my children and my wife.*



JAMES "JIM" ZINS
Died October 15, 1982



KENNETH "KEN" HOLM
Died November 10, 1982

ACCUMULATED FIRE SERVICE TO THE TOWN — 64 YEARS



WILLARD "PAT" WALLACE
Died December 6, 1982

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TOWN OFFICERS FOR THE YEAR 1982

Moderator
EDWARD N. HERBERT

Town Clerk
JOAN C. TUCK

Selectmen
DAVID A. PEPPER — 1983
MARGARET A. CASE — 1984
DOUGLAS A. YENNACO — 1985

Treasurer
SHERBURNE F. MACE

Tax Collector
LOIS LEE

Road Agent
JOSEPH CLARK

Supervisors of the Checklist
PHYLLIS L. SHELTON, Chairman, 1986
ANNABEL E. LOTHROP, 1984 BERNICE H. STURTEVANT, 1988

Trustees of Trust Funds
MARY T. JOHNSON, 1984
BARBARA E. ROOT, 1983 MERTON A. WEBBER, 1985

Representatives to the General Court
PATRICIA M. SKINNER ADA L. MACE

Chief of Police
NORMAN J. CRAWFORD

Police Officers
LIONEL ST. PIERRE, Lieutenant
BRUCE MOECKEL, Corporal
DOUGLAS WATSON, Corporal
THOMAS WILSON, JR.
RICHARD SIMMONS
CHARLES OCCHIPINTI

Chief of Fire Department and Forest Fire Warden
STANLEY J. MACKEY

Firefighters
WILLIAM BROWN, Lieutenant
WILLARD WALLACE, Lieutenant
JAMES BROWN, Lieutenant
RONALD HOEGEN
WILFRED JOHNSON, JR.
THOMAS L. McPHERSON

Dispatchers

LEONARD MORGAN
BARBARA SEALOCK

JOAN BOOTH
KIM FOGERTY

Building Inspector and Health Officer

CLIFFORD A. LAMERE

Assistant Building Inspector

ROBERT S. MACKEY

Dog Officer

CHARLES J. BUTTERFIELD

Deputy Dog Officer

LEONARD MORGAN

Librarian

MARY GWOSCH

Town Surveyor

ROBERT W. THORNDIKE

Superintendent of Cemeteries

LEO S. ROOT

Planning Board

RONALD COISH, Chairman, 1985

RONALD RUGGIERO, 1983

GEORGE GRENIER, 1987

ROBERT YENNACO, 1984

DAVID A. PEPPER, Selectman

GEORGE DINSMORE, JR., 1985

DANIEL QUINLAN, Alternate

THOMAS CASE, 1986

ROBERT McHATTON, Alternate

Board of Adjustment

PETER GRIFFIN, Chairman, 1983

FRANCIS A. ZINS, 1984

R. GORDON BERRY, 1987

RONALD A. BUSHEY, 1985

ELIZABETH DUNN, Alternate

THOMAS H. GROETZINGER, 1986

KENNETH ROGERS, Alternate

EDWARD MILAN, Alternate

Conservation Commission

RUSSELL J. WILDER, Chairman, 1983

MARGARET A. CASE, 1983

SANDY BURKETT, 1984 (Resigned)

CHARLENE CUNNIFFE, 1983

ARTHUR CHAMPAGNE, 1985

NANCY D. JOHNSON, 1984

ROBERT SALVAGE, 1985

Trustees of Library

WILLIAM HUBBARD, Chairman, 1984
WENDY DENNEEN, 1983
PATRICIA SKINNER, 1984
FRANCIS TRAYNOR, 1983
ALICE MORGAN, 1985
VALERIE A. BRONSTEIN, 1985

Historical Commission

MARION DINSMORE & PATRICIA SKINNER, Co-Chairmen
PETER GRIFFIN, Secretary
WAYNE BAILEY
RAYMOND BARLOW
ELIZABETH DUNN
GEORGE DINSMORE, JR.
MARY GWOSCH

Historic District Commission

ROBERT W. THORNDIKE, Chairman
PATRICIA M. SKINNER, Secretary
MARION DINSMORE
GEORGE DINSMORE, JR.

Recreation Commission

MARGARET A. CASE, Chairman
JAMES FLYNN, Vice-Chairman
BETH HAMILTON
DEBOBRAH ST. JEAN, Secretary
RICHARD O'LOUGHLIN
CHARLES DONOHUE (Resigned)
LUCY PAYSON
ROBERT GUYRE
GENNARO RUOCCO
BOBBY GUYRE, Teen Representative
SUSAN STARK
PHYLLIS HAMBLET
GAIL WEBSTER

Windham Community Council for the Elderly

MARGARET A. CASE, Chairman
ALBERT FEELEY
KATHERINE READER
MARY KANE
PATRICIA SKINNER
LOUISE LYNCH
REV. IVAN SMITH
ROBERT VARS

Representatives to Greater Derry Visiting Nurse Association

WILLIAM SCHULER
CAROL McGEE
LEE WHITTLE

The SELECTMEN will meet every two weeks on Monday evenings at 7:30 p.m. at the Town Hall; weekly meetings may be held at the discretion of the Board. Persons interested in meeting with the Selectmen on Monday evenings are requested to contact the Selectmen's secretary at 432-7732 for an appointment.

The PLANNING BOARD will meet the Second and Fourth Wednesday of each month at the Town Hall at 8 p.m. Persons interested in meeting with the Board should contact the Building Inspector's office at 432-3806 to be placed on the agenda.

EXEMPTION FILING DEADLINE — APRIL 15

All applications for VETERAN'S exemptions, ELDERLY exemptions, BLIND exemptions, and CURRENT USE taxation must be in the hands of the Selectmen by April 15th. Forms are available at the Selectmen's office for eligible persons who do not have a permanent application on file.

STATEMENT OF APPROPRIATIONS AND TAXES ASSESSED

PURPOSES OF APPROPRIATIONS

GENERAL GOVERNMENT:

Town Officers' Salaries	\$ 27,419.00
Town Officers' Expenses	55,819.79
Election and Registration Expenses	3,000.00
Cemeteries	19,894.00
General Government Buildings	16,000.00
Appraisal of Property	21,850.00
Planning and Zoning	6,450.00
Legal Expenses	10,000.00
Searles Building	4,800.00

PUBLIC SAFETY:

Police Department	210,837.00
Fire Department	200,000.00
Civil Defense	300.00
Building Inspection	45,934.00
Dispatching	57,700.00

HIGHWAYS, STREETS, BRIDGES:

Town Maintenance (\$42,000 Rev. Sharing)	320,109.00
Town Road Aid	1,144.78
Street Lighting	8,500.00
Engineering Department	9,500.00

SANITATION:

Solid Waste Disposal	94,411.00
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HEALTH:

Health Department	3,000.00
Animal Control	11,747.00
Vital Statistics	75.00
Mental Health Center	5,157.00
Derry Visiting Nurse Association	9,546.00

WELFARE:

General Assistance and Old Age Assistance	36,418.00
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CULTURE AND RECREATION:

Library	48,537.00
Parks and Recreation	18,000.00
Patriotic Purposes	350.00
Conservation Commission	800.00

DEBT SERVICE:

Principal — Long Term Notes	20,000.00
Interest — Long Term Notes	4,812.45
Interest — Tax Anticipation Notes	165,000.00

CAPITAL OUTLAY:

Library Improvements	8,650.00
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OPERATING TRANSFERS OUT:

Payments to Capital Reserve Funds	15,000.00
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MISCELLANEOUS:

Retirement	45,600.00
Insurance	95,277.00

TOTAL APPROPRIATIONS	\$1,601,638.02
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SOURCES OF REVENUE**TAXES:**

Resident Taxes	\$ 37,590.00
Yield Taxes	2,976.00
Interest and Penalties on Taxes	37,800.00
Inventory Penalties	3,000.00

INTERGOVERNMENTAL REVENUES:

Meals and Rooms Tax	48,132.00
Interest and Dividends Tax	16,576.00
Savings Bank Tax	24,986.00
Highway Subsidy	31,852.00
Highway Safety Commission	2,282.00
Motor Vehicle Fees	13,103.00

LICENSES AND PERMITS:

Motor Vehicle Permit Fees	220,000.00
Dog Licenses	5,200.00
Business Licenses, Permits and Filing Fees	630.00
Boat Taxes	1,100.00

CHARGES FOR SERVICES:

Income from Departments	53,000.00
Rent of Town Property	3,500.00

MISCELLANEOUS REVENUES:

Interest on Deposits	135,000.00
Sale of Town Property and Information	600.00
Income from Trust Funds	2,767.00

OTHER FINANCING SOURCES:

Withdrawals from Capital Reserve	1,468.00
Revenue Sharing Funds	42,000.00
Fund Balance	100,000.00

TOTAL REVENUES AND CREDITS	\$ 783,562.00
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TAX RATE COMPUTATION

Total Town Appropriations	\$1,601,638.00
Total Revenues and Credits	783,562.00
Net Town Appropriations	\$1,818,076.00
Net School Tax Assessment	3,021,280.00
County Tax Assessment	240,597.00
Total of Town, School and County	\$4,079,953.00
DEDUCT: Total Business Profits Tax Reimbursement	92,568.00
ADD: War Service Credits	26,400.00
ADD: Overlay	83,704.00
PROPERTY TAXES TO BE RAISED	\$4,097,399.00

TAX RATE — Approved by Tax Commission	\$	2.20
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WAR SERVICE TAX CREDITS:

5 at \$700	\$ 3,500
458 at 50	22,900
	<u>\$26,400</u>

RESIDENT TAXES:

3,759 at \$10	\$37,590
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SUMMARY INVENTORY OF VALUATION

DESCRIPTION OF PROPERTY	1982 VALUATION
Land	\$ 68,600,620.00
Buildings	115,807,240.00
Public Water Utility	823,390.00
Public Utilities — Gas	268,900.00
— Electric	<u>1,695,260.00</u>
TOTAL VALUATION BEFORE EXEMPTIONS ALLOWED	\$187,195,410.00

Blind Exemptions — 5	\$ 75,000
Elderly Exemptions — 68	<u>875,000</u>

TOTAL EXEMPTIONS ALLOWED	<u>950,000.00</u>
NET VALUATION ON WHICH TAX RATE IS COMPUTED	\$186,245,410.00

Number of Inventories Distributed in 1982	2,613
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Number of Inventories Properly Completed and Filed in 1982	2,293
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ELDERLY EXEMPTION COUNT:

Number of Individuals Applying in 1982	
	49 at \$10,000
	9 at 15,000
	17 at 20,000

Number of Exemptions Granted in 1982	
	44 at \$10,000
	9 at 15,000
	15 at 20,000

CURRENT USE REPORT:

Total Number of Individual Property Owners Granted Exemption in 1982	30
Total Number of Acres Exempted in 1982	2,044
Total Assessed Value of Land Under Current Use	\$155,520

AUDITOR'S REPORT

State of New Hampshire
Department of Revenue Administration

March 19, 1982

Board of Selectmen
Town of Windham
Town Office
Windham, New Hampshire 03087

Members of the Board:

We have examined the financial statements of the various funds and account groups of the Town of Windham for the year ended December 31, 1981 and have issued our report thereon. As part of our examination, we reviewed and tested the system of internal accounting control to the extent we considered necessary to evaluate the system as required by generally accepted auditing standards. Under these standards, the purpose of such evaluation is to establish a basis for reliance thereon in determining the nature, timing and extent of other such auditing procedures that are necessary for expressing an opinion on the financial statements. Such study and evaluation disclosed the following conditions that we believe to be material weaknesses.

Prior Year's Recommendations

In our prior year's commentary letter, we made several recommendations concerning internal control weaknesses which had been discussed for several years. We were pleased to learn that the 1981 town meeting established an "Accounting and Business Practices Committee" which reviewed current operating systems and our previous commentary letters. While not all of our recommendations were either fully implemented or operational, positive steps were taken to improve current financial operating practices. A summary of the prior recommendations are:

Accounting Records

The Selectmen's Office is currently maintaining a cash receipts journal as recommended in our previous commentary letter. However, we noted that the Treasurer and the Selectmen's Office did not reconcile records monthly.

We recommend that the Treasurer reconcile cash receipts and disbursements with the Selectmen's Office on a monthly basis.

Any variances will be less time-consuming to locate if timely reconciliations are made. In addition, the Selectmen's Office should reconcile on at least a quarterly basis with all departments with the exception of the Tax Collector and Town Clerk which should be done monthly. We understand that the Treasurer and Selectmen's Office have reconciled their records through March 31, 1982.

Purchasing

As a result of the work of the "Accounting and Business Practices Committee," the Town implemented a purchase order system in the last half of 1981. The purpose of an effective purchasing system is to control obligations before purchase. It is not intended to "hamstring" department heads in the performance of their duties. The Selectmen as "prudential managers" of Town affairs have an obligation to oversee the operation of departments under their control.

Our review disclosed that the purchase order system in many instances was not operating as intended by the "Accounting and Business Practices Committee." Our examination disclosed several purchase orders which were either prepared when the goods or services were received or invoices paid which defeats the purpose of an effective purchase order system and creates unnecessary paperwork. We believe that an effective purchase order system can assist Town officials to better manage its limited resources and we are willing to assist you to evaluate current practices and procedures to that end.

Fixed Assets

With current budgetary restrictions and other pressing problems, we realize that the adoption of a formalized accounting system for fixed assets is a low priority. We do suggest that the Town consider the implementation of fixed asset accounting records as a long-range goal.

Payroll Procedures

We made several recommendations in the payroll area which were implemented during the year which we commend you for. However, we are still concerned that payroll checks are prepared, signed by the Treasurer and distributed to employees before a majority of the Selectmen authorize payment as required by State law. Every attempt should be made by at least two Selectmen to review and approve bi-weekly payroll checks before the checks are distributed.

Developer's Performance Bonds

Our examination disclosed significant improvements in the accounting controls over developer's performance bonds. The Treasurer now has custody over all performance bonds as required by State statutes. We suggest that the Planning Board and the Treasurer's Office should reconcile their records on a quarterly basis.

We noted that the Planning Board has accepted mortgages, warranty deeds and letters of credit in lieu of cash or surety bond. We are not aware of any provisions of State law that permit the Planning Board to accept mortgages or warranty deeds. We strongly urge that this practice be discontinued as soon as possible. Furthermore, we recommend that letters of credit be more restrictive. They should be irrevocable for an unlimited period of time committing a specific amount of funds until release by the Planning Board.

Lastly, the Town should not use their Federal identification number on savings accounts held as cash bonds. The developer's Federal identification number should continue to be used on all cash savings account surety bonds so that year-end reporting of interest earnings will be mailed to the proper recipient.

Other

The objective of internal accounting control is to provide reasonable, but not absolute assurance as to the safeguarding of assets against loss from unauthorized use or disposition and the reliability of financial records for preparing financial statements and maintaining accountability for assets. The concept of reasonable assurance recognizes that the cost of a system of internal accounting control should not exceed the benefits derived and also recognizes that the evaluation of these factors necessarily requires estimates and judgment by management.

There are inherent limitations that should be recognized in considering the potential effectiveness of any system of internal accounting control. In the performance of most control procedures, errors can result from misunderstanding of instructions, mistakes of judgment, carelessness or other personal factors. Control procedures whose effective-

ness depends upon segregation of duties can be circumvented by collusion. Similarly, control procedures can be circumvented intentionally by management with respect to the estimates and judgments required in the preparation of financial statements. Further, projection of any evaluation of internal accounting control to future periods is subject to the risk that the procedures may become inadequate because of changes in conditions and that the degree of compliances with the procedures may deteriorate.

Our study and evaluation of the Town's system of internal accounting control for the year-ended December 31, 1981 which was set forth in the first paragraph, would not necessarily disclose all weaknesses in the system.

Our examination also discussed several business practices which although they do not affect good internal accounting controls should be reviewed by Town officials for possible changes or improvements.

Budgeting

Our review of 1981 disclosed that the fire station addition was included in the operating budget of that department. Good budgeting and State budgetary requirements mandate that items of capital improvements such as this are "capital outlay" and should be voted on separately. Fortunately, the inclusion of the fire station addition within the fire operating budget was not detected by the Department of Revenue Administration when the 1981 tax rate was set. If it had, the Town would have expended over \$50,000 without an appropriation and therefore would have had a potential cash flow problem. Furthermore, we want to remind you that under existing State laws nothing can be voted on unless distinctly stated in the posted warrant. Therefore, all items of a capital outlay nature must be distinctly stated in the warrant.

Accounting System

As we mentioned in last year's report, the volume of transactions had increased four-fold over the past several years. We understand that the Board of Selectmen had placed a warrant article authorizing the purchase of a micro-computer which did not pass the 1982 annual meeting. While we believe that the municipality could justify the purchase of a micro-computer with the proper configuration of software applications for New Hampshire governmental units, you should proceed to improve current manual systems. We again recommend that the Town implement a full general ledger accounting system. An accounting system is much more than source documents, journals, ledgers, procedures and controls involving recording, summarizing, and analyzing the financial activity of the Town. The adoption of a modern accounting system could in itself resolve the areas where internal control is inadequate as well as enable users of financial information, both internal and external, better access to data. We understand that this area is being reviewed by the new Treasurer for possible improvements. We are available to assist you at a mutually convenient time.

Cash Management

In this new era of reducing Federal and State revenues, it has become more important than ever before to improve cash management practices. Our review disclosed that the Town had substantial amounts of cash funds in non-interest bearing demand checking accounts as a result of the favorable bank float.

Several communities have developed cash management programs with their banks investing idle funds in obligations of the Federal government such as overnight repurchase agreements. An effective cash management program consists of determining cash flow needs for the year, issuing tax anticipation notes to meet projected cash deficiencies and investing idle cash to minimize local tax effort. We understand that this practice is currently being reviewed by the Treasurer.

Semi-Annual Collection of Taxes

We understand that the governing body voted to defer action on the 1983 implementation of semi-annual collection of taxes until the results of a non-binding referendum which will be held at the 1983 town meeting is known.

We strongly urge the implementation of semi-annual collection which should reduce the Town's future needs to borrow funds in anticipation of taxes. The adoption of semi-annual collection and an effective cash management program will maximize the Town's investments.

Revenue Sharing

In our revenue sharing compliance test, we noted that not all public participation requirements were met. Specifically, the public notice of the budget hearing (town meeting) and notice of the availability of the enacted budget as required by the Federal Revenue Sharing act were not published.

We have supplied your office with a listing of all required notices which should be adhered to in the future.

Library Records

During 1981, library trustees took over some of the financial functions for the library. Our examination disclosed that checking accounts were not properly reconciled, accounting records were not maintained, and paid invoices were not kept. Generally adequate control over this area was not properly performed by the Library Trustee's Treasurer. The Library Trustee Treasurer is required to maintain records, cash accounts and paid bills in a business-like fashion. We have offered to sit down with the new Treasurer to assist her to maintain adequate records.

Other

It should be noted that a letter of this type is critical in nature and that we do not intend to imply that our review failed to disclose commendable features in the present operating procedures. Great strides were made in 1981 to improve current practices. The Accounting and Business Practices Committee, Board of Selectmen, Selectmen's Office Personnel and Department Heads should be commended for their efforts. We ask you to continue your efforts in this regard.

Publication Requirement

The provisions of R.S.A. 71-A:21 require that only this letter be published in the next annual report of the Town.

We recommend that you also publish the accompanying financial statements, footnote disclosures and auditor's opinion in their entirety in your next report. If you decide to publish the accompanying financial statements, you must include both footnote disclosures and our auditor's opinion as part of the Town Report. In addition, the auditor's report may not be published without the accompanying financial statements and footnotes.

We extend our thanks to the officials of the Town of Windham for their assistance during the course of our audit.

MUNICIPAL SERVICES DIVISION
Department of Revenue Administration

COMPARATIVE STATEMENT OF APPROPRIATIONS AND EXPENDITURES

Fiscal Year Ended December 31, 1982

	Appropriations Forwarded From 1981	Appropriations 1982	Receipts & Reimbursements	Total Amount Available	Expenditures	Unexpended	Balances Overdrafts	Appropriations Forwarded to 1983
GENERAL GOVERNMENT:								
Town Officers' Salaries	\$	\$ 27,419.00	\$	\$ 27,419.00	\$ 26,877.41	\$ 541.59	\$	\$
Town Officers' Expenses		55,819.79		55,819.79	55,409.11	410.68		
Election and Registration		3,000.00		3,000.00	2,113.14	886.86		
Gemeteries		19,894.00		19,894.00	20,039.22		145.22	
Town Hall & Other Buildings		16,000.00	25.00	16,025.00	12,757.28	3,267.72		
Reappraisal of Property	15,000.00			15,000.00	9,250.85	5,749.15		
Assessing Department		21,850.00		21,850.00	20,173.60	1,676.40		
Searles Building	5,000.00	4,800.00		9,800.00	8,510.92	1,289.08		
Planning and Zoning		6,450.00		6,450.00	4,369.27	2,080.73		
Legal Expenses		10,000.00		10,000.00	4,510.45	5,489.55		
PUBLIC SAFETY:								
Police Department		210,837.00		210,837.00	210,719.34	117.66		
Dispatching		57,700.00		57,700.00	59,280.54		1,580.54	
Fire Department	16,000.00	200,000.00		216,000.00	213,612.33	2,387.67		
Civil Defense		300.00		300.00	-0-	300.00		
Building Department		45,934.00		45,934.00	42,729.03	3,204.97		
HIGHWAYS, STREETS & BRIDGES:								
Town Maintenance - Summer		184,309.00	314.47	184,623.47	145,221.45	39,402.02		
Town Maintenance - Winter		135,800.00	37.48	135,837.48	145,943.73		10,106.25	
Town Road Aid		1,144.78		1,144.78	1,144.78			
Street Lighting		8,500.00		8,500.00	7,965.25	534.75		
Engineering Department		9,500.00		9,500.00	9,500.00			
SANITATION:								
Solid Waste Disposal Site		94,411.00		94,411.00	84,233.36	10,177.64		
HEALTH:								
Health Department		3,000.00		3,000.00	341.38	2,658.62		
Animal Control Officer		11,747.00		11,747.00	11,265.61	481.39		
Vital Statistics		75.00		75.00	78.00		3.00	
Center for Life Management		5,157.00		5,157.00	5,157.00			
Derry Visiting Nurse Assoc.		9,546.00		9,546.00	9,546.00			

WELFARE:						
Old Age Assistance & Gen. Asst.	36,418.00	17,753.41	54,171.41	29,520.13	24,651.28	
CULTURE AND RECREATION:						
Library	48,537.00		48,537.00	45,861.08	2,675.92	
Recreation Program	18,000.00		18,000.00	17,745.71	254.29	
Patriotic Purposes	350.00		350.00	289.51	60.49	
Conservation Commission	59.56		859.56	859.56		
DEBT SERVICE:						
Long Term Notes - Principal	20,000.00		20,000.00	20,000.00		
Long Term Notes - Interest	4,812.45		4,812.45	4,812.47		.02
Interest on Tax Anticipation Notes	165,000.00		165,000.00	150,230.14	14,769.86	
CAPITAL OUTLAY:						
Library Improvements	8,650.00		8,650.00	7,980.00		670.00
OPERATING TRANSFERS OUT:						
Payment to Capital Reserve Fund	15,000.00		15,000.00	15,000.00		
Yield Taxes		1,216.51	1,216.51	1,216.51		
MISCELLANEOUS:						
Employees' Retirement	45,600.00	231.93	45,831.93	42,951.21	2,880.72	
Insurance	95,277.00	434.52	95,711.52	90,049.92	5,661.60	
Elderly Lien				685.68		685.68
Revenue Sharing Interest Transfer		317.80	317.80	317.80		
PAYMENTS TO OTHER GOVERNMENTAL DIVISIONS:						
School District Tax	1,659,843.25	3,021,280.00	4,681,123.25	2,909,843.25		1,771,280.00
County Tax and Interest	240,597.00		240,597.00	240,741.41		144.41
State of N.H. - Dog Fees		500.00	500.00	500.00		
IRS Withholding Tax Penalty				494.44		494.44
OVERLAY:						
Abateements and Refunds	83,704.00		83,704.00	74,034.11	9,669.89	
EXPENDITURE REFUNDS:						
Withdrawal from Capital Reserve		1,468.00	1,468.00	1,468.00		
Fund - Fire Dept.		856.51	856.51	856.51		
Weston Road Escrow						
TOTALS	\$1,695,902.81	\$4,947,219.02	\$23,155.63	\$6,666,277.46	\$4,766,206.49	\$13,159.56
						\$1,771,950.00

FINANCIAL REPORT

FOR THE FISCAL YEAR ENDED DECEMBER 31, 1982

BALANCE SHEET

ASSETS

CASH:

In Hands of Treasurer:		
General Fund	\$1,220,629.96	
Conservation Fund	8,685.70	
Revenue Sharing	<u>8,280.65</u>	
	\$1,237,596.31	
In Hands of Officials:		
Petty Cash and Change Funds	<u>350.00</u>	
TOTAL CASH		\$1,237,946.31

CAPITAL RESERVE FUNDS:

Land Acquisition Fund	\$ 7,396.83	
Recreation Commission Fund	1,709.46	
Fire Department Equipment Fund	580.19	
Fire Department Apparatus Fund	<u>16,022.36</u>	
Total Capital Reserve Funds		25,708.84

ACCOUNTS DUE TO THE TOWN:

Due from State:		
Business Profits Tax	\$ 22,000.00	
Other Bills Due Town:		
Lien for the Elderly	685.68	
Performance Bonds	223,374.40	
Due from Trust Funds	<u>2,963.59</u>	
Total Accounts Due to the Town		249,023.67

UNREDEEMED TAXES:

Levy of 1981	\$ 98,319.23	
Levy of 1980	<u>25,677.73</u>	
Total Unredeemed Taxes		123,996.96

UNCOLLECTED TAXES:

Levy of 1982	\$ 638,953.52	
Levy of 1981	458.00	
Levy of 1980	<u>289.80</u>	
Total Uncollected Taxes		<u>639,701.32</u>
TOTAL ASSETS		\$2,276,377.10

LIABILITIES

ACCOUNTS OWED BY THE TOWN:

Unexpended Balances of Special Appropriations:		
Library Improvements	\$	670.00
Unexpended Revenue Sharing Funds		8,280.65
Performance Guarantee Deposits		223,374.40
Due to State:		
Dog License Fees Collected - Not Remitted		276.50
Yield Tax Deposits		2,301.49
School District Taxes Payable		1,771,280.00
Land Purchase Conservation Fund		8,685.70
Lien for the Elderly		685.68
Total Accounts Owed by the Town		\$2,015,554.42
Capital Reserve Funds	\$	25,708.84
Total Capital Reserve Funds		25,708.84
TOTAL LIABILITIES		\$2,041,263.26
Fund Balance — Current Surplus		235,113.84
GRAND TOTAL		\$2,276,377.10

RECEIPTS AND PAYMENTS

RECEIPTS

FROM LOCAL TAXES:

Property Taxes, 1982	\$3,435,548.03	
Resident Taxes, 1982	36,870.00	
Yield Taxes, 1982	170.00	
Property Taxes and Yield Taxes Previous Years	675,403.53	
Resident Taxes, Previous Years	2,710.00	
Land Use Change Tax, 1982	5,000.00	
Interest Received on Delinquent Taxes	41,481.02	
Penalties, Resident Taxes	491.15	
Tax Sales Redeemed	159,687.47	
Total Taxes Collected and Remitted		\$4,357,361.20

INTERGOVERNMENTAL REVENUES:

Meals and Rooms Tax	\$	48,131.64	
Interest and Dividends Tax		16,576.21	
Savings Bank Tax		24,986.27	
Highway Subsidy		31,851.47	
Business Profits Tax		69,493.30	
Highway Safety Commission		2,281.57	
Motor Vehicle Fees		13,103.08	
Total Intergovernmental Revenues			206,423.54

LICENSES AND PERMITS:

Motor Vehicle Permit Fees	\$ 263,788.00	
Dog Licenses	5,279.10	
Business Licenses, Permits and Filing Fees	1,075.00	
Oil Burner and Kerosene Heater Permits	<u>145.00</u>	
Total Licenses and Permits		270,287.10

CHARGES FOR SERVICES:

Income from Departments	\$ 46,769.08	
Rent of Town Property	<u>3,788.07</u>	
Total Charge for Services		50,557.15

MISCELLANEOUS REVENUES:

Interest on Deposits	\$ 156,003.76	
Sale of Town Property	2,404.78	
Boat Taxes	1,079.10	
Refunds	<u>24,730.57</u>	
Total Miscellaneous Revenues		184,218.21

OTHER FINANCING SOURCES:

Withdrawal from Capital Reserve	\$ 1,468.00	
Revenue Sharing Fund	44,258.38	
Interest on Revenue Sharing Funds	1,905.20	
Short-term Investments	7,060,000.00	
Weston Road Escrow	856.81	
Transfer from Payroll Account	20.72	
Conservation Commission Fund	<u>1,266.01</u>	
Total Other Financing Sources		7,109,775.12

NON-REVENUE RECEIPTS:

Proceeds of Tax Anticipation Notes	\$3,000,000.00	
Yield Tax Security Deposits	3,518.00	
Deduct: Uncollectible Receipt	<u>(28.00)</u>	
Total Non-Revenue Receipts		3,003,490.00

TOTAL RECEIPTS FROM ALL SOURCES

\$15,182,112.32

Cash on Hand January 1, 1982

1,480,948.12**GRAND TOTAL**

\$16,663,060.44

PAYMENTS**GENERAL GOVERNMENT:**

Town Officers' Salaries	\$ 26,877.41	
Town Officers' Expenses	55,409.11	
Election and Registration Expenses	2,113.14	
General Government Buildings	21,268.20	
Appraisal of Property	20,173.60	
Planning and Zoning	4,369.27	
Legal Expenses	4,510.45	
Cemeteries	<u>20,039.22</u>	
Total General Governmental Expenses		\$ 154,760.40

PUBLIC SAFETY:

Police Department	\$ 210,719.34	
Fire Department	213,612.33	
Building Inspection	42,729.03	
Dispatching	<u>59,280.54</u>	
Total Public Safety Expenses		526,341.24

HIGHWAYS, STREETS, BRIDGES:

Town Maintenance	\$ 291,165.18	
Engineering Department	9,500.00	
Town Road Aid	1,144.78	
Street Lights	<u>7,965.25</u>	
Total Highways and Bridges Expenses		309,775.21

SANITATION:

Solid Waste Disposal	\$ 84,233.36	
Total Sanitation Expenses		84,233.36

HEALTH:

Health Department	\$ 341.38	
Animal Control	11,265.61	
Vital Statistics	78.00	
Mental Health Center	5,157.00	
Derry Visiting Nurse Assoc.	<u>9,546.00</u>	
Total Health Expenses		26,387.99

WELFARE:

General Assistance and O.A.A.	\$ 29,520.13	
Total Welfare Expenses		29,520.13

CULTURE AND RECREATION:

Library	\$ 45,861.08	
Recreation Department	17,745.71	
Patriotic Purposes	289.51	
Conservation Commission	<u>859.56</u>	
Total Culture and Recreational Expenses		64,755.86

DEBT SERVICE:

Principal - Long Term Notes	\$ 20,000.00	
Interest - Long Term Notes	4,812.47	
Interest - Tax Anticipation Notes	147,353.43	
Interest - Other Temporary Loans	<u>2,876.71</u>	
Total Debt Service Payments		175,042.61

CAPITAL OUTLAY:

Library Improvements	\$ 7,980.00	
Reappraisal	<u>9,250.85</u>	
Total Capital Outlay		17,230.85

OPERATING TRANSFERS OUT:

Payments to Capital Reserve Funds	\$ 15,000.00	
Withdrawal from Capital Reserve Fund Expended	1,468.00	
Weston Road Escrow Expended	<u>856.51</u>	
Total Operating Transfers Out		17,324.51

MISCELLANEOUS:

Retirement	\$ 42,951.21	
Insurance	<u>90,049.92</u>	
Total Miscellaneous Expenses		133,001.13

UNCLASSIFIED:

Payments on Tax Anticipation Notes	\$3,400,000.00	
Taxes Bought by Town	199,492.74	
Abatements and Refunds	73,799.01	
Payment of Lien for Elderly	685.68	
Yield Taxes	1,216.51	
Rollover of Short-term Investments	7,060,000.00	
Transfer Revenue Sharing Interest	<u>317.80</u>	
Total Unclassified Expenses		10,735,511.74

PAYMENTS TO OTHER GOVERNMENTAL DIVISIONS:

Payment to State, Dog License Fees	\$ 500.00	
Taxes Paid to County, plus Interest	240,741.41	
Penalty Payments to Internal Revenue Service	494.44	
Payments to School District	<u>2,909,843.25</u>	
Total Payments to Other Governmental Divisions		<u>3,151,579.10</u>
TOTAL PAYMENTS FOR ALL PURPOSES		\$15,425,464.13
Cash on Hand December 31, 1982		<u>1,237,596.31</u>
GRAND TOTAL		\$16,663,060.44

CERTIFICATE

This is to certify that the information contained in this report was taken from official records and is complete to the best of our knowledge and belief.

February 7, 1983

DAVID A. PEPPER
MARGARET A. CASE
DOUGLAS A. YENNACO
Selectmen

STATEMENT OF DEBT SERVICE REQUIREMENTS

AS OF DECEMBER 31, 1982

	Incinerator Notes	Police Station Notes
	5¾%	4¾%
Amount of Original Issue	\$95,000	\$99,999
Date of Original Issue	July 15, 1974	May 8, 1978
Principal Payable Date	July 15	May 8
Interest Payable Date	Jan. 15 & July 15	Nov. 8 & May 8
Payable at	Pelham Bank & Trust	Pelham Bank & Trust

Maturities —		Total				
Fiscal Year Ending	Principal	Interest	Principal	Interest	Principal	Interest
December 31, 1983	\$10,000	\$1,150	\$10,000	\$2,612.45	\$20,000	\$ 3,762.45
December 31, 1984	10,000	575	10,000	2,137.45	20,000	2,712.45
December 31, 1985			10,000	1,662.45	10,000	1,662.45
December 31, 1986			10,000	1,187.45	10,000	1,187.45
December 31, 1987			10,000	712.45	10,000	712.45
December 31, 1988			9,999	237.48	9,999	237.48
	\$20,000	\$1,725	\$59,999	\$8,549.73	\$79,999	\$10,274.73

SCHEDULE OF TOWN PROPERTY

<u>DESCRIPTION</u>	<u>VALUE</u>
Town Hall, Lands and Buildings	\$ 178,030
Furniture and Equipment	45,000
Libraries, Buildings	128,710
Furniture and Equipment	100,000
Police Department, Lands and Buildings	113,000
Furniture and Equipment	83,900
Fire Department, Buildings	155,180
Furniture and Equipment	144,500
Highway Department, Equipment	5,000
Water Supply Facilities, Land	19,440
Schools, Lands, Buildings and Equipment	4,893,890
All Lands and Buildings Acquired through Tax Collector's Deeds	225,370*
Land Gifts	199,910
Cottage (11-C-1300), Land and Buildings	48,370
Senior Center (11-C-1200), Land and Buildings	58,630
Town Beach, Land and Buildings	56,730
Searles Building, Land, Buildings and Contents	162,510
Disposal Site, Land, Buildings and Equipment	353,700
Cemeteries, Land, Buildings and Equipment	58,640
Old Police Station, Buildings and Contents	7,430
Town Shed, Land and Buildings	14,190
TOTAL	\$7,052,130

*3-B-375	\$ 6,400	16-C-5	\$ 7,070
7-A-501	500	16-L-50	800
7-A-625	12,840	16-P-1004	3,400
8-A-61	3,710	16-P-1010	2,580
8-B-850	15,800	17-L-65A	16,220
8-B-900	15,800	19-B-701	5,230
8-B-4100	9,600	19-B-715	5,740
8-B-4300	11,200	20-D-1300	6,400
8-B-6000	14,400	20-D-1300A	400
9-A-652	560	20-D-2500	16,960
11-C-10	1,000	20-E-350	8,000
13-K-34A	8,980	21-Z-1A	3,530
13-K-34B	12,670	24-A-601	400
14-B-2350	8,000	24-F-400	8,000
16-C-1	8,980	25-R-7010	10,200

TOWN CLERK'S REPORT

JANUARY 1, 1982 — DECEMBER 31, 1982

DR.

Motor Vehicle Permits Issued: 6632		\$263,788.00
Dog Licenses Issued:		
1009 Licenses		
4 Kennels		
7 Replacements	\$ 4,524.10	
Add: Penalties - 125 at \$1.00	125.00	
Fines - 76 at \$15.00	<u>1,140.00</u>	
	\$ 5,789.10	
Less: Fees - 1,020 at \$.50	<u>510.00</u>	
		\$ 5,279.10
		<hr/>
		269,067.10
Filing Fees		12.00
Income from Dog Officer		3,244.00
Sales of Town Information		739.00
Fees - Uncollected Checks - 5 at \$5.00		25.00
Boat Taxes (229 permits)		<u>1,079.10</u>
TOTAL		\$274,166.20

CR.

Remittances to Treasurer:		
Motor Vehicle Permits	\$263,788.00	
Dog Licenses	5,279.10	
Filing Fees	12.00	
Boat Permits	1,079.10	
Total Miscellaneous	<u>4,008.00</u>	
TOTAL		274,166.20

Respectfully submitted,

JOAN C. TUCK
Town Clerk

TAX COLLECTOR'S REPORT

Summary of Warrants Property, Resident, Yield and Land Use Change Taxes Fiscal Year Ended December 31, 1982

	1982	Levies of: 1981	1980	Prior Years
DR.				
Uncollected Taxes - January 1, 1982				
Property Taxes	\$	\$710,677.24	\$ 93.80	\$
Resident Taxes		3,240.00	150.00	10.00
Yield Taxes			546.00	
Taxes Committed to Collector				
Property Taxes	4,076,731.25			
Resident Taxes	37,590.00			
Yield Taxes	170.00	2,953.25		
Land Use Change Taxes	5,000.00			
Added Taxes				
Resident Taxes	2,770.00	580.00	10.00	
Interest Collected				
on Delinquent Taxes	1,644.75	21,114.53	70.38	
Penalties Collected				
on Resident Taxes	114.00	371.15	5.00	1.00
	<u>\$4,124,020.00</u>	<u>\$738,936.17</u>	<u>\$875.18</u>	<u>\$11.00</u>
CR.				
Remittances to Treasurer				
Property Taxes	\$3,435,548.03	\$672,162.28	\$	\$
Resident Taxes	36,870.00	2,650.00	50.00	10.00
Yield Taxes	170.00	2,861.25	380.00	
Land Use Change Taxes	5,000.00			
Penalties on Resident Taxes	114.00	371.15	5.00	1.00
Interest	1,644.75	21,114.53	70.38	
Abatements Allowed				
Property Taxes	5,189.70	38,206.96		
Resident Taxes	530.00	1,020.00	80.00	
Yield Taxes		92.00		
Uncollected Taxes December 31, 1982				
Property Taxes	635,993.52	308.00	93.80	
Resident Taxes	2,960.00	150.00	30.00	
Yield Taxes			166.00	
	<u>\$4,124,020.00</u>	<u>\$738,936.17</u>	<u>\$875.18</u>	<u>\$11.00</u>

SUMMARY OF TAX SALE ACCOUNTS

Fiscal Year Ended December 31, 1982

		Levies of:	
	1981	1980	1979
DR.			
Unredeemed Taxes January 1, 1982	\$	\$65,824.26	\$21,149.67
Tax Sale May 3, 1982	199,492.74		
Interest Collected Afte Sale	4,715.95	6,526.64	5,463.72
Redemption Costs	1,056.50	447.75	440.80
TOTAL DEBITS	\$205,265.19	\$72,798.65	\$27,054.19

CR.			
Redemptions	\$100,102.93	\$39,199.15	\$20,385.39
Interest and Costs	5,772.45	6,974.39	5,904.52
Deeded to Town	1,070.58	947.38	764.28
Unredeemed Taxes December 31, 1982	98,319.23	25,677.73	
TOTAL CREDITS	\$205,265.19	\$72,798.65	\$27,054.19

Respectfully submitted,

LOIS LEE,
Tax Collector

TREASURER'S REPORT

Year Ended December 31, 1982

GENERAL FUND

Cash in Bank — January 1, 1982

\$1,436,109.36

Sources of Receipts:

Town Departments:

Tax Collector - 1982 Levy	\$3,479,346.78	
Prior Levies	878,014.42	
Town Clerk	274,166.20	
Building Department	16,017.50	
Selectmen's Office	39,729.55	
Recreation Department	12,464.00	
Police Department	8,899.78	
	<hr/>	\$4,708,638.23

Intergovernmental Revenues:

Meals and Rooms Tax	\$, 48,131.64	
Interest and Dividends Tax	16,576.21	
Savings Bank Tax	24,986.27	
Highway Subsidy	31,851.47	
Business Profits Tax	69,493.30	
Revenue Sharing Funds	62,000.00	
Other	15,384.65	
	<hr/>	268,423.54

Miscellaneous Revenues:

Interest on Bank Accounts & Idle Fund Investments	\$ 156,003.76	
Income from Trust Funds	2,767.57	
Other	14,151.63	
	<hr/>	172,922.96

5,149,984.73

\$6,586,094.09

Nature of Expenditures — As Approved by the Board of Selectmen:

General Government	\$ 154,760.40
Public Safety	526,341.24
Highways, Streets and Bridges	309,775.21
Sanitation	84,233.36
Health	26,387.99
Welfare	29,520.13
Culture	64,755.86
Long Term Debt Service	24,812.47

Interest on Tax Anticipation Notes	150,230.14	
Capital Outlay	22,980.00	
Rockingham County Tax	240,597.00	
Windham School District	2,909,843.25	
Other	821,227.08	
		<u>5,365,464.13</u>
General Fund Balance — December 31, 1982		<u>\$1,220,629.96</u>

Represented by:		
Cash in Bank		\$, 50,629.96
Short Term Investments in Bank Certificates of Deposit		<u>1,170,000.00</u>
		<u>\$1,220,629.96</u>

CONSERVATION COMMISSION — LAND PURCHASE FUND

Balance — January 1, 1982	\$	7,419.69	
Add: Transfers from General Fund		561.41	
Interest Income		704.60	
			<u>\$ 8,685.70</u>

Represented by:		
Cash in Bank	\$	595.21
Short Term Investment in Bank Loan Participation Certificate		<u>8,090.49</u>
	\$	<u>8,685.70</u>

FEDERAL REVENUE SHARING ACCOUNT

Balance — January 1, 1982	\$	24,117.07	
Add: Federal Entitlement Proceeds		44,258.38	
Interest Income		1,905.20	
			<u>\$ 70,280.65</u>
Less: Transfer to General Fund		62,000.00	
Balance — December 31, 1982			<u>\$ 8,280.65</u>

Represented by:		
Cash in Bank	\$	80.65
Short Term Investment in Bank Loan Participation Certificate		<u>8,200.00</u>
	\$	<u>8,280.65</u>

DEVELOPER PERFORMANCE BONDS AND OTHER COLLATERAL

(Held subject to release by the Planning and Zoning Board
and/or the Board of Selectmen)

Savings Accounts, Certificates of Deposit and/or Letters of Credit:

Glance Escrow	\$	1,500.00	
Terra Firma Inc.		7,500.00	
Anthony Attalla		500.00	
Wooded Estates		10,000.00	
George Nawn		2,072.00	
James Morgan		14,308.40	
Charles A. Vars		7,500.00	
Donald Simard		500.00	
Six K's Development		11,000.00	
Ridgewood Heights		10,000.00	
Baldwin Construction Co.		1,455.00	
Forest and Nash		15,000.00	
Joseph & Yvonne Faris		19,884.00	
Eckhaus & Oven		1,000.00	
		<hr/>	
			\$ 102,219.40

Mortgage Deeds:

Robert M. Shiber	\$	22,000.00	
George Tessier		18,155.00	
Netherwood National Realty		81,000.00	
		<hr/>	
			121,155.00
			<hr/>
			\$ 223,374.40

Respectfully submitted,

SHERBURNE F. MACE
Town Treasurer

REPORT OF THE TRUST FUNDS

Fiscal Year Ended December 31, 1982

Name and Purpose of Trust Fund	PRINCIPAL			INCOME			Principal & Interest Balance End Year	
	Balance Beginning Year	New Funds Created	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year		Balance End Year
CEMETERIES:								
General Care of Cemeteries	\$ 7,160.71	\$ 600.00	\$ 7,760.71	\$ 712.24	\$ 471.25	\$ 300.00	\$ 883.49	\$ 8,644.20
Care of Cem.-on-the-Hill	1,189.03		1,189.03	43.76	78.52	69.27	53.01	1,242.04
Perpetual Care	38,490.00	600.00	39,090.00	2,451.31	2,165.94	1,931.23	2,686.02	41,776.02
Neglected Lots	500.00		500.00	31.71	27.87	25.00	34.58	534.58
Graphellia Park	1,000.00		1,000.00	42.14	80.79	78.62	44.31	1,044.31
Martha Clark Fund	2,000.00		2,000.00		163.99	163.99		2,000.00
Dora Haseltine Fund	500.00		500.00		28.79	28.79		500.00
Cemetery-on-the-Plain	17,574.89		17,574.89	6,118.91	2,001.98		8,120.89	25,695.78
LIBRARIES:								
Public Library Fund	3,000.00		3,000.00		201.28	201.28		3,000.00
Library Books	1,000.00		1,000.00		82.00	82.00		1,000.00
Armstrong Memorial Fund	1,135.63		1,135.63	38.66	208.43	204.37	42.72	1,178.35
SCHOOL FUNDS:								
Searles Sch. Repair Fund				179.87	9.39		189.26	189.26
Elizabeth Wilson Fund	1,000.00		1,000.00		82.00	82.00		1,000.00
No. 2 Fund	1,022.00		1,022.00		61.36	61.36		1,022.00
No. 3 Fund	1,000.00		1,000.00		60.05	60.05		1,000.00
No. 4 Fund	1,000.00		1,000.00		78.38	78.38		1,000.00
No. 6 Fund	1,000.00		1,000.00		82.00	82.00		1,000.00
Sale of School Building	370.00		370.00	1,115.39	87.05		1,202.44	1,572.44
MINISTERIAL FUNDS								1,989.63
CAPITAL RESERVE FUNDS:								116.44
Land Acquisition Fund	4,200.00		4,200.00	2,724.57	472.26		3,196.83	7,396.83
Recreation Comm. Fund	1,000.00		1,000.00	624.29	85.17		709.46	1,709.46
Fire Dept. Equip. Fund	1,838.00	(1,468.00)*	370.00	163.06	47.13		210.19	580.19
Fire Dept. Apparatus Fund		15,000.00	15,000.00		1,022.36		1,022.36	16,022.36
NEEDY PERSONS								263.69
REPAIR TOWN BLDGS.	1,400.00		1,400.00	3,098.98	167.72	162.32	3,362.67	4,762.67
	1,978.65		1,978.65	102.49			107.89	2,087.54
TOTALS								\$127,947.66

*Withdrawal

SELECTMEN'S REPORT

Generally, our Selectmen's Report is made up of comments on the progress of various departments and committees serving our town. These groups, however, have very ably accounted for themselves in their own reports of their activities. We wish to express our appreciation and extend a word of thanks to all departments and commissions.

The year 1982 has shown a continued growth as in previous years. As the population and road mileage increases, so must the cost of serving and maintaining them. The increases in our proposed budget are, for the most part, modest and will be offset by additional revenue resulting from assessments on new construction.

This year, we have continued to put our emphasis on improving the business operations of the town. Our recommendation for improvements to the office area in Town Hall and renovations to the building next to the Senior Center for the Building Department brings us closer to the goal of providing improved services to the town.

We will continue to address the growth in Windham, which requires monitoring for the future needs of our community. We will strive to have a Master Plan completed this year to ensure that Windham will continue its rural atmosphere.

We take this opportunity to express our gratitude to the many employees and volunteers who make serving as Selectmen an interesting and rewarding experience.

Respectfully submitted,

MARGARET A. CASE
DOUGLAS A. YENNACO

Board of Selectmen

POLICE DEPARTMENT REPORT

It is with great pleasure that I submit my eighth annual report as your Chief of Police.

It is once again time to analyze the Town's needs, and to set priorities for our hard earned tax dollars.

The task of providing police services is increasingly complex, due to Supreme Court Decisions and Citizens' demands for professionalism. Unfortunately, during these times of inflation and high unemployment, the need for police services does not diminish. Our records reflect a continued increase in calls for service (up 5% from 1981), now at 246% increase from my first report in 1976.

The members of your Police Department consider themselves as professionals, and we continue to strive towards our goal, service to the community. Society will have the kind of Criminal Justice System it is willing to fund, and our budgetary requests over the years reflects increases well below the average Town Department. We strive to continue to provide quality service for the tax dollar spent.

TOTAL NUMBER OF CALLS, 21,015

ACCIDENT	176 (4 Fatal)	LITTERING	18
ALARM	465	LOST PROPERTY	28
ANIMAL	54	MISCELLANEOUS	17,052
ARREST	123	MISSING PERSONS	11
ARSON	1	MISSING PERSONS LOCATED	11
ASSAULT	13	OPEN DOOR/WINDOW	19
ASSISTANCE	179	PROWLER	5
ASSIST FIRE DEPARTMENT	331	PROPERTY CHECK	284
ASSIST OTHER AGENCY	196	PROPERTY DAMAGE	19
ATTEMPT TO LOCATE	10	RAPE	1
BOMB THREAT	1	RECOVERED PROPERTY	51
BURGLARY	54	RECOVERED VEHICLE	27
ATTEMPTED BURGLARY	7	REPOSSESSION	4
CIVIL DISPUTE	14	ROBBERY	1
COMPLAINT	419	SNOWMOBILE COMPLAINTS	6
NOISE COMPLAINT	24	SUSPICIOUS CIRCUMSTANCES	76
DISABLED VEHICLE	209	SUSPICIOUS PERSON	89
DISTURBANCE	9	SUSPICIOUS VEHICLE	178
DOG BITE	12	THEFT	130
DOMESTIC	76	THEFT OF MOTOR VEHICLE	17
EMBEZZLEMENT	1	THEFT OF SERVICES	3
FIREWORKS	11	ATTEMPTED THEFT	9
FORGERY	1	TRESPASS	18
HARASSMENT	48	UNATTENDED DEATH	5
HIT AND RUN	11	UNWANTED GUEST	13
INDECENT EXPOSURE	1	VANDALISM	153
INFORMATION	311	WEATHER RELATED	16
JUVENILE	14		

ARRESTS — 146

AGGRAVATED ASSAULT	1	NARCOTICS	6
AUTO THEFT	1	OBSCENE CALLS	2
BURGLARY	20	OTHER	3
CRIMINAL LIABILITY	1	RAPE	1
DISORDERLY CONDUCT	1	RECEIVING STOLEN PROPERTY	4
DRIVING WHILE INTOXICATED	12	ROBBERY	1
DRUNKENESS	1	RUNAWAY	5
FRAUD	7	THEFT	9
FUGITIVE	1	TRESPASS	5
LIQUOR LAWS	2	VANDALISM	16
MOTOR VEHICLE VIOLATIONS	18	WARRANTS	29

Motor Vehicle Violations	258	Number of Miles Driven	138,819
Court Fines Collected	\$17,036.00	Collected From Bad Checks	\$2,891.65

FINANCIAL STATEMENT

Appropriation — \$210,837.00

Expenditures:

Salaries	\$140,573.47
Overtime	3,573.80
Holiday Pay	4,210.92
Special Officers	10,596.57
Contracted Services	8,187.83
Gasoline	8,697.43
Telephone	3,880.52
Vehicle Maintenance	2,909.44
Training	2,561.50
Radio Repair	623.00
Clothing Allowance	2,250.00
New Cruisers	12,137.85
Equipment Purchase	2,144.69
Equipment Maintenance	222.47
Supplies	238.74
Printing	435.51
Miscellaneous	685.76
Heat	1,217.93
Electricity	1,940.91
Janitorial	2,441.39
Station Maintenance	1,039.98
Petty Cash	149.63

Total Expenditures	\$210,719.34
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Appropriation	\$210,837.00
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Total Expenditures	210,719.34
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Unexpended Balance	\$ 117.66
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INCOME:

Contracted Services	\$ 6,650.13
Insurance Reports	1,028.00
Gun Permits	432.00
Parking Fines	24.00
Police Auction	654.00
Highway Safety	2,281.57
Refund	21.65
Witness Fees	30.00

NON-REVENUE CREDITS:

Sale of Cruiser	750.00
Vehicle Trade-ins	<u>2,200.00</u>

14,071.35

COST OF DEPARTMENT

\$196,647.99

Respectfully submitted,

NORMAN J. CRAWFORD
Chief of Police

DISPATCH REPORT

Windham Fire/Police dispatcher tasks are varied. In addition to handling in excess of 21,000 telephone calls a year (a daily average of 60 calls), dispatchers are routinely called upon to give accurate directions to personal visitors at the police station. These direction requests can be for locations in Windham, another Town, or even out of state.

The routine of daily business is often broken by a fire emergency, requiring the dispatcher to monitor two separate radios involving as many as seven or more individual units. At the same time, many telephone calls must be made, and often by only one person.

Your Fire/Police Dispatchers are trained to be competent and courteous, and strive to perform their assigned tasks in a professional manner. They take pride in their job and deserve the support of the community for a job well done.

FINANCIAL STATEMENT

Appropriation — \$57,700.00

Expenditures:

Salaries	\$47,994.81
Overtime	6,992.74
Holiday Pay	1,970.26
Extra Shift	1,822.73
Clothing Allowance	<u>500.00</u>
Total Expenditures	\$59,280.54

Appropriation	\$57,700.00
Total Expenditures	<u>59,280.54</u>
Overdraft	\$ 1,580.54

Respectfully,

NORMAN J. CRAWFORD
Chief of Police

FIRE DEPARTMENT REPORT

The past year proved to be a fairly safe one in regards to fires. Even though we had 16 building fires in 1982, none were very damaging. Building fire loss was approximately \$5,000.00, the smallest amount in many years. I urge the citizens of Windham to continue their safety-mindedness. It is hoped that with continued fire prevention measures, 1983 can be another year of small fire loss.

A large portion of the fire budget continues to be spent on repairs. Two fire engine pumps had to be completely overhauled this past year for better operation. Both were old and worn, and needed extensive work. The older two trucks need continuous work to keep them in optimum operating condition.

I would like to express my sincere thanks to the Windham Grange for their generous donation towards the purchase of ambulance equipment. With their gift, we acquired a stair chair, a radio dialer for the back of the ambulance for communication with the hospitals, and a new medical kit.

Again, I am recommending that we add to the capital reserve fund to set aside money towards the purchase of future fire apparatus which will be needed in a few years. The accumulated fund would help defray the costs of purchasing new apparatus.

I would like to thank the firefighters and the people for their support and cooperation in the past year.

FIRE CALLS

Building Fires	16	Flooded Cellars	16
Vehicle Fires	25	Smoke Checks	4
Gas, Oil, Chemical Spills	9	Service Calls	21
Chimney Fires	38	Water Rescue	1
Brush & Grass Fires	16	Fire Alarms	30
Heating Systems	10	Wires Down	18
Electrical Fires	10	Wood Stove Inspections	57
Ambulance Calls	293	New Oil Burner Inspections	28
First Aid at Station	19	Building Inspections,	
Illegal Burns	8	Business, Commercial	36
Animal Rescues	3		
Mutual Aid	10	TOTAL	668

BUILDING FIRE LOSS — \$5,000 (est.)	Phone Calls	8,800
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FINANCIAL STATEMENT

Appropriation — \$200,000.00

Expenditures:

Salaries	\$131,623.22
Holidays	5,202.40
Overtime	9,224.27
Call Men	13,009.65
Equipment Repairs	13,692.16
Telephone	2,256.13
Station Maintenance	6,249.22
Gas and Diesel Oil	5,028.43
New Equipment	2,694.50
Clothing Allowance	1,750.00
Ambulance	994.18
Training	765.22
Miscellaneous	532.05
New Car	4,949.99
Waterhole Fence	460.00

Total Expenditures \$198,431.42

Appropriation	\$200,000.00
Total Expenditures	<u>198,431.42</u>
Unexpended Balance	\$ 1,568.58

INCOME: Ambulance Fees 4,379.30
COST TO TOWN \$194,052.12

1981 Appropriation Carried Forward — \$16,000.00

Expenditures:

Station Addition \$ 15,180.91

Appropriation	\$ 16,000.00
Total Expenditures	<u>15,180.91</u>
Unexpended Balance	\$ 819.09

Respectfully submitted,

STANLEY J. MACKEY
Fire Chief

REPORT OF FOREST FIRE WARDEN AND STATE FOREST RANGER

Forest fire prevention, our business, your business, good business! This slogan has been the motto of the N.H. Division of Forests and Lands, Forest Fire Service since 1909 when the first forest fire laws were passed by the Legislature.

These laws set in place a cooperative forest fire protection program of State and local forest fire personnel that has, in the past 75 years, established New Hampshire as a leader in forest fire prevention and control. Our annual acreage loss to forest fires of one-half acre per fire is the best in the nation. This fire record has come about through the cooperative efforts of our state/town forest fire protection program. The state provides detection of fires, training for local forest fire wardens, low cost forest fire suppression equipment to local fire departments, and technical advice at the fire ground. Local governments provide the volunteer fire fighters who are appointed as wardens and deputy wardens and who respond quickly to suppress reported forest fires.

This program has resulted in a steady decline in annual acres lost to forest fires since 1910 when the average fire burned 33 acres compared to modern day loss of one-half acre per fire.

Only by the continued cooperation of the State/towns and our entire citizenry can this record be maintained.

1982 STATISTICS

	State	District	City/Town
No. of Fires	391	41	16
No. of Acres	161 $\frac{3}{4}$	30 $\frac{1}{3}$	$\frac{1}{2}$

Respectfully submitted,

STANLEY J. MACKEY
Forest Fire Warden

BUILDING DEPARTMENT REPORT

Building Permits Issued (see breakdown below)	247
Electric Permits Issued	160
Plumbing Permits Issued	89
Sewage Permits Issued	103
Chimney Permits Issued	74
Well Permits Issued	66
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TOTAL PERMITS ISSUED	739

TYPE OF BUILDING PERMITS

Single-Family Dwellings	64
Residential Garages and Carports	18
Non-Residential Buildings	20
Industrial Buildings	1
Structures Other Than Buildings	33
Residential Alterations and Additions	106
Office, Bank and Professional Buildings	0
Stores and Other Mercantile Buildings	1
Demolition and Razing of Buildings	3
Commercial Addition	1
	<hr/>
TOTAL	247

FINANCIAL STATEMENT

Appropriation — \$45,934.00

Expenditures:

Salaries - Chief Inspector	\$22,320.50
Assistant	13,562.90
Secretary	4,175.67
Telephone	553.75
Transportation	332.75
Office Supplies and Equipment	792.86
Car Repairs	364.08
Training	434.42
Miscellaneous	192.10
	<hr/>
Total Expenditures	\$42,729.03

Appropriation	\$45,934.00
Total Expenditures	42,729.03
	<hr/>
	\$ 3,204.97

INCOME: Permit Fees	13,501.50
	<hr/>
COST OF DEPARTMENT	\$29,227.53

Respectfully submitted,
CLIFFORD A. LAMERE
Chief Building Inspector

BOARD OF ADJUSTMENT REPORT

There were 51 appeals to the Board of Adjustment in 1982. Mr. Gordon Berry was appointed as a regular member by the Selectmen.

FINANCIAL STATEMENT

Appropriation — Included in Planning Board Budget

Expenditures:	
Secretary	\$1,245.11
Legal Notices	394.00
Supplies and Expenses	146.77
Postage	<u>547.74</u>
Total Expenditures	\$2,333.62
INCOME: Hearing Fees	<u>1,175.00</u>
COST TO TOWN	\$1,158.62

Respectfully submitted,

PETER GRIFFIN, Chairman
THOMAS GROETZINGER, Vice-chairman
FRANCIS ZINS
RONALD BUSHEY
GORDON BERRY
KENNETH ROGERS, Secretary, Alternate
EDWARD MILAN, Alternate
BETTY Dunn, Alternate
Board of Adjustment
MARGARET McGRATH
Recording Secretary

HIGHWAY DEPARTMENT REPORT

During the year 1982, the Highway Department was able to do extensive repairs to Castle Hill Road. This included ledge removal, widening, underground drainage, basins and gravel. We cleaned ditches, shimmed and sealed Kendall Pond Road.

Mill Road has been upgraded and is ready for gravel in the spring; the old stone bridge was removed, replaced and widened. A catch basin was added to Marblehead Road with a swale, and we added drainage and catch basin to Sharon Road. We were able to correct drainage on Woodvue Road which was causing land erosion into Canobie Lake.

Work on Roulston Road included drainage, a swale and catch basin; hot-topping a section, and resealing about 500 feet. About seven miles of road were resealed in 1982.

With about 300 feet of concrete pipe on hand, I have recommended to the Board that drainage and a catch basin should be added to West Nashua Road to keep water off people's property.

FINANCIAL STATEMENTS

Summer

Appropriation — \$184,309.00

Expenditures:

General Maintenance	\$ 56,544.00
Sub-contracts	4,636.50
Cold Patch, Sand and Gravel	5,171.64
Culverts, Catch Basins	7,052.93
Signs	801.33
Resealing, Labor and Materials	11,460.94
Parts and Supplies	956.68
Miscellaneous	102.94
Additional Highway Subsidy	15,922.00
Road Reconstruction	<u>42,572.49</u>

Total Expenditures \$145,221.45

Appropriation	\$184,309.00
Total Expenditures	<u>145,221.45</u>
Unexpended Balance	\$ 39,087.55
Add: Refund	<u>314.47</u>
Total Unexpended Balance	\$ 39,402.02

Winter

Appropriation — \$135,800.00

Expenditures:

General Maintenance	\$ 80,711.72
Sub-contracts	6,481.00
Plows, Repairs, etc.	2,945.95
Salt and Sand	49,069.20
Gasoline	4,862.06
Town Shed Repairs	<u>1,873.80</u>

Total Expenditures	\$145,943.73
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Appropriation	\$135,800.00
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Total Expenditures	<u>145,943.73</u>
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Overdraft	\$ 10,143.73
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Less: Refund	<u>37.48</u>
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Balance of Overdraft	\$ 10,106.25
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Respectfully submitted,

JOSEPH CLARK
Road Agent

SOLID WASTE DISPOSAL SITE REPORT

ANALYSIS OF DISPOSAL SITE OPERATIONS

January 2, 1982 to December 31, 1982

Total Loads — 9,262 x 2.5 cu. yds. =	23,155 cu.yds.
23,155 cu. yds. at 300 lbs per cu. yd. =	6,946,500 lbs.
6,946,500 lbs. ÷ 2,000 lbs. =	3,473.25 tons
Metal	90.00 tons (est.)
Glass	55.00 tons (est.)
Miscellaneous	450.00 tons (est.)
TOTAL	4,068.25 tons
8,000 gals. of Oil Used ÷ 248 days = 32.3 gals. per day	

INCINERATOR LOADING

9,262 Loads ÷ 248 days = 37.35 Loads per day
37.35 Loads x 2.5 cu. yds. = 93.38 cu. yds. per day
93.38 cu. yds. x 300 lbs. = 28,014 lbs. per day
28,014 lbs. ÷ 2,000 lbs. = 14.0 tons per day

MISCELLANEOUS TONNAGE

595 tons ÷ 205 days = 2.9 tons per day

TOTAL AVERAGE DAILY TONNAGE — 16.9 tons

FINANCIAL STATEMENT

Appropriation — \$94,411.00

Expenditures:

Salaries	\$43,804.80
Overtime and Holidays	3,173.50
Incinerator Oil	14,415.03
Propane Gas	62.87
Equipment Gas	1,091.16
Repairs	16,720.21
Electricity	3,039.23
Telephone	373.17
Miscellaneous	53.39
Septic System	1,500.00
Total Expenditures	\$84,233.36

Total Expenditures

Appropriation \$94,411.00

Total Expenditures 84,233.36

Unexpended Balance \$10,177.64

INCOME:

Sales of Materials & Burning Fees	\$ 594.50
Oil on Hand, 1/1/83 8,900 gals @ \$1.015/gal	<u>9,033.50</u>
	9,628.00

COST TO TOWN

\$74,605.36

Respectfully submitted,
WAYNE K. HOLM
Disposal Site Superintendent

HEALTH DEPARTMENT REPORT

Once again, the major activity of the Health Department has been the dye testing of dwellings located around the town ponds along with the continuous monitoring of the water quality of the many beaches. Due to this effort and the help of people in reporting suspected pollution problems, many more violations have been discovered and corrected and new septic systems have been installed, especially around Cobbetts' Pond. Each time a new system is installed or a proper repair made, water quality improves.

Last year, we purchased many of the needed supplies so we were able to keep costs to a minimum this past year. We will be looking to purchase more bacterial testers and a new, more accurate, incubator for use in testing the water this coming season. We are, also, hoping for State assistance in applying copper sulfate to Cobbetts' Pond to control the different algae problems.

Again, we stress that this job of monitoring water quality and of testing for violations is a continuous job that must be done every year if water quality is to be improved and maintained. We appreciate the cooperation that most people have shown in helping with this program and hope it will continue through the coming year.

Respectively submitted,

ROBERT MACKEY
Assistant Building/Health Officer

ANIMAL CONTROL OFFICER'S REPORT

Animal control in 1982 has enjoyed a positive year. Animal-related calls and complaints are received very successfully by the Police dispatcher. These calls are then processed and investigated as soon as possible.

A good deal of progress on the animal control front is evidenced by the decrease in written warnings from the 1981 figure. Many animal-related problems, however, have increased.

Calls logged at the Police Station are up by 15 percent. Dogs picked up, running-at-large, have increased by 42 percent over 1981. Reported dog bites have increased by 37 percent. Dogs killed by cars have increased by 67 percent. Penalty payments collected for dogs running-at-large have increased by 90 percent.

Animal control must be a cooperative effort among pet owners. Cooperation and communication between the involved parties is essential.

Deputy Leonard Morgan joins me in asking for your cooperation concerning the enforcement of the rabies and animal control law.

Calls Logged at the Police Station	864
Dogs Picked Up Running-at-large	153
Dog Bites	26
Dogs Killed by Cars	15
Written Warnings	37
Dogs Euthanized	28
Dogs Adopted	18
Penalty Payments Collected for Dogs Running-at-large	\$3,244.00

PLEASE NOTE: Any call or complaint should be made to Windham Police Station - 434-5577.

FINANCIAL STATEMENT

Appropriation — \$11,747.00

Expenditures:

Salaries	\$ 8,397.97
Mileage	2,450.20
Kennel Fees	251.88
Supplies	<u>165.56</u>
Total Expenditures	\$11,265.61

Appropriation	\$11,747.00
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Total Expenditures	<u>11,265.61</u>
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Unexpended Balance	\$ 481.39
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INCOME: Dog Fees	<u>3,244.00</u>
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COST TO TOWN	\$ 8,021.61
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Respectfully submitted,

CHARLES J. BUTTERFIELD
Animal Control Officer

LIBRARIAN'S REPORT

In 1982, the Nesmith Library increased its total book circulation by 21 percent. This figure represents all hardcover and paperback books, records, magazines, pamphlets, and newspapers circulated to the public throughout the year. There were 1,159 books purchased (including reference works) and 125 donated, bringing the total number of books owned by the library at present to 14,077.

In-house library use increased also in 1982. Students have always been steady users, but this year their ranks increased and were augmented by people looking for information on continuing education, job searching, resume writing, taxes, business reference, and a large variety of other topics bringing in-house use up 12 percent from last year, and keeping the reference people constantly on their toes.

Groups utilizing the library as a meeting place include the Windham Conservation Commission, the Recreation Commission, Friends of the Windham Library, Beaver Brook Jaycees, the Windham Historical Commission, and the Nesmith Library Board of Trustees.

One of the more disheartening events of the past year was the need for a stronger Overdue Book Policy. Even with the new policy, fifteen man hours and a considerable amount of postage are spent on this problem each week. It seems that the time, money, and manpower involved in this manner could be better used towards the purchasing of new books and serving the public.

Members of the Board of Trustees, who have donated much time and effort to the library this year, are as follows: Valerie Bronstein, Wendy Denneen, William Hubbard, Alice Morgan, Patricia Skinner, and Francis Traynor.

There were a number of staff changes this year. Thelma Simon and Charlene Cunniffe have left the library, but staff members Nancy Berry and Joanne Anthony were joined by Alberta Corvi and Nancy Allen. CETA worker, Maria Lepa, again joined the staff for the summer.

Programs and events sponsored by the library included a Resume Writing Workshop, Babysitting Course, Talk on the Merrimack River Valley Area, Fly-tying Course, Slide Show and Talk on Photography, Stained Glass Demonstration, Silk Flower Demonstration, workshops on how to make: Macrame and Braided Barrettes, Shamrock Pins, Bunnies and Headbands; the 2nd Annual Nesmith Library Pet Show, and a Fireside Christmas Story Hour. The people who gave of their time and energy to run these programs are to be commended.

Perhaps the most successful program of the year was the Book Bingo Summer Reading Program where over 100 children signed up. Because of its popularity, we will repeat the program next summer. Story Hour and Mother Goose were kept alive this year by the rigorous efforts of Janet Arndt and Terri Foden. These two women have volunteered many hours, and have pleased both the children and mothers.

As usual, moral support and “icing on the cake” have been provided by the Windham Friends of the Library. Their efforts on behalf of the library and the town continue to be unceasing. The Art Festival and Christmas Workshops, sponsored by the Friends, motivate the youth of the community. Without their support, many of the library’s luxuries (Aquarium Pass, records, clock, camera, etc.) would not have been possible. The Friends are a strong asset to both the library and the town.

Reviewing the activities of the past year, one realizes that the Nesmith Library is truly an information center, and not just a place that houses books. By cooperating with area libraries, schools, and other town departments, we strive to maximize the library’s resources in order to bring the people of Windham the greatest return on their tax dollar.

Usually, at this point in the report, I thank all those who have helped the library during the year and, invariably, the night after the report has been passed in, I wake up at three in the morning remembering people whom I’ve forgotten to mention. This year, to try in all fairness to reach everyone, I would just like to say, on behalf of the staff and trustees of the Nesmith Library, a grateful thank you to all those who have helped the library in any way possible — from donating books, time or services, to patiently waiting in line. It is because of you, and for you, that the library is here at all.

People Using Library	13,782
New Patrons	431
Items Circulated	31, 023
Books Borrowed By Inter-Library Loan	127
Books Loaned To Other Libraries	15
Books Borrowed From Bookmobile	21
Reference Questions	1,174
Decrease from last year is due to the fact that directional reference questions are no longer included. Only those requests where the librarians’ assistance is actually needed are counted.	
Reference Books Added	38 books, 8 sets
New Books Added (Inc. Reference)	1,159
Books Discarded	96
Books Owned By Library At Present	14,077
Books Donated	125
Paperbacks In Circulation	
(Not included in count of books owned by Library)	@ 1,000
Periodicals	56
Newspapers	2
Records	368
Microfiche	2 Magazines — 1974–present
Books On Tape	3

TOWN WARRANT

THE STATE OF NEW HAMPSHIRE

To the Inhabitants of the Town of Windham in the County of Rockingham in said State, qualified to vote in Town Affairs:

You are hereby notified to meet at the Center School in said Windham on Tuesday, the Eighth day of March, at Ten of the clock in the forenoon, polls to close not earlier than Eight of the clock in the afternoon, to act upon the following subjects:

ARTICLE 1. To choose all necessary Town Officers for the year ensuing.

ARTICLE 2. To vote by ballot on the following: "To see if the Town will vote to adopt the 1981 National Fire Code (which governs the National Electrical Code) in place of the 1978 National Fire Code."

SUBMITTED BY BUILDING INSPECTOR

ARTICLE 3. To vote by ballot on the following: "To see if the Town will vote to adopt the 1981 BOCA Basic Building Code in place of the 1978 BOCA Basic Building Code."

SUBMITTED BY BUILDING INSPECTOR

ARTICLE 4. To vote by ballot on the following: "To see if the Town will vote to adopt the 1981 BOCA Basic Plumbing Code in place of the 1978 BOCA Basic Plumbing Code."

SUBMITTED BY BUILDING INSPECTOR

ARTICLE 5. To vote by ballot on the following: "To see if the Town will vote to adopt the 1981 "101 LIFE SAFETY CODE" for the Town of Windham."

SUBMITTED BY FIRE CHIEF

ARTICLE 6. To vote by ballot on the following amendments to the Land Use Regulations and Zoning Ordinance and Zoning District Map of the Town of Windham:

PETITION #1. Presented by landowners Richard and Dorothy Wilton: "To amend the Windham Land Use Regulations and Zoning Ordinance and the Zoning District Map of the Town of Windham, by changing the zoning classification of Windham Tax Map Parcels 20-E-260, 270, and 400 from Rural to Business-Commercial District A."

NOT RECOMMENDED BY PLANNING BOARD

PETITION #2. Presented by Rosemary Green, for landowner Marjorie Halliday: "To amend the Windham Land Use Regulations and Zoning Ordinance and the Zoning District Map of the Town of Windham, New Hampshire, by changing the zoning classification of Windham Tax Map Parcel 11-C-950 from Residence District A to Business-Commercial District A."

RECOMMENDED BY PLANNING BOARD

PETITION #3. Presented by John Cyr: "To amend the Windham Land Use Regulations and Zoning Ordinance and the Zoning District Map of the Town of Windham, New Hampshire, by changing the zoning classification of Windham Tax Map Parcel 20-E-252 from Rural to Business-Commercial District A."

NOT RECOMMENDED BY PLANNING BOARD

PETITION #4. Presented by Martin McMahon: "To amend the Windham Land Use Regulations and Zoning Ordinance and the Zoning District Map of the Town of Windham, New Hampshire, by changing the zoning classification of Windham Tax Map Parcel 13-A-290 from Residence District A to Business-Commercial District A."

NOT RECOMMENDED BY PLANNING BOARD

PETITION #5. Presented by landowner James Brown: "To amend the Windham Land Use Regulations and Zoning Ordinance and the Zoning District Map of the Town of Windham, New Hampshire, by changing the zoning classification of Windham Tax Map Parcel 16-D-400 from Rural to Business-Commercial District A."

NOT RECOMMENDED BY PLANNING BOARD

PETITION #6. Presented by landowner James Brown: "To amend the Windham Land Use Regulations and Zoning Ordinance and the Zoning District Map of the Town of Windham, New Hampshire, by changing the zoning classification of Windham Tax Map Parcel 11-C-1010 from Rural to Business-Commercial District A."

RECOMMENDED BY PLANNING BOARD

PETITION #7. Presented by landowner Gary Armstrong: "To amend the Windham Land Use Regulations and Zoning Ordinance and the Zoning District Map of the Town of Windham, New Hampshire, by changing the zoning classification of Windham Tax Map Parcel 11-C-700 from Residence District A to Business-Commercial District A."

RECOMMENDED BY PLANNING BOARD

PETITION #8. Presented by Kathleen Stephens and others: To add the following statement to the Windham Zoning Ordinance as Section VI.C.I.e.: "In Residence District A, the only governmental installations that may be installed are police and fire stations."

NOT RECOMMENDED BY PLANNING BOARD

PETITION #9. Presented by Kathleen Stephens and others: To add the following statement to the Windham Zoning Ordinance as Section VII.F.I.e.: "The consent of abutting property owners shall be a condition of consideration by the zoning board of adjustment for applications for variances."

NOT RECOMMENDED BY PLANNING BOARD

ARTICLE 7. To vote by ballot on the following amendments to the Land Use Regulations and Zoning Ordinance and Zoning District Map of the Town of Windham; said amendments proposed and recommended by the Windham Planning Board:

AMENDMENT #1. Amend Section II, Definitions, by changing "Wet Area", to read as follows: "A wet area shall be that land area having standing water or seasonal high water within one (1) foot of the surface and shall contain less than one (1) acre."

AMENDMENT #2. Amend Section II, Definitions, by adding, "WETLAND AND WATERSHED PROTECTION DISTRICT (W.W.P.D.): See Section VI.A.2.B."

AMENDMENT #3. Amend Section II, Definitions, by adding, "WETLANDS: See Section VI.A.2.a."

AMENDMENT #4. Amend Section II, Definitions, by adding, "NORMAL HIGH WATER: Normal high water is defined as the highest point the water would rise during an average year."

AMENDMENT #5. Amend Section VI.A.5.c. by striking paragraph in its entirety and adding the following in its place: "The Wetland Watershed Protection District, excluding wetlands and wet areas, may be utilized to fulfill up to 25% of the minimum lot size required by the zoning for the district where the Wetland Watershed Protection District is located providing that a septic system can be designed to town and state regulations outside of the Wetland Watershed Protection District area and that the usable area of the lot is contiguous."

AMENDMENT #6. Amend Section VI.B.1. by adding new item #7 to read as follows: "Overnight parking the same as in Residence A."

AMENDMENT #7. Amend Section VI.C.1.e. by striking in its entirety and adding the following in its place: "There may be outdoor, overnight parking of one commercial vehicle having less than 6,000 G.V.W. and two or less axles. The outdoor, overnight parking of one unregistered motor vehicle is permitted. (For recreational vehicles, see Section VII.I.)"

AMENDMENT #8. Amend Section VII, Note #1 for Table, by eliminating the second paragraph in its entirety and inserting in its place the following: "Whenever a lot contains soils having two or more types of soil which pose different degrees of problems for on-site waste disposal systems, the minimum land area shall be computed by reference to the percentage of the total usable lot taken up by each soil type. Whenever a lot contains multiple soils with two or three different degrees of limitation for on-site waste disposal systems, the leach field shall, whenever possible, be located on the soils which pose the least degree of limitation for the system. When computing minimum land areas under this section, wetlands, flood plains, exposed ledge, slopes greater than 25%, and wet areas shall not be counted. When computing minimum land area requirements for all districts with slope types A, B, C, & D. as follows, the following formula shall be used:

SLOPE TYPES	A	B	C	D
Soils to pose slight limitations = 43,560 X	1.0	1.2	1.5	1.6
Soils to pose moderate limitations = 54,000 X	1.0	1.2	1.5	2.0
Soils to pose severe limitations = 64,000 X	1.0	1.3	1.6	2.5
(A = 0-3%, B = 3-8%, C = 8-15%, D = 15-25%)				

When it has been determined that a lot has two or more slope types, the same method shall be used to determine the lot area as is used when the lot has two or more soil types. On lots with slope types C or greater, driveway profiles for the first 100 feet shall be provided. (See Windham Subdivision Regulations as amended 1983.)"

AMENDMENT #9. Amend Section VII.E.5., #14, by eliminating it in its entirety and renumbering items 15 and 16.

AMENDMENT #10. Amend Section VII.F.10.b. by adding the following: "All Planning Board fees and engineering costs needed by the Windham Planning Board to assure the

complete compliance with this Section shall be the responsibility of the applicant and must be paid prior to final approval. Site Plan fees shall not exceed 1% of the site development costs, with a minimum fee of \$25.00 (Twenty-five dollars) charged to the developer.”

AMENDMENT #11. Amend Section VII.F.4. by changing “ten (10)” to “fifteen (15)” in first sentence.

AMENDMENT #12. Amend Section VII.G.4. by adding the following: “and any subdivision approved by the Windham Planning Board for building or bonding of the roads” at end of sentence.

AMENDMENT #13. To see if the Town would vote to rezone Lot 11-C-1000 to Business-Commercial District A. (Presented by the Planning Board with the written consent of the property owner.)

YOU ARE HEREBY NOTIFIED TO MEET AT CENTER SCHOOL ON FRIDAY, THE ELEVENTH (11th) DAY OF MARCH, AT 7:30 OF THE CLOCK IN THE AFTERNOON FOR TRANSACTION OF ALL OTHER BUSINESS.

ARTICLE 8. To see if the Town will vote to raise and appropriate a sum of money not to exceed Two Hundred Ten Thousand Dollars for Improvements to Ministerial Road and Horseshoe Road and to raise the same by the issuance of bonds or serial notes in accordance with the provisions of the Municipal Finance Act (RSA 33).

ARTICLE 9. To see if the Town will vote to raise and appropriate a sum of money not to exceed Seventy-five Thousand Dollars for Improvements to Town Building located at 4 North Lowell Road, and to raise the same by the issuance of bonds or serial notes in accordance with the provisions of the Municipal Finance Act (RSA 33).

ARTICLE 10. To hear the reports of auditors, agents and other committees heretofore chosen and pass any votes relating thereto.

ARTICLE 11. To see if the Town will authorize the Selectmen and Treasurer to hire money in anticipation of taxes.

ARTICLE 12. To see if the Town will vote to authorize the Selectmen to transfer tax liens and convey property acquired by the Town by Tax Collector's deed by public auction or advertised sealed bid.

ARTICLE 13. To see if the Town will vote to raise and appropriate a sum of money for Town Officers' Salaries.

ARTICLE 14. To see if the Town will vote to raise and appropriate a sum of money for Town Officers' Expenses.

ARTICLE 15. To see if the Town will vote to raise and appropriate a sum of money for Town Clerk's Expenses.

ARTICLE 16. To see if the Town will vote to raise and appropriate the sum of \$5,000.00 for the purchase of Business and Accounting Equipment, Programs and Supplies.

ARTICLE 17. To see if the Town will vote to raise and appropriate a sum of money for Tax Collector's Expenses.

ARTICLE 18. To see if the Town will vote to raise and appropriate a sum of money for Election and Registration.

ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money for Cemeteries.

ARTICLE 20. To see if the Town will vote to raise and appropriate the sum of \$22,000.00 for Town Hall Renovations and authorize the withdrawal of the amount required for this purpose from the Federal Revenue Sharing Fund.

ARTICLE 21. To see if the Town will vote to raise and appropriate a sum of money for General Government Buildings.

ARTICLE 22. To see if the Town will vote to raise and appropriate a sum of money for the Assessing Department.

ARTICLE 23. To see if the Town will vote to raise and appropriate a sum of money for Planning and Zoning.

ARTICLE 24. To see if the Town will vote to raise and appropriate a sum of money for the Board of Adjustment.

ARTICLE 25. To see if the Town will vote to raise and appropriate a sum of money for the Rockingham Planning Commission.

ARTICLE 26. To see if the Town will vote to raise and appropriate a sum of money for the Searles Building.

ARTICLE 27. To see if the Town will vote to raise and appropriate a sum of money for Legal Expenses.

ARTICLE 28. To see if the Town will vote to raise and appropriate a sum of money for the Fire Department.

ARTICLE 29. To see if the Town will vote to raise and appropriate a sum of money for the Police Department.

ARTICLE 30. To see if the Town will vote to raise and appropriate the sum of \$22,000.00 for the purchase of Radio Equipment and authorize the withdrawal of the amount required for this purpose from the Federal Revenue Sharing Fund.

ARTICLE 31. To see if the Town will vote to raise and appropriate a sum of money for Dispatching.

ARTICLE 32. To see if the Town will vote to raise and appropriate a sum of money for Civil Defense.

ARTICLE 33. To see if the Town will vote to raise and appropriate a sum of money for the Building Department.

ARTICLE 34. To see if the Town will vote to raise and appropriate a sum of money for Summer and Winter Maintenance of Highways and Bridges.

ARTICLE 35. To see if the Town will vote to apply for Town Road Aid for Class V roads and raise and appropriate a sum of money for same.

ARTICLE 36. To see if the Town will vote to raise and appropriate a sum of money for Street Lighting.

ARTICLE 37. To see if the Town will vote to raise and appropriate a sum of money for the Engineering Department.

ARTICLE 38. To see if the Town will vote to raise and appropriate a sum of money for the Solid Waste Disposal System.

ARTICLE 39. To see if the Town will vote to raise and appropriate a sum of money for the Health Department.

ARTICLE 40. To see if the Town will vote to raise and appropriate a sum of money for the Animal Control Officer.

ARTICLE 41. To see if the Town will vote to raise and appropriate a sum of money for the Derry Visiting Nurse Association.

ARTICLE 42. To see if the Town will vote to raise and appropriate a sum of money for The Center for Life Management.

ARTICLE 43. To see if the Town will vote to raise and appropriate a sum of money for General and Old Age Assistance.

ARTICLE 44. To see if the Town will vote to raise and appropriate the sum of \$10,000.00 to be expended by the Trustees of Nesmith Library for Capital Improvements to the Armstrong Memorial Building.

ARTICLE 45. To see if the Town will vote to raise and appropriate a sum of money for the Library.

ARTICLE 46. To see if the Town will vote to raise and appropriate a sum of money for a Recreation Program.

ARTICLE 47. To see if the Town will vote to authorize the Board of Selectmen to withdraw the fund balance, plus accrued interest, from the Land Acquisition Capital Reserve Fund, to be used for purchase of Tax Map Parcel 24-F-5205, presently owned

by John Tokanel, Jr.; said funds to be withdrawn only if federal grant for said purchase is disapproved.

ARTICLE 48. To see if the Town will vote to raise and appropriate a sum of money for Patriotic Purposes and Other Celebrations.

ARTICLE 49. To see if the Town will vote to raise and appropriate a sum of money for the Conservation Commission, and authorize the Selectmen to transfer all unexpended funds as of December 31, 1983, to the Land Acquisition Fund in accordance with RSA 36-A:5.

ARTICLE 50. To see if the Town will vote to authorize the Conservation Commission to manage the town forest(s) under the provisions of RSA 31:112 II, and to authorize the placement of any proceeds which may accrue from said forest management in a separate forest maintenance trust fund, which shall be allowed to accumulate from year to year and shall be managed by said Conservation Commission.

ARTICLE 51. To see if the Town will vote to raise and appropriate a sum of money for the Senior Center.

ARTICLE 52. In accordance with the Municipal Finance Act, the Town shall raise and appropriate the sums of \$20,000.00 Principal and \$15,762.45 Interest for payment of Long Term Notes.

ARTICLE 53. To see if the Town will vote to raise and appropriate a sum of money for Interest owed by the Town.

ARTICLE 54. To see if the Town will vote to raise and appropriate the sum of \$25,000.00 for the Fire Apparatus Capital Reserve Fund.

ARTICLE 55. To see if the Town will vote to raise and appropriate a sum of money for Employees' Retirement

ARTICLE 56. To see if the Town will vote to raise and appropriate a sum of money for Insurance.

ARTICLE 57. To see if the Town will vote to raise and appropriate a sum of money for Cable Television Committee.

ARTICLE 58. To see if the Town will vote to adopt a "Burglar/Fire/Hold-up Alarm Ordinance" to read as follows:

I. AUTOMATIC DIALING DEVICES

- A. No automatic dialing device utilizing a recorded voice message shall be interconnected to any telephone number at the Police Department after the effective date of this ordinance.
- B. Not later than six (6) months after the effective date of this ordinance, all existing automatic dialing devices utilizing a recorded voice message intercon-

nected to any telephone number at the Police Department shall be disconnected therefrom. The user of each device shall be responsible for having the device disconnected.

- C. Automatic dialing devices utilizing a coded digital message compatible with the receiving unit housed in the police station will be accepted. Interconnections must be coordinated with the company maintaining the receiving equipment in the police station.

II. DIRECT CONNECTIONS TO THE POLICE DEPARTMENT

- A. Alarm systems may be connected to the alarm panel provided in the police station by interfacing through the company maintaining the alarm equipment at the police station.
- B. The alarm user or alarm business contracting for servicing the alarm user shall be responsible for obtaining the necessary leased telephone lines between the alarm users' premises and the police station receiving equipment, and for furnishing the appropriate interface equipment, if required, to be compatible with the receiving equipment used to operate the alarm panel.

III. CONTROL AND CURTAILMENT OF SIGNALS EMITTED BY ALARM SYSTEMS.

- A. Every alarm user shall submit to the Police Department the names and telephone numbers of at least two persons other than the user, who can be reached at any time, day or night, and who are authorized to respond to an emergency signal transmitted by an alarm system, and who can open the premises wherein the alarm system is installed.
- B. All alarm systems shall be equipped with a test device which will give a ten second delay prior to sending a signal, in order to warn the user of an open circuit.
- C. Not later than six (6) months after the effective date of this ordinance, all alarm systems which use an audible horn, siren, or bell shall be equipped with a device which will shut off such horn, siren, or bell within 30 minutes after activation.

IV. TESTING OF EQUIPMENT

- A. No alarm system connected to equipment within the Police Department shall be tested, worked on, or demonstrated without first notifying the Police Department.

V. FALSE ALARMS — WARNINGS AND PENALTIES

- A. More than four (4) false alarms during any calendar year from any alarm system terminating in the Police Department may constitute grounds for disconnecting that alarm from the Police Department equipment.
- B. After the Police Department has recorded four "false alarms" within a calendar

year on any system interconnected to the Police Department, notification will be made to the alarm user by first-class mail of such fact. The alarm user will then be requested to respond in writing within fifteen (15) days after receipt of such notice, describing efforts to discover and eliminate the cause of the false alarms. Failure to respond will be considered justification for immediate termination of interconnect of that system to the Police Department equipment.

- C. If the corrective action to be taken in the response outlined in Section V, sub-paragraph B is considered to be satisfactory, the alarm interconnect will be allowed to continue in effect.
- D. If the corrective action to be taken in the response outlined in Section V, sub-paragraph B is not considered to be satisfactory, the alarm interconnect may be terminated.
- E. If the alarm interconnect continues in effect after such termination as outlined in Section V, sub-paragraphs B and D, and another false alarm is received, the user will be subject to a summons for violation, with a penalty of fine not to exceed \$100.00 for the first offense, \$200.00 for multiple offenses, with such fine payable to the Town of Windham.

VI. PENALTIES AND APPEALS

- A. Any alarm user who violates the provisions of this ordinance, except as provided by Section V (False Alarms), shall be subject to a fine not to exceed \$25.00 for the first offense, \$50.00 for a second offense, payable to the Town of Windham. A third violation shall be considered justification for immediate termination of interconnect of that system to the Police Department equipment.
- B. Any alarm user who has received a notice of termination of interconnect shall have the right, within ten (10) days after receiving notice of termination, to appeal such termination to the Board of Selectmen for a hearing. In the event of an appeal, termination shall be delayed until after the hearing and finding of the Board of Selectmen. Said appeal hearing shall be scheduled within thirty (30) days, with notice to the appellant of not less than ten (10) days. A decision in writing will be issued by the Board of Selectmen within ten (10) days after the hearing.
- C. Any alarm user who has received a summons and fine as outlined in this ordinance shall have the same appeal rights as outlined in Section VI, sub-paragraph B.

ARTICLE 59. To see if the Town will vote to go on record in support of the adoption of a returnable container system for the State of New Hampshire. The record of the vote on this article shall be transmitted to the New Hampshire General Court.

ARTICLE 60. To see if the Town will vote to go on record in support of more stringent clean air legislation which includes provisions for the regulation of the long-range transport of pollutants, one of the major causes to the acid rain which is harmful to Windham's environment. The record of the vote on this Article shall be transmitted to the New Hampshire Congressional Delegation and to the President of the United States.

ARTICLE 61. To see if the Town will vote to authorize the Board of Selectmen to apply for, accept, and expend money from the state, federal, or another governmental unit or a private source which becomes available during the year in accordance with the procedures set forth in RSA 31:95-b.

ARTICLE 62. To transact any other business that may legally come before said meeting.

Given under our hands and seal, this Eighteenth day of February, in the year of our Lord nineteen hundred and eighty-three.

A true copy of Warrant — Attest

MARGARET A. CASE
DOUGLAS A. YENNACO
Selectmen of Windham, N.H.

MARGARET A. CASE
DOUGLAS A. YENNACO
Selectmen of Windham, N.H.

BUDGET OF THE TOWN OF WINDHAM, N.H.

APPROPRIATIONS AND ESTIMATES OF REVENUE
FOR THE ENSUING YEAR JANUARY 1, 1983 TO DECEMBER 31, 1983

PURPOSES OF APPROPRIATION	Appropriations 1982	Actual Expenditures 1982	Appropriations Ensuing Fiscal year 1983
GENERAL GOVERNMENT:			
Town Officers' Salaries	\$ 27,419.00	\$ 26,877.41	\$ 5,200.00
Town Officers' Expenses	55,819.79	55,409.11	48,538.00
Town Clerk's Expenses	0	0	20,688.00
Tax Collector's Expenses	0	0	20,457.00
Election and Registration	3,000.00	2,113.14	1,450.00
Cemeteries	19,894.00	20,039.22	20,272.00
General Government Buildings	16,000.00	12,757.28	14,800.00
Assessing	21,850.00	20,173.60	22,510.00
Planning and Zoning	6,450.00	4,369.27	3,400.00
Board of Adjustment	0	0	2,600.00
Regional Planning	0	0	4,087.30
Searles Building	4,800.00	3,767.92	9,850.00
Legal Expenses	10,000.00	4,510.45	10,000.00
PUBLIC SAFETY:			
Fire Department	200,000.00	198,431.42	221,700.00
Police Department	210,837.00	210,719.34	230,350.00
Dispatching	57,700.00	59,280.54	66,566.00
Civil Defense	300.00	0	300.00
Building Inspection	45,934.00	42,729.03	47,526.00
HIGHWAYS, STREETS AND BRIDGES:			
Town Maintenance	320,109.00	291,165.18	300,916.00
Town Road Aid	1,144.78	1,144.78	1,148.57
Street Lights	8,500.00	7,965.25	8,500.00
Engineering Department	9,500.00	9,500.00	10,120.00
SANITATION:			
Solid Waste Disposal	94,411.00	84,233.36	98,847.00
HEALTH DEPARTMENT:			
Health Department	3,000.00	341.38	3,000.00
Animal Control Officer	11,747.00	11,265.61	14,034.00
Vital Statistics	75.00	78.00	0
Derry Visiting Nurse Assoc.	9,546.00	9,546.00	10,692.00
Center for Life Management	5,157.00	5,157.00	5,255.10
WELFARE:			
General and Old Age Assistance	36,418.00	29,520.13	33,391.00
CULTURE AND RECREATION:			
Library	48,537.00	45,861.08	55,746.00
Recreation Program	18,000.00	17,745.71	21,000.00
Patriotic Purposes	350.00	289.51	350.00
Conservation Commission	800.00	800.00	850.00
Senior Center	0	0	7,925.00

DEBT SERVICE:

Long Term Notes - Principal	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
- Interest	4,812.45	4,812.47	15,762.45
Interest - Tax Anticipation Notes	165,000.00	150,230.14	90,000.00

CAPITAL OUTLAY:

Accounting Equipment	0	0	5,000.00
Town Hall Improvements			
(Revenue Sharing)	0	0	22,000.00
Radio Equipment (Revenue Sharing)	0	0	22,000.00
Library Improvements	8,650.00	7,980.00	10,000.00

OPERATING TRANSFERS OUT:

Capital Reserve Funds	15,000.00	15,000.00	25,000.00
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MISCELLANEOUS:

Employees' Retirement	45,600.00	42,951.21	52,350.00
Insurance	95,277.00	90,049.92	100,390.00
Cable TV Committee	0	0	2,500.00

TOTAL APPROPRIATIONS

\$1,601,638.02 \$1,506,814.46 \$1,687,071.42

SOURCES OF REVENUE	Estimated Revenue 1982	Actual Revenue 1982	Estimated Revenue 1983
TAXES:			
Resident Taxes	\$ 38,000.00	\$ 36,870.00	\$ 38,000.00
Yield Taxes	2,000.00	3,411.00	2,500.00
Interest and Penalties on Taxes	20,000.00	41,972.00	40,000.00
Inventory Penalties	3,000.00	3,500.00	0
INTERGOVERNMENTAL REVENUES:			
Meals and Rooms Tax	25,000.00	48,132.00	45,000.00
Interest and Dividends Tax	40,000.00	16,576.00	16,000.00
Savings Bank Tax	18,000.00	24,986.00	22,000.00
Highway Subsidy	30,909.00	31,851.00	35,000.00
Fighting Forest Fires	150.00	0	0
Highway Safety Commission	2,282.00	2,282.00	0
Business Profits Tax	19,821.00	14,640.00	11,800.00
Motor Vehicle Permit Fees	0	13,103.00	10,000.00
LICENSES AND PERMITS:			
Motor Vehicle Permit Fees	200,000.00	263,788.00	260,000.00
Dog Licenses	4,400.00	5,279.00	5,000.00
Business Licenses, Permits and Filing Fees	850.00	1,075.00	900.00
CHARGES FOR SERVICES:			
Income from Departments	39,000.00	46,769.00	45,000.00
Rent of Town Property	3,900.00	3,788.00	3,700.00
MISCELLANEOUS REVENUES:			
Interest on Deposits	80,000.00	156,004.00	100,000.00
Sale of Town Property & Information	900.00	3,144.00	1,000.00
Boat Taxes	1,100.00	1,079.00	1,000.00
Income from Trust Funds	3,253.00	2,767.00	2,964.00
OTHER FINANCING SOURCES:			
Withdrawal from Capital Reserve	1,450.00	1,468.00	0
Revenue Sharing Fund	44,251.00	44,258.00	39,904.00
Fund Balance	0	100,000.00	0
TOTAL REVENUES AND CREDITS	\$ 578,266.00	\$ 866,742.00	\$ 679,768.00

BUDGET ANALYSIS — TOWN OF WINDHAM, N.H.

	Appropriations Fiscal Year 1982	Expenditures Fiscal Year 1982	Appropriations Fiscal Year 1983
TOWN OFFICERS' SALARIES:			
*Tax Collector - Salary	\$ 7,571.00	\$ 7,525.16	\$
- Fees	5,000.00	4,692.00	
*Town Clerk - Salary	2,170.00	2,170.00	
- Fees	6,300.00	6,593.00	
Selectmen	3,300.00	3,300.00	3,300.00
Treasurer	1,200.00	200.00	1,500.00
*Moderator	200.00	200.00	
Trustee, Trust Funds	225.00	225.00	250.00
*Deputy Town Clerk	217.00	0	
*Deputy Tax Collector	1,086.00	1,947.25	
Deputy Treasurer	150.00	25.00	150.00
TOTALS	\$ 27,419.00	\$ 26,877.41	\$ 5,200.00
*Included in Separate Budgets in 1983			
TOWN OFFICERS' EXPENSES:			
Salaries	\$ 31,983.00	\$ 31,704.10	\$ 25,388.00
Overtime and Part-time	1,100.79	1,107.88	2,000.00
Telephone	2,750.00	2,748.69	2,500.00
Dues	1,400.00	1,416.32	1,600.00
Audit	4,627.00	4,627.08	4,500.00
Postage	3,650.00	3,647.35	2,500.00
Supplies	2,150.00	2,126.57	2,300.00
Town Reports	3,040.00	3,040.00	3,000.00
Computer Service	1,825.00	1,817.19	1,000.00
Registry of Deeds	700.00	665.41	100.00
Stamp Machine	250.00	218.63	300.00
Equipment Repairs and Maintenance Agreements	950.00	925.49	1,000.00
Legal Ads	350.00	332.30	350.00
Town Officers' Expenses	500.00	495.74	1,000.00
Petty Cash	94.00	86.86	200.00
Town Census	300.00	300.00	600.00
Miscellaneous	150.00	149.50	200.00
TOTALS	\$ 55,819.79	\$ 55,409.11	\$ 48,538.00
TOWN CLERK'S EXPENSES:			
Town Clerk Fees	\$	\$	\$ 7,432.00
Assistant's Salary			8,891.00
Overtime			300.00
Telephone			650.00
New Equipment			1,100.00
Supplies			550.00
Dog Licenses - Fees to State			850.00
Vital Statistics			85.00
Meetings and Dues			530.00

Equipment Maintenance			100.00
Postage			200.00
TOTALS	\$	\$	\$ 20,688.00

TAX COLLECTOR'S EXPENSES:

Tax Collector - Salary	\$	\$	\$ 8,236.00
- Fees			5,000.00
Deputy Tax Collector			1,821.00
Supplies			400.00
New Equipment			600.00
Registry of Deeds			700.00
Computer Service			2,000.00
Postage			1,200.00
Meetings and Dues			500.00
TOTALS	\$	\$	\$ 20,457.00

ELECTION AND REGISTRATION:

Supervisors	\$ 1,000.00	\$ 815.13	\$ 300.00
Ballot Clerks and Counters	700.00	425.79	230.00
Ballots	650.00	400.25	300.00
Checklists	500.00	298.50	100.00
Supplies and Miscellaneous	150.00	173.47	200.00
*Town Clerk	0	0	90.00
*Deputy Town Clerk	0	0	80.00
*Moderator	0	0	150.00
TOTALS	\$ 3,000.00	\$ 2,113.14	\$ 1,450.00

*Included in T.O.S. Budget in 1982

CEMETERIES:

Superintendent's Salary	\$ 9,953.00	\$ 9,796.90	\$ 6,497.00
Labor	2,191.00	2,350.77	5,000.00
Truck Expenses	1,125.00	1,165.75	1,500.00
Supplies, Gas and			
Equipment Maintenance	600.00	714.87	800.00
Electricity	75.00	62.61	75.00
Loam and Seed	250.00	93.17	250.00
New Equipment	400.00	0	0
Miscellaneous	300.00	60.00	150.00
Improvements	5,000.00	5,795.15	6,000.00
TOTALS	\$ 19,894.00	\$ 20,039.22	\$ 20,272.00

GENERAL GOVERNMENT BUILDINGS:

Custodian	\$ 5,000.00	\$ 3,562.26	\$ 5,000.00
Electricity	9,500.00	7,772.62	7,000.00
Supplies	500.00	414.11	600.00
Maintenance	300.00	334.29	500.00
Trash Removal	500.00	509.00	700.00
New Equipment	200.00	165.00	1,000.00
TOTALS	\$ 16,000.00	\$ 12,757.28	\$ 14,800.00

ASSESSING:

Salary	\$ 19,500.00	\$ 18,625.00	\$ 20,475.00
Transportation	1,900.00	1,270.00	1,500.00

Supplies	200.00	88.74	200.00
Conferences	250.00	189.86	335.00
TOTALS	\$ 21,850.00	\$ 20,173.60	\$ 22,510.00

PLANNING AND ZONING:

Secretaries - Planning Board	\$ 2,500.00	\$ 863.37	\$ 1,800.00
- *Bd of Adjustment	1,100.00	1,245.11	
Legal Notices	900.00		
Planning Board		183.10	350.00
*Board of Adjustment		394.00	
Registry of Deeds	150.00	40.00	150.00
Supplies and Expenses	400.00		
Planning Board		87.88	150.00
*Board of Adjustment		146.77	
Postage	800.00		
Planning Board		260.05	300.00
*Board of Adjustment		547.74	
Telephone	0	101.25	100.00
Engineering Costs	0	500.00	0
Master Plan Expenses	300.00	0	200.00
New Equipment	300.00	0	350.00
TOTALS	\$ 6,450.00	\$ 4,369.27	\$ 3,400.00

*Separate Budget in 1983

BOARD OF ADJUSTMENT:

Secretary	\$	\$ 1,245.11	\$ 1,350.00
Legal Notices		394.00	500.00
Supplies and Expenses		146.77	200.00
Postage		547.74	550.00
TOTALS	\$	\$ 2,333.62*	\$ 2,600.00

*Included in Planning Board Budget

SEARLES BUILDING:

Electricity	\$ 800.00	\$ 497.62	\$ 650.00
Oil	3,000.00	1,951.51	3,000.00
Supplies and Maintenance	1,000.00	1,318.79	1,200.00
Renovations (1981 Carryover)	5,000.00	4,743.00	5,000.00
TOTALS	\$ 9,800.00	\$ 8,510.92	\$ 9,850.00

LEGAL EXPENSES:

Rompney, Beaumont & Mason	\$	\$ 3,813.80	\$
Atty. Drescher		213.75	
Legal Fees - PINS		90.00	
Appraisal Fee (Tokanel Prop.)		300.00	
Easement Fees		54.90	
Dog Damages		38.00	
TOTALS	\$ 10,000.00	\$ 4,510.45	\$ 10,000.00

FIRE DEPARTMENT:

Salaries	\$133,628.00	\$131,623.22	\$141,300.00
Holidays	5,500.00	5,202.40	7,200.00
Overtime	10,000.00	9,224.27	10,000.00
Call Men	13,000.00	13,009.65	18,000.00

Equipment Repairs	11,800.00	13,692.16	\$ 15,800.00
Telephone	2,300.00	2,256.13	2,500.00
Station Maintenance	6,500.00	6,249.22	8,000.00
Gas and Diesel Oil	5,500.00	5,028.43	6,000.00
New Equipment	2,500.00	2,694.50	6,400.00
Clothing Allowance	1,750.00	1,750.00	2,500.00
Ambulance	700.00	994.18	800.00
Training	822.00	765.22	2,000.00
Miscellaneous	500.00	532.05	500.00
Medical Expenses	0	0	700.00
New Car	5,000.00	4,949.99	0
Waterhole Fence	500.00	460.00	0
Station Addition (1981 Caryover)	16,000.00	15,180.91	0
TOTALS	\$216,000.00	\$213,612.33	\$221,700.00

POLICE DEPARTMENT:

Salaries	\$142,057.00	\$140,573.47	\$154,000.00
Overtime	3,780.00	3,573.80	3,700.00
Holiday Pay	4,000.00	4,210.92	4,500.00
Specials	7,000.00	10,596.57	10,000.00
Contracted Services	5,000.00	8,187.83	6,000.00
Gasoline	13,000.00	8,697.43	13,000.00
Telephone	3,600.00	3,880.52	2,200.00
Vehicle Maintenance	4,250.00	2,909.44	4,300.00
Training	2,000.00	2,561.50	3,000.00
Radio Repair	700.00	623.00	700.00
Clothing Allowance	2,250.00	2,250.00	2,250.00
New Cruisers	12,050.00	12,137.85	13,500.00
Equipment Purchase	2,350.00	2,144.69	2,600.00
Equipment Maintenance	300.00	222.47	500.00
Supplies	400.00	238.74	400.00
Printing	600.00	435.51	600.00
Miscellaneous	500.00	685.76	600.00
Heat	1,500.00	1,217.93	1,500.00
Electricity	2,200.00	1,940.91	2,300.00
Janitorial	2,300.00	2,441.39	2,500.00
Station Maintenance	1,000.00	1,039.98	1,500.00
Medical	0	0	700.00
Petty Cash*		149.63	
TOTALS	\$210,837.00	\$210,719.34	\$230,350.00

*Included in Other Budget Items

DISPATCHING:

Salaries	\$ 48,100.00	\$ 47,994.81	\$ 55,066.00
Overtime	3,600.00	6,992.74	7,000.00
Holidays	1,500.00	1,970.26	2,500.00
Extra Shift	4,000.00	1,822.73	1,500.00
Clothing Allowance	500.00	500.00	500.00
TOTALS	\$ 57,700.00	\$ 59,280.54	\$ 66,566.00

BUILDING INSPECTION:

Salaries	\$ 41,084.00	\$ 40,059.07	\$ 42,526.00
Telephone	750.00	553.75	800.00

Transportation	1,000.00	332.75	1,000.00
Office Supplies and Equipment	850.00	792.86	850.00
Car Repairs	750.00	364.08	750.00
Training	1,000.00	434.42	1,000.00
Miscellaneous	500.00	192.10	500.00
Petty Cash	0	0	100.00
TOTALS	\$ 45,934.00	\$ 42,729.03	\$ 47,526.00

HIGHWAYS, STREETS AND BRIDGES:

SUMMER

General Maintenance	\$ 75,000.00	\$ 56,544.00	\$ 70,000.00
Sub-Contracts	4,000.00	4,636.50	5,500.00
Cold Patch, Sand and Gravel	16,000.00	5,171.64	17,500.00
Culverts and Catch Basins	6,000.00	7,052.93	6,800.00
Signs	700.00	801.33	1,500.00
Resealing, Labor and Materials	20,000.00	11,460.94	35,000.00
Parts and Supplies	500.00	956.68	550.00
Equipment Rentals*	500.00	0*	
Tree Cutting*	500.00	0*	1,000.00
Miscellaneous	200.00	102.94	200.00
Additional Highway Subsidy	15,922.00	15,922.00	15,824.00
Road Reconstruction	44,987.00	42,572.49	0
Highway Subsidy	0**	0**	24,542.00
TOTALS	\$184,309.00	\$145,221.45	\$178,416.00

*Included in General Maintenance

**Included in Road Reconstruction

WINTER

General Maintenance	\$ 78,000.00	\$ 80,711.72	\$ 73,500.00
Sub-Contracts	6,000.00	6,481.00	6,500.00
Plows, Repairs, etc.	4,000.00	2,945.95	6,000.00
Salt and Sand	43,000.00	49,069.20	30,000.00
Gasoline	4,500.00	4,862.06	5,000.00
Town Shed Expenses	300.00	1,873.80	1,500.00
TOTALS	\$135,800.00	\$145,943.73	\$122,500.00

STREET LIGHTING:

Granite State Electric	\$ 2,500.00	\$ 2,322.00	\$ 2,500.00
Public Service Co.	6,000.00	5,643.25	6,000.00
TOTALS	\$ 8,500.00	\$ 7,965.25	\$ 8,500.00

SOLID WASTE DISPOSAL SYSTEM:

Salaries	\$ 43,804.00	\$ 43,804.80	\$ 45,997.00
Overtime and Holidays	3,657.00	3,173.50	3,900.00
Incinerator Oil	20,000.00	14,415.03	12,000.00
Propane Gas	250.00	62.87	300.00
Equipment Gas	2,000.00	1,091.16	1,200.00
Repairs	20,000.00	16,720.21	15,000.00
Electricity	3,600.00	3,039.23	3,600.00
New Equipment	500.00	0	0
Telephone	300.00	373.17	350.00
Miscellaneous	300.00	53.39	500.00
Septic System	0	1,500.00	0
Contracted Services	0	0	16,000.00
TOTALS	\$ 94,411.00	\$ 84,233.36	\$ 98,847.00

HEALTH DEPARTMENT:

Supplies and Equipment	\$		\$	251.38	\$	
Mileage				90.00		
TOTALS	\$	3,000.00	\$	341.38	\$	3,000.00

ANIMAL CONTROL OFFICER:

Salaries	\$	8,797.00	\$	8,397.97	\$	10,134.00
Mileage		2,400.00		2,450.20		3,200.00
Kennel Fees		300.00		251.88		300.00
Supplies		200.00		165.56		350.00
Miscellaneous		50.00		0		50.00
TOTALS	\$	11,747.00	\$	11,265.61	\$	14,034.00

OLD AGE AND GENERAL ASSISTANCE:

O.A.A. and APTD	\$	4,000.00	\$	3,171.90	\$	4,000.00
General Assistance		7,000.00		5,117.84		10,000.00
PINS		20,000.00		18,690.54		14,000.00
Hardship Abatements		4,500.00		1,585.85		4,500.00
Rockingham County CAP		718.00		718.00		591.00
Overseer of Welfare		200.00		200.00		200.00
Miscellaneous		0		36.00		100.00
TOTALS	\$	36,418.00	\$	29,520.13	\$	33,391.00

LIBRARY:

Personnel Services						
Head Librarian	\$	12,270.00	\$	12,270.32	\$	13,500.00
Assistant Librarian		5,200.00		3,899.92		5,538.00
Library Aides		9,867.00		8,754.94		10,508.00
Overtime		0		0		1,000.00
Library Materials						
Books and Magazines		11,000.00		11,371.50		13,000.00
Records and Tapes		200.00		200.00		500.00
Microfiche		300.00		300.00		500.00
Bookbinding		400.00		400.00		400.00
Operating Expenses						
Supplies		1,000.00		1,280.81		1,200.00
Maintenance		0		0		800.00
Petty Cash and Postage		1,000.00		968.00		1,000.00
Utilities						
Oil		2,900.00		2,096.48		2,500.00
Electricity		1,800.00		1,596.81		2,000.00
Telephone		700.00		665.35		800.00
Services						
Equipment and Repairs		1,000.00		1,284.12		1,200.00
Programs		500.00		284.33		500.00
Miscellaneous Disbursements						
Travel Expenses, Conferences,						
Dues and Tuition		400.00		488.50		800.00
TOTALS	\$	48,537.00	\$	45,861.08	\$	55,746.00

RECREATION PROGRAM:

Town Beach Expenses						
Wages	\$	6,075.00	\$	5,667.29	\$	6,075.00

Chemical Toilets	400.00	310.25	400.00
Electricity	225.00	183.34	225.00
Telephone	150.00	180.30	165.00
Trash	100.00	0	0
Pyrofax Gas	50.00	45.78	50.00
Fence	500.00	0	500.00
Equipment, Supplies and Repairs	1,200.00	1,190.38	1,200.00
Swim Program	2,500.00	1,683.39	2,100.00
Sportsfield	2,000.00	2,075.41	1,500.00
Recreational Activities	4,600.00	6,168.99	7,835.00
Senior Recreational Activities	0	0	500.00
Special Needs Activities	0	0	250.00
Petty Cash	100.00	50.00	100.00
Postage, Office Supplies	100.00	190.58	100.00
TOTALS	\$ 18,000.00	\$ 17,745.71	\$ 21,000.00

PATRIOTIC PURPOSES:

Wreaths	\$	\$ 30.00	\$
Ice Cream		83.10	
PA System		35.00	
Christmas Tree Lighting		110.91	
Dedication Expenses		30.50	
TOTALS	\$,350.00	\$ 289.51	\$,350.00

CONSERVATION COMMISSION:

Dues and Subscriptions	\$	\$ 230.25	\$
Miscellaneous Expenses		67.90	
1982 Unexpended Balance			
Transferred		501.85	
TOTALS	\$ 800.00	\$ 800.00	\$ 850.00

SENIOR CENTER:

Repairs to Senior Center	\$	\$	\$ 4,925.00
Electricity			2,500.00
Retired Seniors Volunteer Program			500.00
TOTALS	\$	\$	\$ 7,925.00

DEBT SERVICE:

Incinerator Note			
Principal	10,000.00	10,000.00	10,000.00
Interest	1,725.00	1,725.00	1,150.00
Police Station Note			
Principal	10,000.00	10,000.00	10,000.00
Interest	3,087.45	3,087.47	2,612.45
New Bond Issues Interest	0	0	12,000.00
TOTALS	\$ 24,812.45	\$ 24,812.47	\$ 35,762.45

RETIREMENT:

Police Department	\$ 21,000.00	\$ 20,511.29	\$ 22,350.00
Fire Department	18,000.00	16,514.99	18,100.00
Group I	6,000.00	5,332.25	6,300.00
Willis Low	600.00	592.68	600.00
Supplemental Group I	0	0	5,000.00
TOTALS	\$ 45,600.00	\$ 42,951.21	\$ 52,350.00

INSURANCE:

Workmen's Compensation	\$ 24,000.00	\$ 21,482.02	\$ 22,500.00
Multi-Peril and EMT	6,500.00	6,102.00	6,592.00
Fleet	6,100.00	5,201.00	5,163.00
Umbrella Liability	900.00	858.00	1,100.00
Bonds	900.00	893.00	935.00
Accident - Call Men	200.00	462.60	500.00
Civil Rights	2,300.00	1,825.80	2,000.00
Public Officials Liability	1,377.00	1,117.00	1,200.00
Group Insurance			
Health	40,000.00	38,295.86	44,400.00
Life and Disability	10,000.00	11,026.12	13,000.00
Unemployment Compensation	3,000.00	2,786.52	3,000.00
TOTALS	\$ 95,277.00	\$ 90,049.92	\$100,390.00

CABLE TV ADVISORY COMMITTEE:

Advertising	\$	\$	\$ 100.00
Postage			100.00
Telephone			100.00
Public Meetings and Conferences			150.00
Mileage			100.00
Documents and Copying			750.00
Attorney and Consultants			1,200.00
TOTALS			\$ 2,500.00

FINANCIAL STATEMENT

Appropriation – \$48,537.00

Expenditures:

PERSONNEL SERVICES

Head Librarian	\$12,270.32
Assistant Librarian	3,899.92
Library Aides	8,754.94

LIBRARY MATERIALS

Books and Magazines	*11,371.50
Records and Tapes	200.00
Microfiche	300.00
Bookbinding	400.00

OPERATING EXPENSES

Supplies	1,280.81
Petty Cash and Postage	968.00

UTILITIES

Oil	2,096.48
Electricity	1,596.81
Telephone	665.35

SERVICES

Equipment and Repairs	1,284.12
Programs	284.33

MISCELLANEOUS DISBURSEMENTS

Travel Expenses, Conferences, Dues and Tuition	488.50
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Total Expenditures	<u>\$45,861.08</u>
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*\$11,371.50 transferred from General Fund to Library Trustees. Actual book expenditure — \$11,000.00; balance held for 1983.

Appropriation	\$48,537.00
Total Expenditures	<u>45,861.08</u>
Unexpended Balance	\$ 2,675.92

Respectfully submitted,

MARY GWOSCH
Librarian

NESMITH LIBRARY TRUSTEES REPORT

Trustees are elected by the voters to manage the Nesmith Library facilities, personnel, policies and budget. They meet at 8:00 p.m. on the second Monday of the month. The public is invited and minutes are posted on the Library bulletin board. The goal of the Trustees continues to be to achieve the best possible library facility for the town.

New policies adopted this year include the establishment of new bylaws governing the actions of the Board of Trustees and the Library Staff and the adoption of an overdue book policy. A variety of programs was provided for both children and adults as we search to discover your interests.

The Librarian and Trustees have attended state-wide conferences and seminars during the year to keep aware of current developments affecting local library services.

One of our major concerns in 1982 was to complete the capital improvements approved at the 1982 Town Meeting. We have attempted to economically create a more energy-efficient building, not an easy task for a library built 83 years ago. The new heating system and insulation of walls and attic areas of the Armstrong building should reflect significant savings next year.

The exterior of the building has been scraped, primed and painted. We did discover the caulking was in worse condition than we had suspected. Attention will be focused on completing external caulking and repointing and repairing the masonry this Spring. The Reference Room has been wired for future lighting and fans. A bat eradicator is in place in the attic. We purchased a dehumidifier for the basement to better preserve books stored there.

The trustees met with George & Marion Dinsmore, Peter Griffin and Wayne Bailey of the Historical Commission to discuss the establishment of a master plan for the renovation and restoration of the Reference Room in keeping with the historical character of the Armstrong Building, while making it functional for modern purposes. The Reference Room and Stack Room need to be painted and additional shelving is needed in both the Reference Room and Children's Room.

We are grateful for the daily efforts of the Head Librarian, Mary Gwosch, and her Staff, Nancy Berry, Joan Anthony, Alberta Corvi and Nancy Allen. The Trustees have received many favorable comments on their enthusiasm and willingness to do that "little bit extra".

While the Trustees strive to provide the necessities, the Friends of the Windham Library have outdone themselves this year by providing those extras that fulfilled our "wish list".

To everyone who has assisted us with donations, support, advice and time, we extend our thanks.

Respectfully submitted,

WENDY DENNEEN, Chairman
VALERIE BRONSTEIN, Treasurer
WILLIAM HUBBARD, Secretary
ALICE MORGAN
PATRICIA SKINNER
FRANK TRAYNOR

RECREATION COMMITTEE REPORT

The Windham Recreation Committee's third year was busy and fulfilling. We are continuing our basic purpose to provide direction and organization to enhance increased recreational opportunities for residents of Windham at all ages, and to carry out any other necessary duties and functions requested by the Board of Selectmen.

Our activities grew this year by adding a Summer Tennis program through the cooperation of the John Tokanel family, with the donated use of their court. We also expanded by holding Summer Sports Clinics weekly throughout the summer and during vacations.

This year, again with the many volunteers of time and donations, we achieved our goals. As stated before, without the cooperation and participation of the townspeople and the business community, our programs could not succeed. Beach activity continues to provide an outlet for many of our residents to enjoy the natural resources of Cobbetts Pond. The Friends of Windham Recreation helped to operate the concession at the beach. Proceeds were again used to purchase necessary equipment and support recreational programs. This system continues to prove an asset to the beach program.

In our long-range plans, we continue to work towards establishing a year-round coordinator, to increase recreational facilities within the town, to more effectively serve its residents, to work with future planners and developers to include potential recreational sites, and to seek out available funding for recreation. Our goal on site expansion is a few steps closer due to the cooperation of John Tokanel with his willingness to donate land in his new subdivision for a sportsfield. A Federal Grant has been filed, and step one has been approved. A Windham Tennis Court may be a reality by spring.

The Windham Recreation Committee wishes to thank all residents for the support shown to all activities in 1982, and we feel confident to continue to meet the challenge to provide wholesome recreational needs for the people of Windham.

To the members of the Windham School Board, Superintendent, school staff, and the Town Library staff, many thanks for all the extra effort they have put forth to insure that our programs are successful.

FINANCIAL STATEMENT

Appropriation — \$18,000.00

Expenditures:

Town Beach Expenses:

Wages	\$ 5,667.29
Chemical Toilets	310.25
Electricity	183.34
Telephone	180.30
Pyrofax Gas	45.78
Equipment, Supplies and Repairs	1,190.38

Swim Program		1,683.39
Sportsfield		2,075.41
Recreational Activities		6,168.99
Petty Cash		50.00
Postage, Office Supplies, etc.		<u>190.58</u>
Total Expenditures		\$17,745.71
Appropriation	\$18,000.00	
Total Expenditures	<u>17,745.71</u>	
Unexpended Balance	\$ 254.29	
INCOME:		
Beach Fees	\$ 7,404.00	
Recreational Activities	<u>5,060.00</u>	
		<u>12,464.00</u>
COST TO TOWN		\$ 5,281.71

Respectfully submitted,

MARGARET A. CASE, Chairman
 JAMES FLYNN, Vice-chairman
 ROBERT GUYRE
 BOBBY GUYRE (Teen Rep.)
 PHYLLIS HAMBLET
 BETH HAMILTON
 DICK O'LOUGHLIN
 LUCY PAYSON
 JERRY RUOCCO
 DEBBIE ST. JEAN
 SUSIE STARK
 GAIL WEBSTER
 Recreation Committee

CONSERVATION COMMISSION REPORT

In 1982, the Commission accomplished the following:

EDUCATION — Hosted an informational meeting on the gypsy moth infestation. Dr. Siegfried Thewke, State Entomologist and UNH professor, was the featured speaker.

*Recommended to the Selectmen that the town not undertake a spraying program for the caterpillars as it was too costly and of questionable value.

WATER QUALITY — Provided technical assistance to the Planning Board in their review of the Plaza 93 site plan.

WETLANDS — Reviewed and made recommendations on 12 Dredge and Fill applications, and applications for Special Exceptions to Section VI A 6 of the zoning ordinance.

*Completed wetlands map and mounted it on the wall of the foyer in Town Hall.

*Hosted joint meeting with the Pelham Conservation Commission. Discussion centered on wetlands protection between the two towns, and problems that might result from the proposed increase in voltage on the transmission lines that pass through both towns.

OPEN SPACE — Chris Miller, Executive Director of the Southern Rockingham Planning Commission, spoke at one of our meetings on the subject of town conservation land programs.

*Held a public informational meeting on Current Use Assessment.

OTHER PROJECTS — April 4 to 10 was clean-up week this year. A raffle ticket was given for every bag of roadside trash turned in. There were seven prizes donated for the raffle. Our thanks to everyone who participated.

*Did a literature search on the health effects caused by transmission lines in preparation for a possible proposal to increase voltage on the transmission lines in Windham. We found the information inconclusive.

*Hosted a meeting with Francis Cormier, President of the N.H. Association of Conservation Commissions, to discuss the types of services the association should provide to the Conservation Commissions.

*Nancy Johnson served as a panel member at the N.H. Conference on Housing held in Salem in April. She gave a talk on environmental considerations in the site design of housing and industrial development.

MEMBERSHIP — A new member Bob Salvage, was appointed to the commission. Sandy Burkett resigned, citing lack of time to devote to commission work. We would like to hear from anyone interested in serving on the commission.

MEETINGS — Three members attended the annual meeting of the N.H. Association of Conservation Commissions at Colby-Sawyer College in New London.

We are requesting an appropriation of \$850.00 for 1983.

Respectfully submitted,

RUSSELL J. WILDER, Chairman
NANCY D. JOHNSON, Vice-chairman
MARGARET A. CASE
ARTHUR CHAMPAGNE
CHARLENE CUNNIFFE
ROBERT SALVAGE
Conservation Commission

CEMETERY REPORT

Appropriation — \$19,894.00

Expenditures:

Superintendent's Salary	\$ 9,796.90
Labor	2,350.77
Truck Expenses	1,165.75
Supplies, Gas and Equipment Maintenance	714.87
Electricity	62.61
Loam and Seed	93.17
Miscellaneous	60.00
Improvements	<u>5,795.15*</u>
Total Expenditures	\$20,039.22

Appropriation	\$19,894.00
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Total Expenditures	<u>20,039.22</u>
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Overdraft	\$ 145.22
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*Included repairs to gate for which reimbursement in the amount of \$247.00 was received in 1981.

Respectfully submitted,

LEO S. ROOT

Superintendent of Cemeteries

OVERSEER OF PUBLIC WELFARE REPORT

Appropriation — \$36,418.00

Expenditures:

Old Age Assistance and APTD	\$ 3,171.90
General Assistance	5,117.84
PINS	18,690.54
Hardship Abatements	1,585.85
Community Action Program	718.00
Overseer of Welfare	200.00
Supplies	<u>36.00</u>
Total Expenditures	\$29,520.13

Appropriation	\$36,418.00
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Total Expenditures	<u>29,520.13</u>
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Unexpended Balance	\$ 6,897.87
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INCOME: Reimbursements

PINS	\$16,005.60
Gen. Assistance	1,701.81
O.A.A.	<u>46.00</u>

17,753.41

COST TO TOWN

\$11,766.72

Respectfully submitted,

MARGARET A. CASE

Overseer of Public Welfare

HISTORICAL COMMISSION REPORT

1982 was an exciting year for everyone on the Commission. In August, we held a very successful flea market on the Searles School grounds. The building was opened so the public could become familiar with it. Betty Dunn played the Carillon during the day. Ray Barlow displayed his famous collection of Sandwich Glass, and a group of noteworthy authorities on antiques appraised articles for the public.

Because of the success of the flea market, this will be an annual affair each summer. So save your treasures and plan to have a table. Help yourself, and help the restoration of the Searles School — one of the few historical buildings we have in town.

Another fund raiser planned for the coming year is an antique show, to be held in early December. A Historical Society will be formed very shortly, and anyone interested in becoming a member should contact the Historical Commission.

The driveway at the Searles School was hot-topped this year and much of the surrounding land was reclaimed; a project which will be continued next year by the members.

Each activity and project is one more step to restoration of the Searles School. Your help is greatly appreciated!

Respectfully submitted,

MARION DINSMORE

PAT SKINNER

Co-chairpersons

WINDHAM COMMUNITY COUNCIL FOR THE ELDERLY REPORT

Nineteen eighty-two marked six years of the Windham Community Council for the Elderly. We have seen changes over the six years, such as a meeting place for the elderly through a grant and town funds, and the continued growth of the Windham Senior Citizens. The Seniors are providing hot lunches two days a week, overnight trips, dance lessons, exercise classes, crafts, and many other activities. Having the Senior Center also enables them to participate in the RSVP program (Retired Senior Volunteer Program) which gives seniors an opportunity to assist at the County Home, nursing homes, and many other areas of the community.

The Windham Community Council for the Elderly was involved this year in helping to distribute the federal cheese, winterization program information, and a survey of the needs of our citizens. Our responses were as follows:

1. Would you be interested if elderly community housing was available in Windham in the future? . . . A very strong "Yes".
2. Would assistance in preparing meals be helpful to you? . . . "No".
3. Are you aware there are meals served two to four days a week at the Center? . . . A strong interest.
4. What activities for Seniors would you like to have available in Windham? . . . Continue present program.
5. If money was available, what do you believe to be the number one priority in Windham for the Senior Citizens? . . . 1) Housing. 2) Transportation to doctors, shopping, etc.

The Council has grown in size with representation from the three Windham churches, the Selectmen, and the Windham Senior Citizens and residents of the town.

This year's members wish to convey to the town residents that the present needs of the elderly are being addressed to the extent we are aware of them. We will continue to assist our elderly community in the needs that arise during the coming year. We ask if anyone knows of a particular need — please let us know.

Respectfully submitted,

MARGARET CASE, Chairman
PATRICIA SKINNER, Secretary
AL FEELEY
REV. IVAN SMITH
ROBERT VARS
CATHERINE READER
MARY KANE
LOUISE LYNCH (Senior Citizens Pres.)
Elderly Council

DERRY VISITING NURSE ASSOCIATION REPORT

The Derry Visiting Nurse Association has proudly served the Town of Windham since 1966. The following and many other factors combine to continually demand that this agency be effective and flexible in responding to your community's home health care needs:

- a rapidly growing population
- earlier hospital discharges
- longer life spans and an aging population
- escalating costs of institutional care
- increasing emphasis on prevention
- New Hampshire tradition of self reliance

The Derry Visiting Nurse Association has a long proven record of serving participating communities with professional excellence and human caring. Services are offered under four major program areas as follows:

- Care of Sick Program
 - Nursing Home Visits
 - Physical Therapy
 - Occupational Therapy
 - Home Health Aide Visits
- Homemaking Program
 - Homemaker Visits
- Parent Child Health Program
 - Well Child Clinics and Followup Visits
 - Immunization Clinics
 - Expectant Parents Classes
 - New Born Visits
- Adult Health Promotion Program
 - Screening and Follow-up Clinics
 - Health Education
 - Adult Health Home Visits

We are happy that home health care costs have been increasing at a much lower rate than institutional health care costs. One of the major factors in our increased costs is maintaining certification for reimbursement from Federal sources such as Medicare, block grants and Title XX. Those Federal funds, combined with specific grants, and State funding, allowed this agency to provide services to residents of Windham last fiscal year with a total value over \$24,000. We feel this is appropriate utilization of agency resources.

Federal funds and grants usually are restricted to specific categories of illness, age, income and time periods. Many people needing our services simply do not fit those specific eligibility categories. So, it is important to emphasize that Town appropriations assist the agency to serve people regardless of income and age.

Following are some major statistics for Windham for last fiscal year.

	1981-1982
Skilled Nursing — Home visits	145
Physical Therapy Visits	241
Occupational Therapy Visits	95
Home Health Aide Visits	139
Homemaker Visits	45
Clinic and Office contacts	146
Adult Health — Home Visits	47
Well Child Clinic contacts & Home Visits	107
Expectant Parent Class contacts	26

It is impossible to translate the above services into human values, but our clients and their families can testify to the meaning of home health care in their lives. The entire agency has a strong commitment to helping the elderly, the sick, and the handicapped maintain their independence and dignity at home as long as is feasible. The agency's new motto is, "Because home is a better place to be". 1983 is the 75th Anniversary for the agency.

Windham representative on the Board of Directors are Carol McGee, William Schuler and Lee Whittle.

Respectfully submitted,

EVELYN LAWRANCE
President, Board of Directors

CENTER FOR LIFE MANAGEMENT REPORT

The Mental Health Center for Southern New Hampshire is now the Center for Life Management. The name change reflects the purpose and philosophy which guides the continued growth and development of the organization. The mission of the Center is to provide a resource for individuals and families experiencing problems in daily living.

The Center for Life Management now operates a 24-hour emergency response system; two outpatient clinics (Salem and Derry); inpatient psychiatric services; a partial hospitalization program; a substance abuse program; consultation to area schools, professionals and agencies; and a Family & Life Education program.

Our Salem branch office is located at 22 Main Street on the second floor of the Salem Professional Building. Clinic hours are Monday through Friday, 9:00 am to 5:00 pm, and Tuesday and Thursday evening until 9:00. Our Derry branch is located in the Medical Arts Building, Birch Street. Clinic hours are Monday through Friday, 9:00 am to 5:00 pm, and Wednesday and Thursday evenings until 9:00.

The Windham Inn is located on Route 28, Windham. The Windham Inn is a program for individuals who have experienced long and/or severe emotional crises. They often must relearn the basic skills of daily living. The Windham Inn provides a supportive family atmosphere in which clients regain basic social, self-care, communication and work skills. Productive employment is a primary goal of both staff and clients at the Windham Inn. Through daily classes in prevocational skills and a community based transitional employment program, Windham Inn clients gradually return to full-time work.

The following workshops/lectures were presented during 1982 to all towns in our catchment area:

CHANCE OF A LIFETIME

This program was designed for women between the ages of 40 and 55 who were concerned with issues such as changing roles, money/self-sufficiency, divorce/widowhood, menopause, work/career and adult children.

ORDINARY PROBLEMS OF CHILDREN

This was a six-week workshop presented to parents to help them find alternative ways of managing such behaviors as jealousy, temper tantrums, thumb sucking, bed-wetting, etc., which are often normal behaviors of young children.

GOING SINGLE

This was a six-week series that dealt with what it means to be single while exploring the various myths, expectations and roles associated with the single state.

THE LOST POUND — EXAMINING THE SOCIAL AND PSYCHOLOGICAL ASPECTS OF WEIGHT CONTROL

This six-week program was designed to help the overweight adult examine the psychological and social aspects of weight control.

COUPLES COMMUNICATION

This six-week program was designed to increase a person's ability to communicate, negotiate, problem-solve and resolve differences.

ANXIETY MANAGEMENT

This program dealt with psychological and physiological symptoms of anxiety and ways to help you manage this "feeling of uneasiness".

ASSERTIVENESS TRAINING

This was a six-week series that explored ineffective as well as effective styles of communicating, listening and sharing feedback to help deal with everyday situations.

PARENTING ADOLESCENTS

This six-week series dealt with parent/child relationships and the turmoil of adolescent years.

“WHEN RED AND GREEN TURN BLUE”

Exploring post-holiday depression.

“TALKING TEENS”

A communications workshop for parents and teens.

“SAYING YES WHEN YOU WANT TO SAY NO?”

Learn communicating styles to get what you want when you want it.

“THE GRAY ITCH”

Dealing with the male mid-life crisis.

“I’M 18 AND I DON’T KNOW WHAT I WANT”

Exploring career options, social skills, decision making.

SUMMER SURVIVAL WITH KIDS”

Ideas for family fun and tranquility.

The following list are free lectures being offered during 1982-1983 to the entire catchment area:

EXPLORING THE BLUES

The “blues” include short-term “feeling down” as well as long term feelings of depression, fear, helplessness and hopelessness. This program will examine various types of and stages of “the blues” and ways of coping successfully with its effects.

MONEY MANAGEMENT

The crunch is on. This workshop is designed to help develop a budget using personal income figures and to provide a better understanding of credit uses.

“SUPERMOM”

Today’s woman has many faces, roles and pressures. This workshop will explore some of the issues women have to deal with and suggest some ways to cope. The videotape “Supermom” will be featured, giving special emphasis on holiday hassles of the housewife.

MALE MID-LIFE

Yes, it’s true. Many men experience the “grey itch” phenomena. Both men and women will enjoy a lively discussion on one of life’s developmental journeys.

PARENTING YOUNG CHILDREN

Described as the hardest job in the world, parenting children can be a rewarding experience providing the parent is armed with a variety of coping skills. This workshop will help parents look at behaviors of young children and exploring alternative ways of managing.

STRESS

Over a period of time “distress” can leave us feeling run down or sick. This workshop looks at stress, its causes, its symptoms and provides participants with strategies for reducing its toll.

DIVORCE AND CHILDREN

Seeing one's parents divorce can be a serious source of stress for youngsters. This workshop looks at the effects of divorce at various ages of children and helps parents to help their children through difficult times.

THE DUAL-CAREER COUPLE

He works; she works — but does it work? Combining career and family is no easy feat. This two hour workshop addresses issues like communication of needs, flexibility in roles and effective time management.

JOB/CAREER — ENTRY/RE-ENTRY

Children back in school? Don't wish to return to earlier job or career? What marketable skills do I have? What new training/education do I need? Life/career options explored with goal-setting activities.

PARENTING ADOLESCENTS

A period of turmoil for parents as well as teens, this program will help parents with communication, listening and problem solving skills.

CHANCE OF A LIFETIME

This program primarily designed for women between the ages of 40 and 55 concerns itself with issues such as changing roles, money/self-sufficiency, divorce/widowhood, menopause, work/career and adult children.

ANXIETY MANAGEMENT

We live in an age of anxiety. Let's look at the psychological and physiological symptoms of anxiety and ways to handle this "feeling of uneasiness".

TIME MANAGEMENT

Are you racing with the clock? This program will help you assess how you use your time and how you would like to use it in the future.

PRE-SCHOOL BOOKS AS A PARENTING AID

Good books can be an effective way of reaching children, especially in the areas of feelings, expressing fear, and dealing with differences among people. How to choose books and use local resources will be discussed.

BE ASSERTIVE

Do you feel guilty when you say no; have trouble returning things to stores when you are displeased? If so, you might profit from this two hour workshop designed to teach you effective communication styles.

SPECIAL — SPECIAL — SPECIAL

The "Center Players" will bring to your home, church, or group short "skits" to aid in the understanding of the special problems associated with mental illness and the special needs of the mentally ill.

SPECIAL — SPECIAL — SPECIAL

Respectfully submitted,

CRAIG W. BULKLEY
Deputy Director for Administration

BIRTH CERTIFICATES RECORDED IN WINDHAM, N.H.

Date of Birth	Place of Birth	Sex	Name of Child	Name of Father Maiden Name of Mother
1981				
Oct. 28	Lawrence, Mass.	F	Amy Ruth	Peter A. Titcomb Marjorie J. VanHoven
Nov. 13	Melrose, Mass.	M	David Roger	Roger E. Morin Kathleen M. Ellinwood
Dec. 17	Nashua, N.H.	F	Melissa Mariette	Lucien P. Bolduc Louisette B. Poulin
29	Winchester, Mass.	F	Jackie Nicole	John Alossa Kathleen A. Mullen
1982				
Jan. 14	Nashua, N.H.	F	Amanda Nancy	Stephen W. Cox Barbara J. Neidlinger
28	Nashua, N.H.	F	Lauren Nicole	Christopher R. Mayer Claudia J. Dobson
28	Nashua, N.H.	F	Kathryn Mary	Michael A. Chervinsky Jr. Ann M. Heyde
Feb. 24	Nashua, N.H.	F	Martha Anne	David A. Simmons Christine A. Kuehn
Mar. 1	Lawrence, Mass.	F	Rachel Lynn	Joseph J. Alosky, Jr. Susan J. Binns
10	Nashua, N.H.	F	Norah Corinne	John C. Freeston Lois C. Vandembree
11	Portsmouth, N.H.	M	Michael Edward Hunt	Gary E. Duval Suzanne Hunt
18	Manchester, N.H.	F	Katherine Marie	Earl J. Johnson Jr. Ruth A. Murphy
19	Nashua, N.H.	M	Patrick Joseph	Alan J. Fraser Ramona L. Harney
19	Nashua, N.H.	F	Shauna Marie	Alan J. Fraser Ramona L. Harney
19	Nashua, N.H.	F	Julianne Dorothy	Gerald A. Vergato Margaret A. Williams
27	Manchester, N.H.	M	Michael Frederick	Richard A. Ackerson Kimberly M. Whiteman
27	Manchester, N.H.	F	Bethany Mae	Richard A. Ackerson Kimberly M. Whiteman
Apr. 6	Nashua, N.H.	F	Jill Marleen	Hugh M. Parks Eileen M. Hynes
17	Lawrence, Mass.	M	Cory William	Alphonse L. Morin Cheryl A. Belair
May 3	Lawrence, Mass.	F	Caitlin Hill	Mark T. Aherne Meredith Shesley

May	15	Lawrence, Mass.	F	Alison Marie	James A. Cuddy
	25	Manchester, N.H.	F	Alicia Marie	Kathleen M. Clark
June	8	Nashua, N.H.	F	Kathryn Lynn	Brian P. Richards
	21	Haverhill, Mass.	M	Derek Preston	Paula M. Mistretta
	27	Nashua, N.H.	F	Sara Elinor	William C. Ball
July	21	Nashua, N.H.	F	Sara Paterson	Colleen H. Cross
July	21	Salem, Mass.	M.	James Michael III	Douglas H. Trenholm
	28	Nashua, N.H.	F	Sarah Elizabeth Phillips	Lynn L. Brooks
	28	Lawrence, Mass.	F	Kerrin Marie	Jerry D. Garrison
Aug.	1	Nashua, N.H.	M	Thomas Richard	Vicki M. Doane
	17	Nashua, N.H.	M	Jared Michael	Elias S. Haim
	26	Nashua, N.H.	F	Aimee Marie	Victoria S. Paterson
	29	Lawrence, Mass.	F	Nicole Marie	James M. Scott, Jr.
Sept.	2	Nashua, N.H.	F	Stacy Lee	Janet I. St. Pierre
	2	Winchester, Mass.	F	Laurie Elaine	William R. Brown
	11	Lawrence, Mass.	F	Bridget Mary	Rebecca L. Pollard
	15	Derry, N.H.	F	Gillian Lane	Edward R. Adams
	25	Nashua, N.H.	F	Jamie Lee	Dawn M. Bowlby
	24	Nashua, N.H.	M	Mark Robert	Wayne D. Burton
	25	Lawrence, Mass.	M	Louis Thomas	Louise A. McKenna
	28	Manchester, N.H.	F	Jennifer Lynn	Gary J. Walker Sr.
Oct.	7	Nashua, N.H.	M	Matthew Munroe	Grace W. Sadlier
	12	Lawrence, Mass.	F	Andrea	Charles M. Cooper
	23	Nashua, N.H.	M	Joseph Adrian	Charlene A. DeLorme

James A. Cuddy
 Kathleen M. Clark
 Brian P. Richards
 Paula M. Mistretta
 William C. Ball
 Colleen H. Cross
 Douglas H. Trenholm
 Lynn L. Brooks
 Jerry D. Garrison
 Vicki M. Doane
 Elias S. Haim
 Victoria S. Paterson
 James M. Scott, Jr.
 Janet I. St. Pierre
 William R. Brown
 Rebecca L. Pollard
 Edward R. Adams
 Dawn M. Bowlby
 Wayne D. Burton
 Louise A. McKenna
 Gary J. Walker Sr.
 Grace W. Sadlier
 Charles M. Cooper
 Charlene A. DeLorme
 Robert E. Comtois
 Joanne M. Abdallah
 Thomas R. Dube
 Marilyn J. Burgess
 Wayne P. Hamilton
 Clara H. Powers
 Robert R. Lake
 Rose Ann I. Morin
 George A. Patriquin
 Elaine M. Black
 Stephen W. Corbett
 Joan P. Maquire
 Robert M. Chervinsky
 Pauline M. Stevens
 Louis A. Cecere
 Beth E. Traversy
 Kenneth P. Trott
 Vivian A. Toussaint
 Mark E. Russell, Sr.
 Joanne M. Munroe
 Ronald M. Grelle
 Theodora Christakis
 Alan R. Moskowitz
 Leslie M. Noyes

Oct.	29	Lawrence, Mass.	F	Stacie Lynn	Raymond C. Hoegen Cheryl M. DiLamore
Nov.	12	Nashua, N.H.	F	Vanessa Ann Theresa	Ronald C. LeBlanc Janet A. Gardner
	27	Nashua, N.H.	M	Andrew Robert	Gary L. Nielsen Margaret R. Kaiser

I hereby certify that the above returns are correct according to the best of my knowledge and belief.

JOAN C. TUCK
Town Clerk

MARRIAGES RECORDED IN WINDHAM, N.H.

DATE	NAME OF GROOM MAIDEN NAME OF BRIDE	AGE	RESIDENCE
1981			
Dec. 31	Peter E. Schuerch	48	Windham, N.H.
	Brenda K. Larson	36	Windham, N.H.
1982			
Jan. 4	Armando Pizzo	26	Lawrence, Mass.
	Silvana P. Campailla	22	Lawrence, Mass.
12	Louis A. Cecere	33	Salem, N.H.
	Beth E. Traversy	37	Windham, N.H.
16	Dennis J. Timony	31	Windham, N.H.
	Denise P. Gaumont	25	Salem, N.H.
22	Stephen R. Berry	24	Bradford, Mass.
	Beverly A. Brunelle	26	Bradford, Mass.
22	Frederick C. Thomes	27	Dracut, Mass.
	Dianne M. Celentano	28	Beverly, Mass.
29	Peter Letendre	35	Windham, N.H.
	Linda Oakley	29	Newport, R.I.
Feb. 6	David M. Burchell	48	Haverhill, Mass.
	Patricia A. Cyr	43	Windham, N.H.
7	David A. Blaine	28	Windham, N.H.
	Karen M. Hussel	24	Avondale, G
Mar. 7	Terry R. Edwards	32	Windham, N.H.
	Margie L. McFadden	36	Windham, N.H.
20	Laurence J. Zurek, Jr.	21	Methuen, Mass.
	Diane M. Sullivan	18	Windham, N.H.
21	Samuel P. Potter	58	Lawrence, Mass.
	Hazel I. Towne	63	Malden, Mass.
Apr. 10	Barry N. Mackinnon	37	Cooper City, Fla.
	Joan E. Anderson	36	Windham, N.H.
24	Timothy C. Decker	22	Windham, N.H.
	Donna M. Raymond	21	Methuen, Mass.
30	Robert R. Lovering	23	Salem, N.H.
	Felicia G. Lynch	20	Windham, N.H.
May 1	Philip J. Ferdinando	25	Derry, N.H.
	Diane D. Park	20	Windham, n.H.
1	Jeffrey A. Polak	20	Windham, N.H.
	Kimberly M. Heath	20	Windham, N.H.
14	Myles E. Forrest	27	Londonderry, N.H.
	Jane M. Hubbard	22	Windham, N.H.
15	Alfred P. Decocq	34	Windham, N.H.
	Beverly A. Smith	30	Windham, N.H.
20	Stephen M. Faria	26	Lowell, Mass.
	Deirdre A. Girard	21	Lowell, Mass.

May	21	William J. Reddy	37	Windham, N.H.
		Judith A. Doiron	33	Nashua, N.H.
	21	Donald A. Smith	21	Hudson, N.H.
		Kathy A. Langlois	22	Windham, N.H.
	22	John A. Marescia	27	Methuen, Mass.
		Theresa A. Costa	26	Windham, N.H.
	29	Robert G. Trott	25	Bedford, N.H.
		Jacqueline A. McCartin	24	Windham, N.H.
	June 5	Carlos W. Fernandez	21	Santa Clara, Ca.
		Claire A. Auditore	18	Windham, N.H.
	5	Philip H. Bonnette	55	Windham, N.H.
		Laura J. Murray	52	Windham, N.H.
	June 12	Woodford P. Nicholson	40	Windham, N.H.
		Patricia H. Frenette	23	Windham, N.H.
	18	Donald J. Brazis	47	Windham, N.H.
		Sylvia M. Courtemanche	39	Windham, N.H.
	19	Daniel P. Sousa	62	Windham, N.H.
		Theresa M. Rickard	57	Methuen, Mass.
	19	Richard L. Bernard	41	Salem, N.H.
		Patricia T. McKay	31	Windham, N.H.
	19	David L. Winkler	27	Methuen, Mass.
		Wendolyn S. Richardson	24	Lawrence, Mass.
	26	Harold C. Nickles	47	Windham, N.H.
		Pearl L. Giguere	39	Salem, N.H.
	27	Lloyd E. Brumley	53	Windham, N.H.
		Theresa M. Dupuis	20	Salem, N.H.
	27	Albert J. Arpin	22	Lowell, Mass.
		Susan L. St. Arnaud	23	Lowell, Mass.
	July 10	George A. Ward	23	Windham, N.H.
		Tammy J. Breen	20	Windham, N.H.
	24	Ronald G. Barnfield	50	Windham, N.H.
		Joanne P. Mele	35	Windham, N.H.
	24	Douglas P. Yasika	32	Windham, N.H.
		Joanne Joseph	28	Windham, N.H.
	25	William B. Thompson	29	Windham, N.H.
		Marianna Pappalardo	28	Windham, N.H.
	30	Donald R. Charrette	29	Windham, N.H.
		Debra A. Marcotte	27	Windham, N.H.
	31	Joseph J. Yelich	23	Orchard Park, N.Y.
		Lisa A. Carr	22	Blasdell, N.Y.
Aug.	7	Bruce R. Cass	28	Salem, N.H.
		Lisa M. Morgan	20	Windham, N.H.
	8	Craig D. Bland	20	Salem, N.H.
		Maureen E. Kopriva	19	Windham, N.H.
	8	John W. DeRoche	27	Haverhill, Mass.
		Jean C. Buco	22	Windham, N.H.
	14	James L. Johnson	22	Salem, N.H.
		Kathleen M. Bailey	21	Windham, N.H.

Aug.	14	Thomas J. Mazzaglia	23	Windham, N.H.
		Patricia E. LeBrasseur	20	Salem, N.H.
	14	Stephen R. Palmer	22	Windham, N.H.
		Patricia M. Mesa	18	Manchester, N.H.
	14	Dwayne D. Patterson	22	Olmsted Falls, OH
		Joanne M. Wallace	22	Windham, N.H.
	20	Michael K. Kazanjian	28	Windham, N.H.
		Cindy Tyrrell	20	Dracut, Mass.
	21	Donald C. Briere	21	Windham, N.H.
		Judith F. Campobasso	20	Acton, Mass.
	21	David A. Prunier	21	Hudson, N.H.
		Rosemary Costa	20	Windham, N.H.
	21	Randall A. Collupy	20	Manchester, N.H.
		Sharon L. Wickman	18	Windham, N.H.
	26	Ralph N. Johnson	69	Windham, N.H.
		Roberta A. Nicholson	43	Windham, N.H.
Sept.	11	Paul F. Meuse	37	Windham, N.H.
		Ellen S. Stahle	40	Windham, N.H.
	18	Richard M. Iby	26	Lowell, Mass.
		Denise A. Cookson	21	Windham, N.H.
	18	Mark E. Guilmain	29	Nashua, N.H.
		Judith A. Watkins	25	Windham, N.H.
Sept.	18	Kenneth P. DiPerri	25	Windham, N.H.
		Carolyn A. Reynolds	23	Atkinson, N.H.
Oct.	2	William A. Watson, Jr.	39	Windham, N.H.
		Beverly A. Moody	30	Windham, N.H.
	30	Charles S. Maidment	25	Windham, N.H.
		Debra E. Wyzga	29	Windham, N.H.
	31	Michael P. Borek	28	Windham, N.H.
		Jane M. Surprenant	29	Windham, N.H.
Dec.	4	Michael L. Munson	22	Windham, N.H.
		Cheryl A. Waterhouse	20	Londonderry, N.H.
	5	Mark J. Collins	18	Salem, N.H.
		Holly A. Tveter	17	Windham, N.H.
	10	Timothy P. Ewen	21	Ft. Devons, N.J.
		Marie E. Quigley	22	Windham, N.H.
	18	Arthur F. Welliver	30	Mattapan, Mass.
		Marilyn S. Dahlbeck	23	Mattapan, Mass.
	30	Jean D. Abou-Ezzi	23	Lawrence, Mass.
		Darlene M. Rastello	22	Lawrence, Mass.

I hereby certify that the above returns are correct according to the best of my knowledge and belief.

JOAN C. TUCK
Town Clerk

DEATHS RECORDED IN WINDHAM, N.H.

DATE OF DEATH	NAME OF DECEASED	AGE	PLACE OF DEATH
1982			
Jan. 31	James F. Richards, Sr.	62	Windham, N.H.
Feb. 24	Felicia Szyłowska	90	Derry, N.H.
Mar. 3	Sister M. Emma Roy	78	Windham, N.H.
14	Margaret T. Wilson	89	Nashua, N.H.
19	James J. McSherry	69	Manchester, N.H.
27	Sister M. Fides McDonald	91	Windham, N.H.
Apr. 8	William J. Moeckel, Jr.	66	Windham, N.H.
21	Estella H. Johnson	67	Brentwood, N.H.
May 4	David E. Diem	12	Nashua, N.H.
26	Jane Murphy	84	Lawrence, Mass.
June 3	Thelma E. McDonnell	76	Derry, N.H.
20	Sister M. Marion Spinney	87	Windham, N.H.
July 16	Ernest C. Wilson	64	Manchester, N.H.
Aug. 7	William F. Gallagher	83	Windham, N.H.
19	Alice Clarke	75	Nashua, N.H.
28	Hazel L. Betz	88	Milford, N.H.
Sept. 3	Tayna C. Hynes	1	Nashua, N.H.
5	Pauline K. Webber	79	Manchester, N.H.
9	Wilbur C. Otis	65	Windham, N.H.
Oct. 12	Andrea Grelle	41	
		min.	Lawrence, Mass.
15	James L. Zins	81	Manchester, N.H.
Nov. 10	Kenneth Holm	65	Windham, N.H.
21	Robert G. Ouellette	28	Derry, N.H.

BODIES BROUGHT TO WINDHAM, N.H. FOR BURIAL

DATE OF DEATH	NAME OF DECEASED	AGE	PLACE OF DEATH
1981			
Dec. 15	George Travis	92	Medford, Mass.
1982			
Mar. 8	Merton Butterfield	73	Burlington, Mass.
May 16	John A. Pivovar	68	Methuen, Mass.
July 11	Jean Gendron	67	Fort Myers, Fla.
11	Christine M. Jones	12	Methuen, Mass.
14	Avis V. Thwaites		Sunrise, Fla.
20	Leona S. Saloma	70	Boston, Mass.
20	Catherine Willis	74	Methuen, Mass.
Nov. 29	Mabel Anderson	93	Old Saybrook, CT
Dec. 7	Willard P. Wallace	62	Windham, N.H.

I hereby certify that the above returns are correct according to the best of my knowledge and belief.

JOAN C. TUCK
Town Clerk

**SCHOOL REPORT
of the
SCHOOL DISTRICT
of the
TOWN OF WINDHAM
FOR THE PERIOD
FROM JULY 1, 1981 TO JUNE 30, 1982**

**TOGETHER WITH THE
SCHOOL BOARD'S PROPOSED BUDGET
for
JULY 1, 1983 TO JUNE 30, 1984**

SCHOOL OFFICERS

Moderator

EDWARD HERBERT

Clerk

JOAN C. TUCK

Treasurer

ROSE BODA

SCHOOL BOARD

Judith Yennaco	1983
Rebecca Brown	1984
William Russell	1984

Superintendent of Schools

HENRY E. LABRANCHE

Assistant Superintendent

FRANK A. KAFFEL

Director of Special Services

KATHERINE B. ENWRIGHT

School Nurses

NANCY KIMBALL
MARYLOU LINNEMANN

Truant Officer

NORMAN CRAWFORD

SCHOOL WARRANT

THE STATE OF NEW HAMPSHIRE

To the inhabitants of the School District in the Town of Windham, New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at Center School in said District on the 8th day of March, 1983 at 10:00 a.m. in the forenoon to act upon the following subjects:

The polls will open at 10:00 a.m. and will not close earlier than 8:00 p.m.

1. To choose a Moderator for the coming year.
2. To choose a Clerk for the ensuing year.
3. To choose a Treasurer for the ensuing year.
4. To choose a Member of the School Board for the ensuing three years.

Given under our hands at said Windham this 4th day of January, 1983.

JUDITH YENNACO
WILLIAM RUSSELL
REBECCA BROWN
School Board

A true copy attest:

JUDITH YENNACO
WILLIAM RUSSELL
REBECCA BROWN
School Board

SCHOOL WARRANT

THE STATE OF NEW HAMPSHIRE

To the inhabitants of the School District in the Town of Windham, New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Center School in said District on the 15th day of March, 1983 at 7:30 o'clock in the afternoon to act upon the following subjects:

1. To hear reports of agents, auditors and committees of officers chosen and pass any votes relating thereto.

2. To see if the District will authorize the School Board to make application for and to accept on behalf of the District and to expend any or all grants or other funds for educational purposes which may now or hereafter be forthcoming from the United States Government and/or the State of New Hampshire.

3. To see if the District will vote to authorize the School Board to accept and to expend in the name of and in behalf of the School District gifts for the use of the school.

4. To see if the District will vote to raise and appropriate the sum of Twenty-Four Thousand Dollars (\$24,000) for the purpose of making mechanical and structural acoustical modifications in the Golden Brook School Gymnasium.

5. To see what sum of money the District will raise and appropriate for the support of schools, for the salaries of School District officials and agents, and for statutory obligations of the District.

6. To transact any other business that may legally come before this meeting including the appointment of committee.

Given under our hands at said Windham, New Hampshire on the 1st day of February, 1983.

JUDITH A. YENNACO
REBECCA L. BROWN
WILLIAM E. RUSSELL

A True Copy of Warrant Attest:

JUDITH A. YENNACO
REBECCA L. BROWN
WILLIAM E. RUSSELL

WINDHAM SCHOOL DISTRICT

BUDGET 1983-1984

			Budgeted 1981/82	Expended 1981/82	Budget 1982/83	Recommended 1983/84
1100 Regular Instruction						
112	1000	Salaries-Teachers	362,100.00	360,498.41	401,150.00	437,300.00
112	2000	Salaries-Teachers	296,600.00	289,123.33	331,975.00	350,340.00
114	1000	Salaries-Tchrs' Aides	10,395.00	10,725.00	11,340.00	12,285.00
114	2000	Salaries-Tchrs' Aides	10,395.00	10,065.00	12,852.00	13,915.00
120	1000	Salaries-Substitutes	4,500.00	8,176.21	4,500.00	4,500.00
120	2000	Salaries-Substitutes	4,500.00	6,868.48	4,500.00	4,500.00
121	9000	Tutoring	500.00	-0-	500.00	500.00
330	1005	Handwriting Mtls.	500.00	141.47	600.00	600.00
331	9000	Testing	840.00	654.00	840.00	920.00
440	1000	Repairs Inst. Equip.	1,070.00	402.76	1,000.00	1,000.00
440	2000	Repairs Inst. Equip.	685.00	431.13	725.00	775.00
561	9000	Tuition-Public	887,359.00	845,630.82	1,020,961.00	1,055,117.70
580	1000	Travel Expenses	750.00	712.80	750.00	775.00
580	2000	Travel Expenses	200.00	401.54	400.00	475.00
581	1000	Prof. Mtgs.	650.00	32.00	600.00	500.00
581	2000	Prof. Mtgs.	500.00	67.58	600.00	500.00
610	1000	Supplies	19,646.00	18,571.62	20,360.00	22,105.00
610	2000	Supplies	12,779.00	12,711.59	11,556.00	11,706.00
610	1002	Supplies-Art	-0-	-0-	1,700.00	1,800.00
610	2002	Supplies-Art	-0-	-0-	750.00	900.00
610	1008	Supplies-P.E.	979.00	979.00	1,020.00	1,020.00
610	2008	Supplies-P.E.	960.00	960.00	1,190.00	1,376.00
610	1012	Supplies-Misc.	-0-	-0-	350.00	450.00
610	2012	Supplies-Music	-0-	-0-	750.00	1,140.00
610	9000	Chapter II	2,000.00	-0-	9,760.00	9,760.00
630	1000	Books	7,963.00	7,963.00	7,802.00	7,637.00
630	2000	Books	3,337.00	3,337.00	6,371.00	3,935.00
741	1000	Equipment	2,832.00	3,629.50	2,610.00	1,830.00
741	2000	Equipment	3,635.00	4,164.69	1,480.00	2,838.00
742	1000	Replace. Inst. Equip.	1,580.00	1,400.29	1,680.00	3,370.00
742	2000	Replace. Inst. Equip.	767.00	767.00	567.00	850.00
TOTAL 1100 SERIES			1,638,022.00	1,588,414.22	1,861,239.00	1,954,719.70
1200 Special Education						
112	1000	Salaries	24,000.00	24,944.42	26,500.00	43,600.00
112	2000	Salaries	13,300.00	11,800.00	14,150.00	15,300.00
112	9000	Chapter I	28,000.00	23,271.64	20,650.00	23,530.00
569	9000	Tuition	98,556.00	105,841.19	141,983.00	122,829.00
610	1000	Supplies	600.00	454.93	800.00	900.00
610	2000	Supplies	422.00	400.57	887.00	227.00
630	1000	Textbooks				200.00
630	2000	Textbooks	196.00	113.29	215.00	330.00
810	9000	Special Services	3,168.00	3,168.00	3,320.00	3,478.00
TOTAL 1200 SERIES			168,242.00	146,722.40	208,505.00	210,394.00

			Budgeted 1981/82	Expended 1981/82	Budget 1982/83	Recommended 1983/84
1400 Co-Curricular						
112	1000	Salaries-Sports	600.00	210.00	600.00	600.00
112	2000	Salaries-Sports	4,425.00	4,575.00	4,950.00	5,675.00
390	2000	Officials	1,224.00	1,279.00	1,576.00	1,831.00
610	2000	Supplies	1,224.00	1,279.00	1,576.00	1,831.00
610	2000	Supplies	4,015.00	4,224.47	4,159.00	3,882.00
TOTAL 1400 SERIES			10,264.00	10,288.47	11,285.00	11,988.00

2120 Guidance Services

112	1000	Salary-Guidance	24,000.00	23,365.40	26,800.00	13,900.00
112	2000	Salary-Guidance	120.00	934.60	-0-	15,500.00
610	1000	Supplies	2,746.00	2,946.42	1,986.00	1,020.00
610	2000	Supplies	1,804.00	832.40	1,020.00	525.00
TOTAL 2120 SERIES			28,670.00	28,078.82	29,806.00	30,945.00

2130 Health Services

112	1000	Salary-Nurse	9,975.00	9,435.90	10,875.00	11,778.00
112	2000	Salary-Nurse	16,200.00	16,400.00	17,250.00	11,344.00
391	9000	Clinics	120.00		120.00	120.00
434	1000	Cleaning	20.00		-0-	-0-
434	2000	Cleaning	20.00	16.00	-0-	-0-
610	1000	Supplies	555.00	1,282.78	560.00	580.00
610	2000	Supplies	977.00	533.35	735.00	735.00
TOTAL 2130 SERIES			27,867.00	27,668.03	29,540.00	24,557.00

2150 Speech Services

112	9000	Salary Speech	7,560.00	7,560.00	12,250.00	12,600.00
610	9000	Supplies	-0-	-0-	500.00	600.00
TOTAL 2150 SERIES			7,560.00	7,560.00	12,750.00	13,200.00

2190 Other Support Services

892	1000	Assemblies	100.00	100.00	100.00	100.00
892	2000	Assemblies	200.00	100.00	200.00	200.00
TOTAL 2190 SERIES			300.00	200.00	300.00	300.00

2210 Improvement of Inst.

270	1000	Course Credits	2,500.00	2,565.20	2,500.00	2,500.00
270	2000	Course Credits	2,500.00	3,395.00	2,500.00	2,500.00
320	1000	Teachers' Wkshps.	200.00	1,066.33	250.00	250.00
320	2000	Teachers' Wkshps.	800.00	1,301.49	850.00	850.00

			Budgeted 1981/82	Expended 1981/82	Budget 1982/83	Recommended 1983/84
640	1000	Periodicals	184.00	164.00	200.00	200.00
640	2000	Periodicals	273.00	184.00	243.00	250.00
TOTAL 2210 SERIES			6,457.00	8,676.52	6,543.00	6,550.00

2222 Educational Media

114	1000	Salaries-Lib. Aides	4,521.00	4,521.00	4,952.00	5,373.00
114	2000	Salaries-Lib. Aides	4,935.00	4,771.83	5,393.00	5,189.00
453	1000	Supplies-Film Rent.	150.00	412.00	150.00	150.00
453	2000	Supplies-Film Rent.	100.00	100.00	150.00	200.00
610	1000	Supplies-Software	843.00	861.13	1,000.00	1,045.00
610	2000	Supplies-Software	1,364.00	1,323.95	1,518.00	1,675.00
630	1000	Books	1,950.00	1,835.18	1,900.00	2,075.00
630	2000	Books	2,543.00	2,410.12	2,233.00	2,541.00
670	1000	Filmstrips	-0-	-0-	350.00	350.00
670	2000	Filmstrips	797.00	782.20	624.00	834.00
690	1000	Supplies-Maps, Globes	510.00	335.68	560.00	860.00
690	2000	Supplies-Maps, Globes	159.00	108.22	55.00	85.00
TOTAL 2222 SERIES			17,872.00	17,461.31	18,885.00	20,377.00

2300 Support Services-Adm.

101	9000	Salaries-Sch.Bd.	1,200.00	1,200.00	1,200.00	1,500.00
103	9000	Salaries-Treasurer	500.00	700.00	500.00	500.00
105	9000	Salaries-Moderator	60.00	60.99	75.00	75.00
107	9000	Salaries-Clerk	90.00	92.00	120.00	120.00
115	9000	Salaries-Secretary	324.00	275.17	414.00	360.00
380	9000	Salaries-Census	1,070.00	1,051.00	1,113.00	1,113.00
381	9000	Auditors	1,600.00	3,020.00	2,300.00	2,700.00
382	9000	Counsel Fees	1,350.00	965.00	1,350.00	1,350.00
384	9000	Ballot Clerks	175.00	294.70	175.00	175.00
540	9000	Advertising (Ballots)	332.00	356.64	332.00	332.00
691	9000	Supplies-Dist. Off.	415.00	257.42	500.00	500.00
692	9000	Supplies-Treas.	300.00	303.06	600.00	300.00
810	9000	NHSBA Dues	450.00	1,040.00	550.00	550.00
890	9000	Committee Exp.	4,160.00	2,668.41	2,160.00	5,260.00
351	9000	S.A.U. #28	80,578.00	75,077.28	93,764.45	101,964.42
TOTAL 2300 SERIES			92,604.00	87,361.67	105,153.45	116,799.42

2410 Office of Principal

110	1000	Salary-Principal	27,500.00	27,500.00	28,300.00	30,500.00
110	2000	Salary-Principal	20,500.00	20,500.00	23,400.00	25,900.00
111	1000	Salary-Head Tchr.	18,800.00	18,800.00	20,450.00	22,050.00
115	1000	Salary-Secretary	11,245.00	11,188.15	11,822.00	11,298.00

			Budgeted 1981/82	Expended 1981/82	Budget 1982/83	Recommended 1983/84
115	2000	Salary-Secretary	9,935.00	9,935.00	10,812.00	11,731.00
115	9000	Salary-Other	-0-	-0-	-0-	1,450.00
532	1000	Supplies-Postage	510.00	480.00	600.00	600.00
532	2000	Supplies-Postage	450.00	324.96	600.00	600.00
610	1000	Supplies	1,816.00	1,765.70	1,750.00	1,188.00
610	2000	Supplies	1,370.00	757.68	796.00	881.00
810	9000	Prof. Memshp.	395.00	395.00	435.00	495.00
TOTAL 2410 SERIES			92,521.00	91,646.49	98,965.00	106,693.00

2490 Support Ser. Sch. Adm.

112	1000	Salary-Dept. Hd.	2,700.00	2,700.00	2,700.00	2,700.00
112	2000	Salary-Dept. Hd.	2,725.00	3,725.00	2,875.00	2,725.00
610	1000	Rept. Cards-Supplies	610.00	468.68	300.00	400.00
610	2000	Rept. Cards-Supplies	328.00	270.00	300.00	387.00
893	2000	Graduation	700.00	479.60	1,300.00	1,480.00
TOTAL 2490 SERIES			7,063.00	7,661.28	7,475.00	7,692.00

2542 Operation & Maint.

112	1000	Salaries-Custodians	35,840.00	35,728.80	38,818.00	41,928.00
112	2000	Salaries-Custodians	23,776.00	24,236.46	27,158.00	29,408.00
431	1000	Rubbish	750.00	811.25	750.00	800.00
431	2000	Rubbish-St. Matt.	-0-	131.50	400.00	520.00
432	1000	Snow Removal	1,250.00	1,580.00	1,250.00	1,300.00
432	2000	Snow Removal	1,250.00	1,900.00	1,250.00	1,300.00
434	1000	Cleaning	300.00		200.00	200.00
434	2000	Cleaning	200.00	96.75	200.00	200.00
435	1000	Septic Tank	350.00	2,035.00	500.00	500.00
435	2000	Septic Tank	350.00		350.00	350.00
531	1000	Telephone	1,597.00	2,064.25	1,994.00	2,374.00
531	2000	Telephone	3003.00	2,786.62	3,830.00	3,765.00
610	1000	Supplies	5,050.00	5,032.61	5,555.00	5,555.00
610	2000	Supplies	5,605.00	3,597.59	6,000.00	6,000.00
652	1000	Electricity	16,261.00	13,782.35	18,653.00	16,676.00
652	2000	Electricity	15,064.00	17,009.60	17,907.00	18,710.00
653	1000	Heat	37,620.00	23,705.88	34,410.00	27,900.00
653	2000	Heat	42,600.00	29,165.98	44,375.00	35,816.00
657	9000	Gas	300.00	203.76	300.00	300.00
TOTAL 2542 SERIES			191,166.00	163,868.40	203,900.00	193,602.00

2543 Maintenance of Bldgs.

440	1000	Build. Maint.	2,350.00	2,342.36	2,650.00	1,900.00
440	2000	Bldg. Maint.	1,630.00	341.30	2,400.00	2,550.00
460	1000	Sites	950.00	781.35	1,900.00	2,050.00
460	2000	Sites	310.00	494.00	22,310.00	960.00
TOTAL 2543 SERIES			5,240.00	3,959.01	29,260.00	7,460.00

			Budgeted 1981/82	Expended 1981/82	Budget 1982/83	Recommended 1983/84
<u>2544 Care of Equip.</u>						
112	1000	Painting Cont.	600.00	1,000.00	800.00	1,000.00
112	2000	Painting Cont.	1,600.00	1,600.00	1,000.00	1,400.00
440	1000	Repair to Non.-Inst.	1,100.00	1,218.65	1,210.00	950.00
440	2000	Repair to Non.-Inst.	985.00	3,051.12	2,380.00	3,235.00
442	1000	Maint. Contractor	4,060.00	6,658.91	4,600.00	4,760.00
442	2000	Maint. Contractor	4,060.00	4,708.04	4,560.00	4,860.00
742	1000	Replace. Non.-Inst.	1,043.00	953.98	450.00	450.00
742	2000	Replace. Non.-Inst.	4,223.00	3,955.62	2,194.00	1,931.00
TOTAL 2544 SERIES			17,671.00	23,146.32	17,194.00	18,586.00

2545 Care of Boilers

440	1000	Boilers	800.00	1,197.06	850.00	850.00
440	2000	Boilers	800.00	934.75	850.00	850.00
TOTAL 2545 SERIES			1,600.00	2,131.81	1,700.00	1,700.00

2550 Transportation Ser.

513	9000	Regular Service	218,950.00	202,224.57	208,935.00	199,714.00
656	9000	Gasoline for Buses	-0-	-0-	-0-	-0-
513	9000	Special Pupils	77,542.00	48,670.89	76,704.00	57,532.00
513	9000	Special Buses	22,200.00	10,221.44	24,200.00	24,585.00
513	2000	Sports	1,890.00	1,645.07	2,207.00	2,800.00
TOTAL 2550 SERIES			320,582.00	262,761.97	312,046.00	284,631.00

2900 Other Support Serv.

211	9000	Health Insurance	62,835.00	63,820.72	83,985.00	96,583.00
213	9000	Life Insurance	998.00	1,292.90	1,153.00	1,491.00
214	9000	Workman's Comp.	6,000.00	6,000.00	6,000.00	7,611.00
221	9000	Retirement Cust.	1,783.00	1,702.41	1,973.00	1,969.00
222	9000	Retirement Tchrs.	18,263.00	12,013.10	18,567.00	15,723.00
223	9000	Retirees other	18.00	82.00	100.00	100.00
224	9000	Retirees Teachers	1,122.00	1,558.04	1,098.00	1,889.00
230	9000	FICA Tchrs-Principals				
		Nurses, Sec-Cust.	64,216.00	64,034.07	70,998.00	79,409.00
260	9000	Unemployment Comp.	6,000.00	2,750.47	4,963.00	4,778.00
520	9000	Liability Insur.	11,800.00	15,151.44	12,000.00	9,278.00
TOTAL 2900 SERIES			173,035.00	168,405.15	200,837.00	218,831.00

	Budgeted 1981/82	Expended 1981/82	Budget 1982/83	Recommended 1983/84
5100 Debt Service				
830 9000 Principal Debt	110,000.00	110,000.00	110,000.00	110,000.00
840 9000 Interest Debt	42,270.00	42,270.00	35,300.00	28,330.00
TOTAL 5100 SERIES	152,270.00	152,270.00	145,300.00	138,330.00

5200 Food Service

880 9000 Federal Milk	9,000.00	10,045.00	10,000.00	10,000.00
TOTAL 5200 SERIES	9,000.00	10,045.00	10,000.00	10,000.00

GRAND TOTAL 1100-5200 SERIES	2,967,506.00	2,820,255.17	3,310,683.45	3,377,355.12
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REVENUE STATEMENT

	1982-1983 APPROVED	1983-1984 ESTIMATED
Fund Balance	\$152,630.00	\$ 50,000.00
Sweepstakes	24,677.00	-0-
Foster Children	400.00	-0-
Building Aid	29,866.00	33,966.00
Handicapped Aid	41,533.00	48,428.00
Chapter I 94-142	20,650.00	23,530.00
Chapter II	8,897.00	9,760.00
Nutrition	10,000.00	10,000.00
Local-Other	500.00	1,000.00
Tuition	-0-	-0-
Trust Fund	250.00	400.00
TOTAL:	\$289,403.00	\$177,084.00

REPORT OF THE SCHOOL BOARD

99% of our students were not suspended or expelled.
98% of our students were not disciplined for misconduct on school buses.
95% of our students were well behaved on the playground.
97% of our students were not disciplined for fighting.
93% of our students were not issued in-team suspensions.
100% of our students were not admonished for alcohol and drugs.

Because of statistics like this, there is a whole lot of learning going on in the Windham schools. We are very fortunate to have a fine group of young people who are worthy of a quality education.

Our annual testing program continued to produce positive results. Standardized tests (Metropolitan) are well above the national average and our own accountability tests (grades 4 and 8) are serving as a valuable tool for the improvement of curriculum.

For the first time in many years, our enrollment has somewhat stabilized but concern still exists over lack of space. Thanks again to the cooperation of St. Matthew's, basic education is being accommodated and even improved by the addition of programs in Art and Gifted and Talented. Yet, we are being forced to turn back valuable free program offerings, such as computer science and broadcasting, and we still have no facilities for home economics or industrial arts. We also have to prepare for the future at all grade levels — one through twelve. We are presently working with Drs. Goodman and Andrew, of the Center for Educational Field Services at the University of New Hampshire, to develop comprehensive information and recommendations that will be presented to you next year for your consideration.

Our greatest immediate concern is the ever-increasing burden on you, the local taxpayer. Each year becomes more grave as our revenue continue to decrease. Financially, our state is in serious difficulty and this is reflected in the local loss of sweepstakes aid as well as decreases in special education funding, business profits taxes, and even building aid. Yet, the laws remain the same and thus our obligations continue. We have never received a tremendous amount of aid, but this budget projects 3% less than the past.

The outstanding highlight for us as we endeavor to oversee an educational program is our excellent personnel — the most important ingredient of quality education. Our administration guides and demands top performance, our professional staff cares and is dedicated to the production of fine students and citizens, and our supportive staff keeps everything operating smoothly. We are very proud of and grateful to all personnel in the Windham schools.

Again this year, we thank all of you — individuals and organizations — for your continued support. We are appreciative that you recognize the great value of a good education and we look forward to working for you and with you in the best interests of our youth.

Respectfully submitted,

JUDITH YENNAO, Chairman
REBECCA BROWN
WILLIAM RUSSELL
Windham School Board

REPORT OF THE SUPERINTENDENT

To the School Board and Citizens of Windham:

It is with pleasure that I submit, to you, my eighth annual report as Superintendent of Schools.

Many significant events and activities have occurred over this past school year, the least of which is not our continuing examination of the space and program needs of the district. The Board has employed the Center for Educational Field Services to conduct the necessary professional research to up-date demographic data and to evaluate the program needs of all our students. Throughout their continuing research activities, many members of the community and town agencies will be involved in order that they might provide an unbiased data base and their own opinions regarding the overall requirements of the Windham school population. If you are asked to participate, I am confident that you will be fully cooperative. In the event you wish to submit your own position on any of the related issues as they have been presented and discussed over the past several years, I encourage your submission.

We, who are actively engaged in the delivery system of your public education, take a great deal of pride in the achievements of your children. Our principals have noted the continued academic success of the students as demonstrated by our standardized test scores and the accountability test results. My personal involvement with many of the students, through periodic visitations, community activities and a variety of classroom experiences, has assured me that our students are keenly interested in their own schooling. Their interest is comprehensive in its scope. They perform well in all activities. Simply witness the quality of the effort and the amount of participation which exists in our music programs, dramatic presentations, student government events, writing and art competitions and athletic contests. In retrospect, we cannot claim to have the best or most modern of facilities, nor can we claim that we appropriate as much money as other districts might for these activities. However, we in Windham can claim that we enjoy success because of the people and children involved. Teachers, parents, volunteers, board members, citizens, principals, support staff and others who simply state: "I'm proud to be from Windham."

The expressed pride in personal and group accomplishment does not end at grade eight. Our students attending Pinkerton Academy excel in all facets of secondary education. This year, Windham students scored 443 on the verbal SAT test and 488 on the mathematics section of the SAT. Additionally, you will find strong representation and participation of Windham students in band, chorus, Future Homemakers, athletics and academic class standing. These achievements do not come easy for any of them. The educational foundation provided by the district, the support and encouragement of parents and their personal desire to succeed are the vital ingredients necessary to making it a reality.

Turning to other matters, I wish to call your attention to the proposed budget for 1983-84. The budget reflects an overall increase of approximately three percent over current appropriation. This has been accomplished while incorporating a seven and one half percent increase in the Pinkerton Academy tuition rate and allowing for an approximate eight percent increase in all salary accounts. We have made serious attempts to level fund our budget wherever possible and I believe the budget proposal is reasonable. Also, I wish to acknowledge the favorable district audit report for 1981-82. We are pleased to be able to submit this positive review. Numerous hours of work on the part of several individuals made this positive report possible.

Our relationship with the officials of St. Matthew's Parish continues to be important to our overall operation. Their cooperation and understanding has been exceptional and, once again, we have been successful in renegotiating another lease for 1983-1984.

In summary, I wish to extend to the community my appreciation for your sustained commitment to education. These are not easy economic times and the value of a good education has not diminished in spite of diminishing resources. The instructional staff, the leadership team, the support network and many other school volunteers are to be commended for their unfailing spirit of enthusiasm for children. A knowledgeable and active school board is critical to school success and Windham is fortunate to have such a board. To everyone who assists me in helping students, I say thank you for your joining with me in this, the most important responsibility.

Sincerely,

HENRY E. LABRANCHE
Superintendent of Schools

REPORT OF THE DIRECTOR OF SPECIAL SERVICES

Dear Mr. LaBranche:

Educationally handicapped students in the Windham School District receive required services from various disciplines including specially trained resource room teachers, a speech and language therapist, a part time occupational therapist, a reading specialist, the school nurse and counselor. Our non-categorical open-door resource rooms provide appropriate educational experiences allowing flexibility and integration with regular classroom education. The district's classroom teachers are to be commended for their dedication to the philosophy of mainstreaming and their willingness to assist all students to learn in the least restrictive placement as mandated by Public Law 94:142. Only those handicapped students, whose specific needs cannot be met locally, are programmed in appropriate out-of-district settings.

This year, a new resource room program, which provides a non-stimulating, highly structured environment, has been implemented at the elementary school. This program is successfully enabling us to educate, locally, students who previously might have required an alternative placement.

Federal funds received from Public Law 94:142, for identified students, are being used to provide a part time special education teacher at Center School as well as pre-school speech and language therapy. General population growth and a greater public awareness of handicapping conditions has caused the number of identified students to increase at the time when Federal and State funds are in jeopardy of being curtailed or reduced. Therefore, a significant task for the coming year will be to continue evaluating and developing alternatives to meet the needs of the increasing populations.

The Chapter I (Title I) Program is an integral part of the elementary school. This program, which provides remedial instruction in basic reading skills, successfully meets its objectives annually.

Pinkerton Academy has expanded its services for our high school population. The Alternative Comprehensive Training (A.C.T.) Program accomodates students who cannot function in the mainstreamed core classes. The training focuses on developing vocational awareness and employable skills with the ultimate objective of successfully securing job placement.

Despite rising population numbers and economic inflation, we have successfully held the special needs budget by sponsoring in-district programs and successfully reintegrating other students. Such alternatives are not only educationally effective and cost efficient, but enable the district to be flexible and more self-sufficient in the provisions of services. Unfortunately, we are facing physical restraints due to the lack of space, particularly at the middle school. Consequently, this situation will inhibit the development of future programs.

In conclusion, I would like to thank the principals, special services team members, and classroom teachers for their cooperation and efforts on behalf of our handicapped students; and the Windham School Board members, Mr. LaBranche and Mr. Kaffel for their support and encouragement.

Respectfully submitted,

KATHERINE B. ENWRIGHT
Director of Special Services

PRINCIPAL'S REPORT

Dear Mr. LaBranche:

During 1982 we have continued to work at meeting our goals and objectives. Specifically, the transition of our fourth grade students to fifth grade at St. Matthews has been most effective. The staff has put forth a conscientious effort toward working at improving the writing skills of our students as well as meeting our curriculum objectives in mathematics.

The district currently has a full time art teacher for the first time. The addition of the art position enables Golden Brook to meet all the State Department's forty-two (42) requirements and recommendations for full approval as an elementary school.

Through our Chapter II, Federal Fund Grant, we have hired a part time teacher for the Gifted/Enrichment Program. The program has been started this year to service approximately fifty (50) of our most able learners in grades 2-5 at Golden Brook School.

In our Metropolitan Achievement Testing, Golden Brook consistently scored at the 7th stanine level scoring at the 77th percentile on the national norms. Our major strength is still in Reading with Math not far behind. We were very pleased with the results of our Fourth Grade Accountability Test scores. Our only weakness was in the area of Writing Skills which continue to be a major emphasis for improvement.

The P.T.O. and Parent Volunteers have continued to donate their time and efforts in providing service to the school. The staff is to be acknowledged for their constant dedication to students. Their competence and professional attitude is commendable.

I would like to express my gratitude to the Superintendent's office, the School Board and the citizens of Windham for their support and cooperation during the past year.

Sincerely,

JAMES FLYNN
Principal

WINDHAM CENTER SCHOOL PRINCIPAL'S REPORT

The staff of Windham Center School has continued to further develop the team concept and interdisciplinary mode of teaching through their dedicated efforts.

The number of students in grades 5-8 continues to increase and tax the available space in the district. For the third consecutive year, four 5th grade classes are being housed at the St. Matthew's Annex. With our present school population, Center School and the Annex will have a combined enrollment of approximately 490 students during the 1983-84 school year which is the largest enrollment we have experienced.

Accountability testing was administered for the second year and the results were excellent. The testing will be expanded in the future to incorporate Science and Reading as well as the Language Arts, Math and Social Studies which are currently being tested.

Through federal funds, the school has purchased three Commodore PET computers and we have begun to use them with students in a variety of ways. We hope to further develop a comprehensive computer program in the future.

Continued emphasis has been placed on the transition of 8th grade students to Pinkerton Academy. Representatives of the Academy conduct a number of meetings during the year for parents and students. We believe that this approach and program has given students and parents more information regarding the selection of appropriate program.

A full time Art teacher was added to the district for the 1982-83 school year and we look forward to providing that much needed element to our curriculum.

Extra-curricular activities continue to grow in scope. The majority of our students are either involved in some athletic endeavor or participating in the music program. Both girls and boys athletic teams won championships in their divisions and the School Band was invited to participate in the Lawrence Christmas Parade.

The publication of the book composed by Mrs. Marashio's 1981 8th grade class, as part of the National Writing Project, will take place in the beginning of 1983. We are very proud of the fact that Center School was the only student group in the nation to be selected for publication.

Several important improvements were made in the physical plant and the grounds of Center School. The most obvious improvement was the resurfacing and expansion of the parking area.

Carmen Bergeron retired after 17 years of outstanding service to the district as school nurse and health instructor. Her services were acknowledged by many members of the community and staff at a testimonial in her honor.

I would like to thank those responsible for helping our system grow and improve; the School Board, the Superintendent and his staff, the Windham P.T.O., our dedicated staff, and the citizens of Windham. Quality education is a cooperative effort between the school, parents, and the community. Together our efforts will continue to benefit educational growth of our young people.

Sincerely,

STEVE PLOCHARCZYK

SCHOOL NURSE'S REPORT

Dear Mr. LaBranche, Members of the School Board and Residents of Windham:

We have carried on the nursing duties in the Center and Golden Brook Schools throughout this year in a similar manner and with the same philosophy as previous years.

The services have all continued with the exception of the throat culturing process. We have been unable to carry out this service as the State of New Hampshire ceased their laboratory services to us. Therefore, we had no free laboratory service for evaluating the cultures and could not provide this service to our students.

The Center School Health Education program was continued for the entire student population and the previous programs given at Golden Brook School were also continued by the nurse without the Physical Education department.

The nurses both took advantage of the S.N.A.P. Program offered by the University of Colorado. This course gave us a more advantageous position to participate in planning for our special resource students. In fact, the nurses became a very meaningful component on the Specialist Team in the educational planning of the students with health problems.

All students health records were screened for lack of immunizations and parents were notified. The following is the statistics of all our yearly services.

Physical Examinations = 135

Hearing Screenings = 974

Heights and Weights = 974

Dental Care = 14

Lions Club Clinic = 135

Health Room Visits = 4,158

Mental Health = 130

Personnel Conferences = 120

Vision Screenings = 974

Blood Pressures = 974

Scoliosis Screening = 500

Dental Fluoride = 277

First Grade Registrants = 94

Speech = 21

Telephone Conferences = 681

Head Inspections = 974

At this time, we wish to thank Irene Spaulding who served as our Dental Hygienist for the year and Patricia Flynn who served as the Treasurer to this program.

We also thank the Windham Women's Club, St. Matthew's Church and the Presbyterian Church as well as the Lions Club for their continued contributions which help us carry on our program. The School Board, our Superintendent and our Principals have been most supportive, and without their cooperation, we could not have had such a successful year.

Respectfully submitted,

CARMEN BERGERON, R.N.

NANCY KIMBALL, R.N.

ADDENDUM: At this time, I, Carmen Bergeron R.N., would like to include a special note of thanks to all the Members of the School Board, the staffs of both schools and the residents of the town for their cooperation in my past seventeen years of service as School Nurse in Windham. It has been a most rewarding and enriching experience for which I thank you. I hope I have contributed to the children as much as they have given to me both personally and professionally. As I go on to a new era and new endeavors, I shall have the pleasantest of memories of Windham and all its people.

Sincerely,

CARMEN BERGERON, R.N.

WINDHAM SCHOOL DISTRICT

DEPARTMENT OF REVENUE ADMINISTRATION

Your report of appropriations voted and property taxes to be raised for the 1982-1983 school year has been approved on the following basis:

TOTAL APPROPRIATIONS:	\$3,310,683.00
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REVENUE AND CREDITS

Unencumbered Balance	\$ 152,630.00
Sweepstakes	24,677.00
Foster Children	400.00
School Building Aid	29,866.00
Handicapped Aid	41,533.00
ESEA PL 89:10	29,547.00
Child Nutrition Program	10,000.00
Other Revenue from Local Sources	500.00
Tuition	-0-
Trust Fund Income	<u>250.00</u>

TOTAL REVENUES AND CREDITS	\$ 289,403.00
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DISTRICT ASSESSMENT 1982	\$3,021,280.00
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TOTAL APPROPRIATIONS	\$3,310,683.00
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AUDITOR'S REPORT

September 14, 1982

Members of the School Board
Windham School District
Windham, New Hampshire

As part of our examination of the various funds and groups of accounts of the Windham School District for the year ended June 30, 1982, we reviewed and tested the District's system of internal accounting control to the extent we considered necessary to evaluate the system as required by generally accepted auditing standards. Under these standards, the purpose of such evaluation is to establish a basis for reliance thereon in determining the nature, timing and extent of other auditing procedures that are necessary for expressing an opinion on the financial statements. It was not designed for the purpose of expressing an opinion on the internal accounting control and would not necessarily disclose all weaknesses in the system.

As a result of our review and in an effort to be of assistance to the District, we are submitting our comments and observations. The purpose and nature of a letter of this type normally is to indicate constructive criticisms and recommendations. However, we noted many positive aspects of the District's financial management and procedures during our examination, which are set forth in this report, as well as any possible comments of a critical nature.

We wish to express our appreciation for the cooperation we received from District officials and employees during the course of our examination.

After you have had an opportunity to consider our comments and observations, we would be pleased to discuss them with you.

Very truly yours,

Killion, Plodzik & Sanderson
Accountants and Auditors
Concord, New Hampshire

**AUDITOR'S REPORT
WINDHAM SCHOOL DISTRICT
COMMENTS AND OBSERVATIONS
JUNE 30, 1982**

I. GENERAL

A. Accounting System

As noted in last year's report, we encountered a great deal of difficulty in preparing financial reports due to the condition of the general accounting records. As a result, we made several comments and recommendations as well as instructed key staff personnel. We are pleased to report that this year's examination revealed major improvements in the accounting records.

The revenue and expenditure reports generated by the District's computer were reconciled with the records maintained by the Treasurer on a month-by-month basis. At year-end, trial balances were prepared on a fund basis, journal entries prepared in order to reflect the accruals, and the financial report required by the State of New Hampshire (MS-25) completed. Information generated by the computer and documentation for journal entries provided adequate audit trails. We feel the improvements to the records during the fiscal year were the direct result of extra effort on the part of management and staff in dealing with last year's deficiencies, and that they should be commended for their performance. We were contacted several times during the year to insure that our recommendations were implemented as suggested. As auditors for the District, we encourage this type of open communication.

B. Accounts Payable

Several recommendations were made as a result of last year's examination in regards to processing vendor payments. Our examination this year revealed that all recommendations have been implemented and proper documentation exists for payments of vendor invoices.

II. MILK PROGRAM FUNDS

In last year's report we made three recommendations in regards to the Milk Program funds:

1. Custody of District funds by Treasurer.
2. Accounting for milk sales by full price, reduced price and free.
3. Approval of vendor invoices.

Our examination revealed that Milk Program funds are being disbursed by the Treasurer after approval by the School Board. Records are being maintained to account for milk sales by price, and adequate approvals are evident for payment of vendor invoices.

III. STUDENT ACTIVITY FUNDS

All major recommendations made as a result of last year's audit were implemented during the year. Monthly reports are being prepared and submitted to the business office for review. We have discussed other recommendations to further improve the bookkeeping procedures of these funds with the personnel responsible for their maintenance.

SCHOOL DISTRICT TREASURER'S REPORT

For the fiscal year July 1, 1981 to June 30, 1982

SUMMARY

Cash on Hand July 1, 1981 (Treasurer's Bank Balance)		\$ 105,838.97
Received from Selectmen		
Current Appropriation	\$2,721,243.25	
Revenue from State Sources	121,109.10	
Revenue from Federal Sources	21,541.74	
Received from Tuitions	428.10	
Received as Income from Trust Funds	408.62	
Received from all other sources	26,562.36	
Received from Interest	689.23	
TOTAL RECEIPTS		\$2,891,982.40
TOTAL AMOUNT AVAILABLE FOR FISCAL YEAR (Balance and Receipts)		\$2,997,821.37
LESS SCHOOL BOARD ORDERS PAID		<u>2,859,844.77</u>
BALANCE ON HAND JUNE 30, 1982		\$ 137,976.60
June 30, 1982		
	ROSE BODA District Treasurer	

GOLDEN BROOK BUILDING FUND

For Fiscal Year July 1, 1981 to June 30, 1982

Cash on Hand July 1, 1980 (Treasurer's Bank Balance)		\$ 719.40
Received from all sources	35.05	
TOTAL RECEIPTS		<u>35.05</u>
TOTAL AMOUNT AVAILABLE FOR FISCAL YEAR (Balance and Receipts)		\$ 754.45
LESS SCHOOL BOARD ORDERS PAID		<u>16.16</u>
BALANCE ON HAND JUNE 30, 1982 (Treasurer's Bank Balance)		\$ 738.29
June 30, 1982		
	ROSE BODA District Treasurer	

ENROLLMENT

GRADE	1982-83	1983-84
1	144	127
2	111	118
3	96	115
4	119	97
5	142	121
6	123	148
7	125	127
8	<u>117</u>	<u>126</u>
	977	979

ENROLLMENT IN HIGH SCHOOLS

The following tabulation shows the number of high school pupils by grades and the tuition rate.

	9th	10th	11th	12th	Total	Tuition
Handicapped	7	7	1	0	15	
Pinkerton Academy	121	102	106	99	428	\$2,158.40
Salem High	0	0	0	1	1	\$2,554.00*

*District only supports an amount equal to Pinkerton Academy tuition.

DISTRIBUTION OF SUPERINTENDENT'S SALARY

Windham	44.56%	\$14,046.80
Pelham	55.44%	<u>22,453.20</u>
		\$40,500.00

DISTRIBUTION OF BUSINESS ADMINISTRATOR'S SALARY

Windham	44.56%	\$14,259.20
Pelham	55.44%	<u>17,740.80</u>
		\$32,000.00

TEACHERS UNDER APPOINTMENT

The following tabulation shows a membership by grades as of September, 1982.

TEACHER	TRAINING	DEGREE	GRADE	PUPILS
Anne Playdon	Plymouth State College	B.A.	1	21
Judy Newcomb	University of N.H.	B.A./M.Ed.	1	21
Jean Oakes	Southern Methodist College	B.S.	1	21
Olive Shaw	Lesley College	B.S.	1	21
Joan Lannon	Lowell State College	B.S.	1	21
Kathleen Sawyer	Emmanuel College	B.A.	1	21
Janice Rokel	Central Michigan University	B.A.	1	21
Patricia Bergeron	Castleton College	B.S.	2	22
Barbara Bourdelais	Lowell State College	B.S.	2	23
Eileen Mackey	Lowell State College	B.S.	2	22
Paula Renda	No. Adams State College	B.S.	2	22
Elaine Davis	Boston State College	B.S.	2	22
Corylynn Blackburn	Johnson State College	B.A.	3	24
	University of N.H.	M.Ed.		
Mary Ellen Aubert	University of Lowell	B.S.	3	24
Elizabeth Piccola	Syracuse University	B.S.	3	24
Jonathan Hunt	MacMurray College	B.A.	3	24
Susan Parker	East Stroudsbury State	B.S.	4	20
Carol Siano	Notre Dame College	B.A.	4	20
Lillian Pirog	Notre Dame College	B.A.	4	20
June Traynor	Lowell State College	B.S.	4	20
Cheryl Bowlby	Graceland College	B.A.	4	20
	Rivier College	B.A.		
Jean Murphy	Coll. of Our Lady of the Elms	B.A.	4	20
	University of Lowell	M.Ed.		
Joan Tsoukalas	Suffolk University	B.A.	5	23
James Burns	St. Anselms	B.A.	5	24
Sandra Pare'	Simmons College	B.S.	Reading Spec.	
Maureen DeSantis	Bridgewater State College	B.S.	Spec. Education	
Theresa Crocker	Fitchburg State College	B.S.	Lrn'g Disabilities	
Tona Buros	University of Maine	B.S.	Guidance	
	Northeastern University	M.Ed.		
		C.A.G.S.		
Susan Gralinski	Westfield State College	B.S.	Special Needs	
Nancy Kimball	Boston Coll. Sch. of Nursing	B.S.N.	Nurse	
James Flynn	American International Coll.	B.S.	Principal	
	Springfield College	M.S.		
	University of Massachusetts	C.A.G.S.		

WINDHAM CENTER SCHOOL

Administrative and Teaching Staff 1982–1983

Stephen Plocharczyk	Principal	grades 5-8	B.A./M.Ed.	U.N.H./Suffolk U.
Judith Kryzynski	Head Teacher/Read'g	Grade 5-8/8	B.S.	University Maine
Mary Lou Linnemann	Nurse/Health Educator	grades 5-8	R.N./A.D.	Northeastern U.
			B.L.S.	B.U.
Judy Weiner	Guidance Counselor	grades 5-8	B.A.	Case Western Reserve U.
			M.Ed.	Northeastern U.
Linda Kurkjian	Reading Coordinator	grades 5-8	B.S./M.S.	U. Maine/Boston College
Mary Beth LaSalle	Special Education		B.S.	College of White Plains
			M.Sp.Ed.	College of New Rochelle
			B.S.	Am. Int'l. College
Cyndi Dunlap	Special Ed. Asst.		B.S.O.T.	U.N.H.
Debra Moreau	Occupational Therapist	grades 1-8	B.S.	U.N.H.
Judith Harisiades	Speech Therapist	grades 1-8	B.A.	Lowell University
Barbara Lukitsch	Music Director	grades 1-8	B.S.	Boston Conservatory
Roy Sipes	Music Asst.	grades 5-7	B.S.	Yankton College
Pam Polopek	Athletic Director	grades 1-8	B.S.	U.N.H.
William Hagen	Phys. Ed. Teacher	grades 1-8	B.S.	Springfield College
Eugene Connolly	Phys. Ed. Teacher	grades 1-8	B.S./M.Ed.	Mahattenville College
Lynn Ljostad	Art Teacher	grades 1-8	B.S.	Univ. of Mass.
Laura Marcille	Library Aide	grades 6-8	B.A.	Bradford College
Toni Donais	26	grade 5	B.A./M.Ed.	Trinity College/Suffolk U.
Ann Harrington	21	grade 5	B.S.	Lowell State College
Lynn Lundergan	23	grade 5	B.S.	Gorham State
Dorren Mercier	24	grade 5	B.S.	Salem State
Joseph Argenziano	25	grade	B.S.	Salem State
Teresa Barry	25	grade 6	B.S.	Bridgewater State
Irene Blenis	24	grade 6	B.A.	Rivier College
Irene Herbert	25	grade 6	B.S.	Keene State
Blake Richards	24	grade 6	B.S./M.S.	Lowell U./Rivier College
Lisa Bell	25	grade 7	B.A.	Colby College
Wendy Denneen	25	grade 7	B.A./M.Ed.	Notre Dame/Salem State
Nancy Fahey	25	grade 7	B.S.	Framingham State
Eileen Frigon	25	grade 7	B.S./M.Ed.	Miami U./Ohio
Deborah Stair	25	grade 7	B.A./M.A.T.	Stonehill College/U. of Ma.
Jeanne Cohen	24	grade 8	B.S.	U. of Maine
Judity Kryzynski	24	grade 8	B.S.	U. of Ma.
Philip Manna	24	grade 8	B.Ed.	Keene State
Nancy Marashio	24	grade 8	M.A.	Boston College
			CAS	Wesleyan Univ.
Craig Tashjian	23	grade 8	B.A.	Boston College
Alison Ryan	Tutor		B.S.	Boston Univ.

GRADUATION CLASS

Mark E. Anderson
Kristin Arrigo
Eric Baker
Diane Becker
Gregg A. Berthel
Heidi Evelyn Blenis
Kevin A. Bourassa
Lee Francis Burris
Richard Troy Bushey
Jon Carpenter
Lynea B. Casarella
Jennifer Chadwick
Stephen Clegg
Robert John Clivio
Deana M. Coakley
Calvin Colby
Laura Ann Corson
Gary Joseph Cozine
John J. Csenger
Christopher Curtin
Robert Czekanski
Victor Andrew Demeroto
Susan Turner Denneen
John William Dennehy
Jeffrey S. Desautels
Christine P. Dexter
Kenneth A. Deyett
Lisa Ann Dillon
Heather A. Doucette
Jennifer Gail Duffy
Jennifer M. Dunkley
Dawn Renee Emerson
Gina Faro
Michelle Ann Ferentino
Kenneth Alan Field, Jr.
Laurie Elaine Foster
Brian D. Gall
Jack Gattinella
Nicholas Wayne Girting
Joseph D. Glassman

Brian P. Grant
Kerri Michelle Gray
Jennifer F. Griffin
Michael E. Guyre
Christopher J. Habowski
Joelle Marie Habowski
Jill Ann Halliday
Sean David Hamilton
Wayne Paul Hamilton, Jr.
Lynne Allison Healey
Paul Timothy Healey
Kim Marie Hickingbotham
Kerry Hughes
John Joseph Johnson
Lisa A. Joseph
William M. Kelley, Jr.
Susan Elizabeth Kimball
Ann Marie Kivikoski
Joel H. Knowles
Michael G. Kobilarcsik, Jr.
Rodney Joseph Lacroix
Cari A. Lamontagne
Nicole Diana LaPlume
Thomas M. D. LeClair
Scott Schreck Lewis
R. Christopher Lodge
Lisa Valarie Lovezzola
Kimberly E. Malloy
Julie Elizabeth Mann
Debbie Manthorne
Sheri Maroctte
William Gregory Meek
Linda Menhennett
Kelly A. Metelski
Peter W. Mineo
Jay L. Moltenbrey
Julie Anne Moran
Mary Ellen Morgan
Edward A. Morris
Peter D. Muise

Joanne Wendy Munson
R. Todd Murphy
Paul F. Nassab
Lauren Anne Napoli
Evamarie Nawn
Peter Edward Normand
Kristin Elizabeth Olson
Cathryn M. O'Reilly
Scott Franklin Page
David D. Pallotta
Robert Leo Powell, Jr.
Laura Ellen Powers
Catherine Patricia Ramsden
Julie Anne Reste
Kimberley Ann Root
Joseph Wallace Runge
Tracey A. Ryan
Susan St. Onge
Cynthia B. Salvador
Eric B. Salvador
Rachel Noreen Salzman
Mark Wayne Sangillo
Eric John Schrowang
Robert Paul Searles, Jr.
Todd Thomas Simone
Michael Morris Spellman
James F. Staton
Shelly Renea Street
Heather Robey
Brad Torsch
Dale E. Trainer
Paul K. Tokanel
Sissy Vaughan
Beth Ann Villemaire
Ronald William Werner
Janet Lee Wheeler
Eric White
Robert G. Wilen
David Wilton
Barbara Anne Winton
Robert Bruce Yennaco

NOTES

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INFORMATION ABOUT WINDHAM

AREA	Approximately 27.2 square miles	
POPULATION	Approximately 6,500	
INCORPORATED	1741	
TOTAL VALUATION	\$187,195,410.00	
TAX RATE	\$22.00 per Thousand Dollars	
CHURCHES	3 — representing 3 denominations	
SCHOOLS	2 Elementary — Golden Brook & Center High School students attend Pinkerton Academy, Derry, N.H.	
STATE SENATORIAL DISTRICT	22nd	
STATE SENATOR	Vesta Roy (603-898-5651)	
REPRESENTATIVES TO		
GENERAL COURT DISTRICT 22...	Patricia Skinner	— (603-898-4860)
22...	Ada Mace	— (603-434-5285)
21...	Robert Mason	— (603-432-2063)
COUNTY COMMISSIONER,		
DISTRICT NO. 3	Ernest P. Barka	— (603-432-2063)
U.S. SENATORS	Gordon Humphrey	— Concord (603-228-0453) Washington, D.C. (202-224-2841)
	Warren D. Rudman	— Manchester (603-666-7519)
Mailing Addresses:	Gordon Humphrey	— 125 So. Main Street Concord, N.H. 03301
	Warren D. Rudman	— 3313 Dirksen Office Bldg. Washington, D.C. 20510 Norris Cotton Fed. Bldg. 245 Chestnut Street Manchester, N.H. 03101
CONGRESSIONAL DISTRICT	1st	
U.S. CONGRESSMAN	Norman E. D'Amours	— Manchester (603-668-6800) (603-666-7526) Washington (202-225-5456) 1-800-562-3802
ANNUAL ELECTION	2nd Tuesday in March	
ANNUAL TOWN MEETING	Following Election Day — determined by Board of Selectmen	

Town of Windham
Windham, N.H.

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